



ಅಂಜುಮನ್ ಕಲಾ, ವಿಜ್ಞಾನ, ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ ಹಾಗೂ ಸ್ನಾತಕೋತ್ತರ ಕೇಂದ್ರ

ANJUMAN ARTS, SCIENCE, COMMERCE COLLEGE & P.G. CENTRE

(AFFILIATED TO THE KARNATAK UNIVERSITY, DHARWAD)

Accredited "B" Grade by NAAC

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ಪೋಸ್ಟಲ್ ಬಾಕ್ಸ್ ನಂ. ೦೨

ಅಂಜುಮನಾಬಾದ್, ಭಟ್ಕಳ - ೫೮೧ ೩೨೦

(ಉತ್ತರ ಕನ್ನಡ) ಕರ್ನಾಟಕ ರಾಜ್ಯ

ದೂರವಾಣಿ : ೦೮೩೮೫ (೦) ೨೨೬೪೪೩ (ಫ್ಯಾಕ್ಸ್) ೨೨೮೪೪೩

(ಮೊ) ೯೮೮೬೨೧೨೬೯೨

Annual Gender Sensitization Action Plan for the year 2022-23

Women's empowerment and gender equality are one of the primary concerns at Anjuman Arts, Science & Commerce College. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

Annual gender sensitization action plan is as follows:

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- Have regular meetings of anti ragging and women harassment cell and students grievances redressal Cell for monitoring and evaluation of gender equality in the institution
- Promote awareness amongst Faculty Members, Staff and Students on issues like Health, Education, Gender Equality through Workshops, Seminars, Debates and Quizzes.
- Organise a public awareness campaign through N.C.C and N.S.S units about anti-discrimination statute and mechanisms of protection against gender based discrimination
- Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counselling to the students.
- Provide equal representation to girl students in annual co curricular and sports competitions
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Enforcing Student's code of conduct that promotes gender parity at the governance level.

Co-ordinator

Anti-ragging and women harassment cell

Pavithra

T. Shankh

The Principal

Anjuman Arts, Science & Commerce College

& P.G. Centre

BHATKAL-581 320