



Best Practise 1

I Title of the practise: "Mentoring System"

II Objective of the Practise:

- To guide the students in choosing the best career path and also to get better personal growth.
- To encourage the students to attend all the classes and participate in all sports and cultural activities.
- To motivate the students in such a way that they become successful professionals in both curricular and extracurricular activities.
- To prepare the students to be ethical and more knowledgeable.
- To improve the attendance and academic performance of the students.

III The Context:

The institution introduced a mentoring system in order to fulfil the students requirements, shape their careers successfully, and make them grow psychologically and spiritually. Initially, the students were distributed to different mentors. Every mentor takes care of 18 to 20 students from different classes. Regularly update the attendance and marks of the students in order to monitor their individual performance throughout the year. In order to have regular mentor-mentee meetings, our institution has set a time for interaction. To discuss the student's performance and the proper organisation of the mentoring system, faculty meetings are also regularly conducted. While designing the template, the institution took care to place the signatures column in order to pass the information transparently to the parents.



IV The Practise:

The goals of the committee were decided after meeting with the mentoring committee. Regular meetings between the committee members and mentors will be held and discussed about the problems, ongoing activities, and future plans, and the same will be documented. Instructing the students regarding the meeting timings, when and which information to be given to the mentor.

The mentor regularly takes information from the various departments about students attendance and other Information from the discipline committee, NSS and NCC offices, sports department, and Student Welfare Office. The above information will be interpreted in terms of the students' performance in terms of attendance, marks, behaviour, involvement in seminars, and participation in sports and cultural activities. Encouragement will be given to all the students to participate and to become successful in all the curricular and extracurricular activities. Counselling will be given for those who do not participate or are poor in academics, who are irregular in college, and whose behaviour is not proper. Students who are not responding and are not showing interest in meeting their mentor will be called separately and counselled.

V Evidence of Success:

After counselling, the students who secured less marks in their internal exams have improved because of regular meetings with their mentor. The identified irregular students started coming early to college after receiving proper mentor guidance. Most of the students started participating in Seminars, Workshops, NSS, sports, and cultural activities after encouragement by the mentor. The result of the mentoring system identified was the placement of students in various jobs. Continuous improvement in



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College results in the University examination is the vital evidence of success of mentoring. Many students are selected in campus interviews in recent years are another evidence of success of mentoring. Our student's participation in Campus interviews and getting placements were only dreams earlier. Large number of our students are getting placements in recent years encouraged our management to organise campus interview in the college campus. Performance in sports also improved in recent years, total 11 students became University blue in last 5 years in different sports which is remarkable outcome of mentoring. The students showed improvement in their psychological and spiritual growth, which was appreciated by the parents. The continuous mentoring efforts showed a remarkable improvement in the behaviour of the students. The interaction between mentor and mentee made the student think independently and take individual decisions to properly shape his career, which was observed as a key improvement with the mentoring system. BA outgoing student Shreyas.R.Nayakhave secured Gold Medal in Economics and Kannada subjects on October 2023. One of the students belonging to Commerce (B.Com VI sem) Mohiddin Asbah has secured cent percentage in 06 subjects out of 07 subjects in 2023. Many students in commerce, Arts and Science secured 100/100 marks in particular subjects in recent years, these academic performances are the direct and indirect outcomes of effective mentoring system.

VI Problems encountered and resources required:

Regular meetings between mentor and mentee are a problem because sometimes students do not come to meet the mentor. Some students, even after counselling, do not show any improvement in their academics. Hence, it's a challenge for the mentor to make the student improve. Involving the students in social awareness programmes and making them participate in cultural and sporting activities is also a big challenge.



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The collection of information was also a key issue, and some students did not provide the correct details, so verification was a challenge. The Collection of Updated information from students, like changes in phone numbers, addresses, and other details, is also a challenge. The biggest challenge was counselling a student in every aspect, both academically and personally.


IQAC & NAAC CO-ORDINATOR
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ANJUMAN ARTS SCIENCE AND COMMERCE COLLEGE-BHATKAL

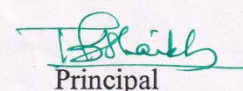
List of Mentors for the year 2018-19

S.No	Name of the Mentor	Class	Reg No of Students
1.	Prof.Majunath Prabhu	B.Com V A	16K28502 to16K28534=23
2.	Dr. Ravi Kaikini	B.Com V A	16K28535 to16K28560=22
3.	Prof.Mohammed Hibban	B.Com V B	16K28564 to 16K28592=23
4.	Prof.Saheel Ahmed	B.Com V B	16K28593 to 16K28614 and15K28812, 16K28741=23
5.	Dr. T Topisab	B.Com III A	17K29601 to 17K29627= 27
6.	Prof. Tukaram Naik	B.Com III A	17K29628 to 16K28532= 27
7.	Prof. Ganesh Naik	B.Com III B	17K29641 to 17K29672= 25
8.	Prof. A M Mulla	B.Com III B	17K29673 to 17K29704= 25
9.	Prof. M.M Jamadar	B.Com I	18K29301 to 18K29323 = 23
10.	Prof. Jalaluddin Jakati	B.Com I	18K29324 to 18K29347 =24
11.	Prof. Aftab.G.M	B.Com I	18K29348 to 18K29371 =24
12.	Prof. Azharuddin	B.Com I	18K29372 to 18K29394 =23
13.	Prof. R.S.Nayak	B.A III	All students
14.	Prof.Radhakrishna Shet	B.A I	All students
15.	Prof.Parashuram Mukari	B.A V	All students
16.	Prof. Indikar	B.Sc I	All students
17.	Prof. B.H.Nadaf	BSc III	All students
18.	Prof.Attar	BSc V	All students

Co-ordinator

Mentoring Committee




Principal

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ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE, BHATKAL

LIST OF MENTORS 2019-20

SN	NAME OF THE MENTOR	CLASS	STUDENTS ALLOTTED	TOTAL
1	PROF. MANJUNATH PRABHU	B.COM V A	17K29601 TO 17K29627	27
2	DR. RAVI KAIKINI	B.COM V A	17K29628 TO 16K28532	27
3	PROF. MOHAMMED HIBBAN	B.COM V B	17K29641 TO 17K29672	25
4	PROF. SAHEEL AHMED	B.COM V B	17K29673 TO 17K29704	25
5	PROF. T TOPISAB	B.COM III	18K29301 TO 18K29323	23
6	PROF. TUKARAM NAIK	B.COM III	18K29324 TO 18K29347	24
7	PROF. GANESH NAIK	B.COM III	18K29348 TO 18K29371	24
8	PROF. A M MULLA	B.COM III	18K29372 TO 18K29394	23
9	PROF. M M JAMADAR	B.COM I A	19K29402 TO 19K29443	21
10	PROF. JALALUDDIN JAKATI	B.COM I A	19K29444 TO 19K29483	21
11	PROF. AFTHAB G M	B.COM I B	19K29401 TO 19K29440	21
12	PROF. AZARUDDIN	B.COM I B	19K29442 TO 19K29484	21
13	PROF. RADHAKRISHNA SHET	B.A I	ALL STUDENTS	27
14	PROF. R S NAYAK	B.A III	ALL STUDENTS	25
15	PROF. PARASHURAM MUKARI	B.A V	ALL STUDENTS	5
16	PROF. INDIKAR	B.SC I	ALL STUDENTS	13
17	PROF. B. H. NADAF	B.SC III	ALL STUDENTS	25
18	PROF. ATTAR	B.SC V	ALL STUDENTS	7

CO-ORDINATOR
(MENTORING COMMITTEE)



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ANJUMAN ARTS, SCIENCE, COMMERCE COLLEGE AND P.G. CENTRE, BHATKAL

LIST OF MENTORS 2021-22

SN	NAME OF THE MENTOR	CLASS	STUDENTS ALLOTTED	TOTAL
1	PROF. R. S. NAYAK	B.A-I/II SEM	U02JK22A0001 TO U02JK22A0027	21
2	PROF. DAMODAR NAIK	B.A-I/II SEM	U02JK22A0028 TO U02JK22A0043	21
3	PROF. PAVITRA NAIK PROF. NIHA	B.A-III/IV SEM	KANNADA/POL.SCI STUDENTS	35
4	PROF. MALATI NAIK		HISTORY/ECONOMICS STUDENTS	25
5	PROF. RADHAKRISHNA SHET	B.A-V/IV SEM	20A27601 TO 20A27630	26
6	PROF. B. H. NADAF	B.SC-I/II SEM	U02JK22S0001 TO U02JK22S0013	12
7	PROF. MIRZA MULLA	B.SC-III/IV SEM	U02JK21S0001 TO U02JK21S0016	16
8	DR. VINAYAK KAMAT		U02JK21S0017 TO U02JK21S0033	15
9	PROF. V. L. NAYAK	B.SC-V/VI SEM	20S16701 TO 20S16718	18
10	PROF. SHAZEER HUSSAIN	B.COM-I/II SEM	U02JK22C0001 TO U02JK22C0026	26
11	PROF. JAFAR FAKKI NADVI		U02JK22C0027 TO U02JK22C0051	25
12	PROF. MOHAMMED GANIM MOHTESHAM	B.COM-III/IV SEM (A)	U02JK21C0001 TO U02JK21C0029	27
13	DR. D. S. PRABHU		U02JK21C0030 TO U02JK21C0058	27
14	PROF. MANJUNATH PRABHU	B.COM-III/IV SEM(B)	U02JK21C0061 TO U02JK21C0097	28
15	PROF. R. H. SAVANUR		U02JK21C0100 TO U02JK21C0126	27
16	PROF. AFTAB G. M	B.COM-V/VI SEM	20K29501 TO 20K29529	26
17	PROF. MOHD. HIBBAN		20K29530 TO 20K29555, 19K31183, 19K29724	27
18	PROF. A. R. MUNEEB		20K29556 TO 20K29586	25

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LIST OF MENTORS 2022-23

SN	NAME OF THE MENTOR	CLASS	STUDENTS ALLOTTED	TOTAL
1	PROF. R. S. NAYAK	B.A-I/II SEM	U02JK22A0001 TO U02JK22A0027	21
2	PROF. DAMODAR NAIK	B.A-I/II SEM	U02JK22A0028 TO U02JK22A0043	21
3	PROF. PAVITRA NAIK PROF. NIHA	B.A-III/IV SEM	KANNADA/POL.SCI STUDENTS	35
4	PROF. MALATI NAIK		HISTORY/ECONOMICS STUDENTS	25
5	PROF. RADHAKRISHNA SHET	B.A-V/IV SEM	20A27601 TO 20A27630	26
6	PROF. B. H. NADAF	B.SC-I/II SEM	U02JK22S0001 TO U02JK22S0013	12
7	PROF. MIRZA MULLA	B.SC-III/IV SEM	U02JK21S0001 TO U02JK21S0016	16
8	DR. VINAYAK KAMAT		U02JK21S0017 TO U02JK21S0033	15
9	PROF. V. L. NAYAK	B.SC-V/VI SEM	20S16701 TO 20S16718	18
10	PROF. SHAZEER HUSSAIN	B.COM-I/II SEM	U02JK22C0001 TO U02JK22C0026	26
11	PROF. JAFAR FAKKI NADVI		U02JK22C0027 TO U02JK22C0051	25
12	PROF. MOHAMMED GANIM MOHTESHAM	B.COM-III/IV SEM (A)	U02JK21C0001 TO U02JK21C0029	27
13	DR. D. S. PRABHU		U02JK21C0030 TO U02JK21C0058	27
14	PROF. MANJUNATH PRABHU	B.COM-III/IV SEM(B)	U02JK21C0061 TO U02JK21C0097	28
15	PROF. R. H. SAVANUR		U02JK21C0100 TO U02JK21C0126	27
16	PROF. AFTAB G. M	B.COM-V/VI SEM	20K29501 TO 20K29529	26
17	PROF. MOHD. HIBBAN		20K29530 TO 20K29555, 19K31183, 19K29724	27
18	PROF. A. R. MUNEEB		20K29556 TO 20K29586	25


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