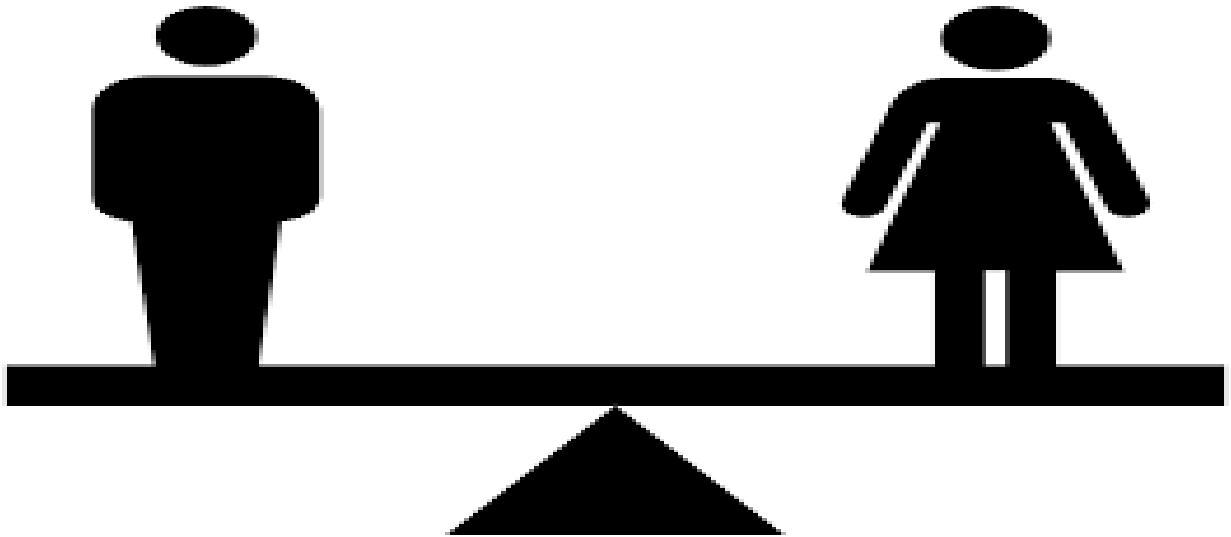




A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)

GENDER AUDIT REPORT (2018-2023)





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320**
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)

GENDER AUDIT REPORT (2018-2023)

Prepared by

Internal Audit Committee

In Association with

Internal Quality Assurance Cell and

Women Empowerment Committee

Internal Audit Committee

1.	Dr.Devidas.S.Prabhu HOD, Economics	Coordinator
2.	Prof.Poornima HOD, Botany and Co coordinator Women Empowerment Committee	Member
3.	Prof.Pavitra.Naik,HOD Political Science and Co coordinator Sexual Harassment Committee	Member
4.	Prof.Famina Fathima,Department of Economics	Member

IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G Centre
Bhatkal



PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



Chapters	Content	Page No
1 INTRODUCTION:	1.1 Introduction	5
	1.2 Gender Audit;	5
	1.3 Objectives of the Gender Audit	6
2 Gender Sensitive Features of College	2.1 Safety and Security	7
	2.2 CC TV Cameras	8
	2.3 Various Committees	11
	2.4 Counseling	11
	2.5 Common Room:	18
	2.6 Study Room	20
	2.7 Drinking Water	20
	2.8 Canteen:	21
	2.9 Free Bus facility to College Campus	22
	2.10 Equal opportunities in co-curricular and extracurricular activities	23
3. Gender policy	3.1 Gender Policy of the Institution	24
	3.2 Legal Provisions	24
	3.3 Women Empowerment Committee	25
	3.4 Objectives of the Committee	26
	3.5 Functions of the Committee	27
	3.6 Role and Responsibilities of Committee Members	27



IV Gender Parity Analysis of the Institute	4.1 Students admitted to the regular UG Programs of the college	29
	4.2 Rising number of Girl Students in UG section	32
	4.2 Gender wise Details of total Students in B.A Programme	34
	4.5 Gender wise Details of total students in B.Sc	37
	4.6 Gender wise Details of Total Students in P.G Section	40
	4.7 Gender wise Details of Total Volunteers in NSS	42
	4.8 Gender wise Details of Teaching Staff	44
	4.9 Woman as a head of the Department and Committees	46
V Gender Feedback	5.1 Gender Feedback Questions	47
	5.2 Findings of Gender feedback	53
	5.3 Suggestions	54
VI Findings, Suggestions and Conclusion	5.1 Findings of Gender Audit	85
	5.2 Suggestion	85
	5.3 Conclusion	86



1.1 INTRODUCTION:

A.H.Ms., Anjuman Arts, Science, and Commerce College, being the first Institution of Higher Learning in Bhatkal Taluka, established in the year 1968 as a minority institution, has a distinctive approach to catering to the educational requirements and aspirations of the people in and around Bhatkal irrespective of caste, community, religion and gender. Right from its inception the college has devotionally educating the masses and has been playing key role in socio-economic transformation of Bhatkal Taluka. It offers education to all the students with reasonable fees.

Our college recognizes that sexual harassment and gender discrimination are pervasive problems that negatively impact our community. Sexual harassment and gender discrimination undermine the safety, dignity, and equality of our students, staff, and faculty. We are committed to creating a safe and inclusive environment where everyone is treated with respect and dignity. Therefore, we have developed a policy of zero tolerance towards sexual harassment and gender discrimination in all its forms.

1.2 GENDER AUDIT;

The Gender Audit is an attempt to study whether the college has good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to access the impact of its current and proposed policies on gender equality. The gender audit was conducted to identify means to make our college campus safer for girl-students/women and sharing the results with the authority of the college for implementation of the recommendations.



As part of the Audit, we conducted gender feedback specially designed for the girl-students in order to collate the respondent's perception on the prevailing Gender sensitive practices /facilities in the campus.

1.3 Objectives of the Gender Audit

The Gender Audit has the following objectives:

- To examine the gender discrepancies at the College level.
- To study and determine the places and variables of gender discrimination.
- To investigate gender-based discrimination and disparities in academic and non- academic activities.
- To achieve a good gender balance in decision-making process across all aspects of college life.
- To propose comprehensive strategies to minimise the gender gap.
- To promote gender equality within the campus.
- To ensure sufficient amenities to all genders to keep the campus gender discrimination free.
- To increase college's efforts and capacity to prevent sexual harassment.
- To examine gender-based issues that affect administrative staff, students, and teachers.

V. Methodology for Gender Audit

- Planning
- Collection of Data
- Tabulation and analyze the data
- Draft Report
- Final Report



2 Gender Sensitive Features of College

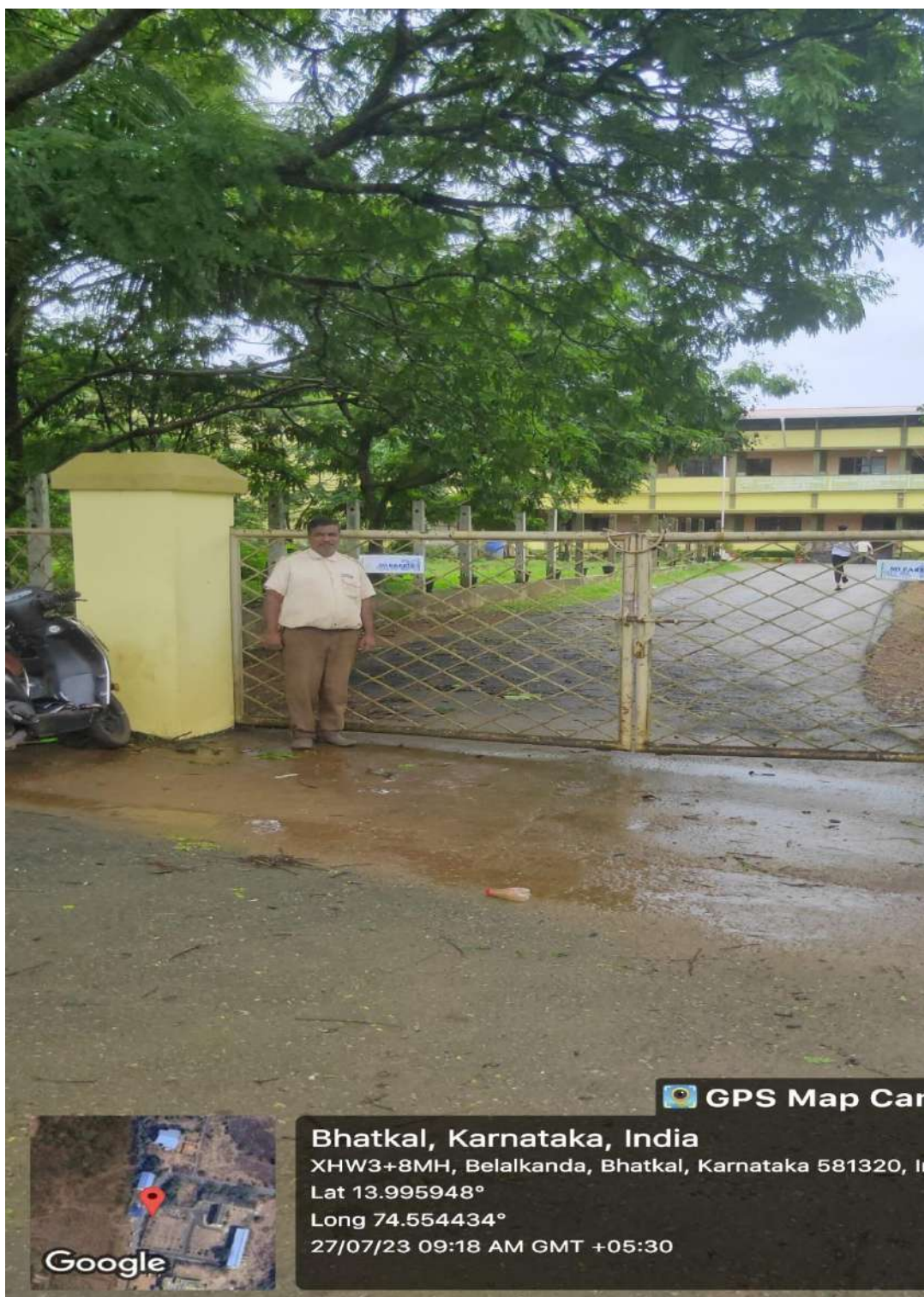
The Institute is committed to providing equal opportunities to both genders in terms of admissions, employment, empowerment, leadership, training, sports, and cultural activities.

2.1 Safety and Security: Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students. Institute provides a comprehensive range of security amenities especially for girls within the premises. Security guard is deployed at main gate and students with valid identity cards are allowed into the campus. Students wear identity cards at all times to ensure their identity.



A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)



2.2 CC TV Cameras: The institution installed CC TV cameras at key places on campus and also in all the class rooms for round-the-clock vigilance.



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians.





A.H.M.'s

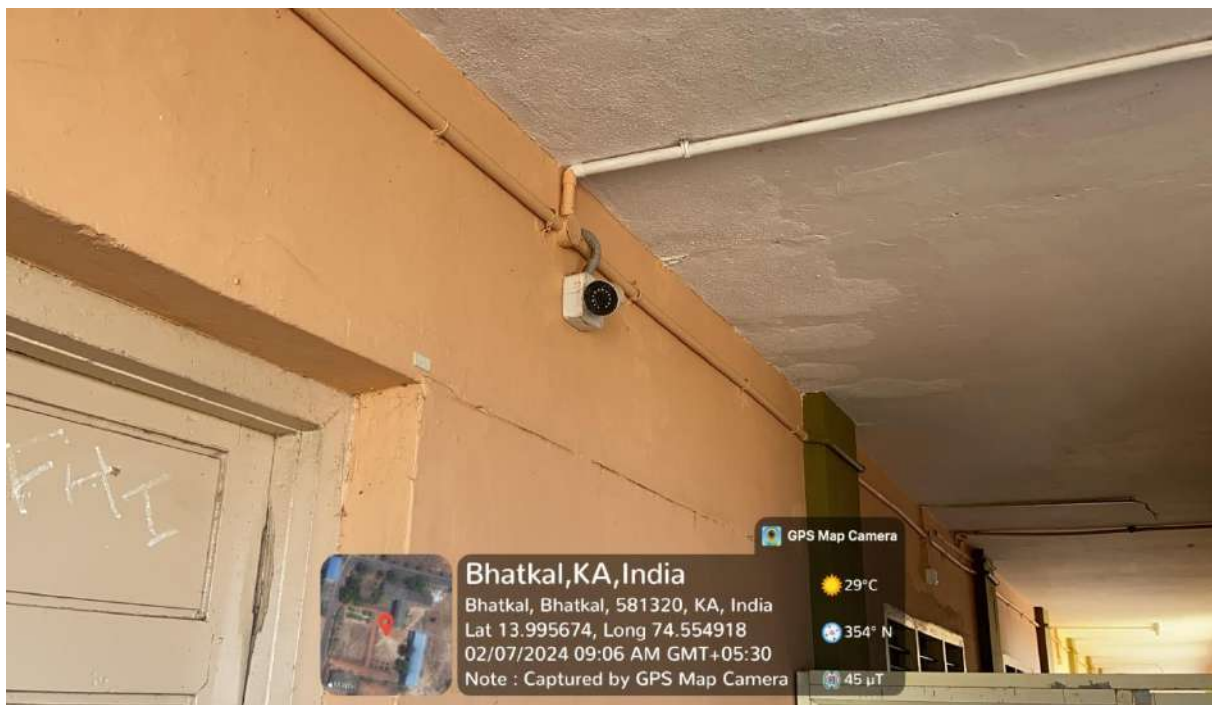
**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**





A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)



2.3 Various Committees: The institution has different Committees, such as the Anti-Ragging and Sexual Harassment Committee and the Students Grievance Redressal Committee, Discipline Committee which are on hand to provide quick relief to the students.

2.4 Counselling: The institution adopted a mentoring system as the first step towards building confidence among the students. There is an effective mentor-mentee system in the institution, wherein the mentor looks after academic as well as non academic issues of the students. Each faculty member is assigned a specific number of students to cater to their psychological and emotional needs.



A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)





A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)



IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal



PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



A.H.M.'s

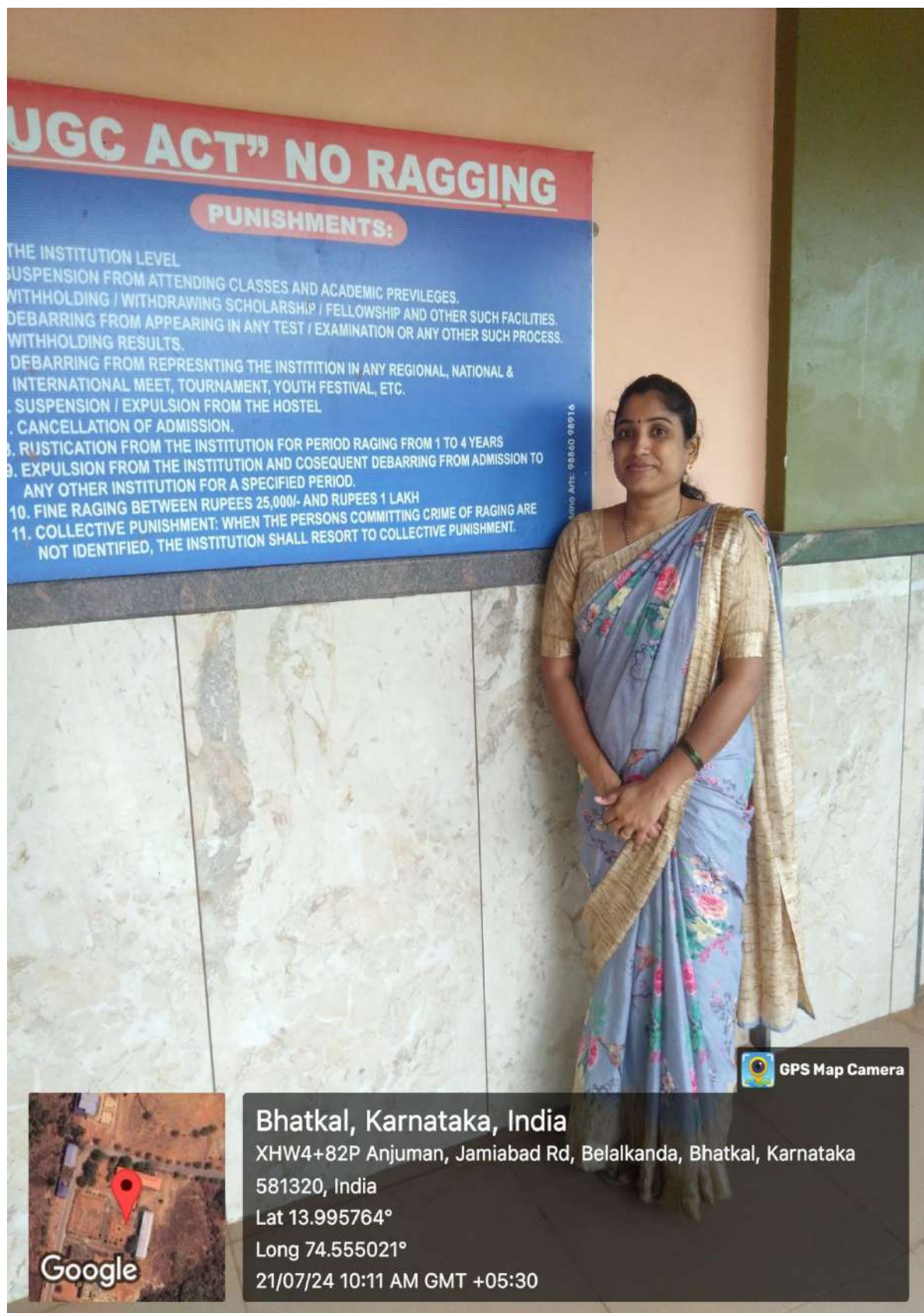
**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**



Students Counselling



A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)





A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)

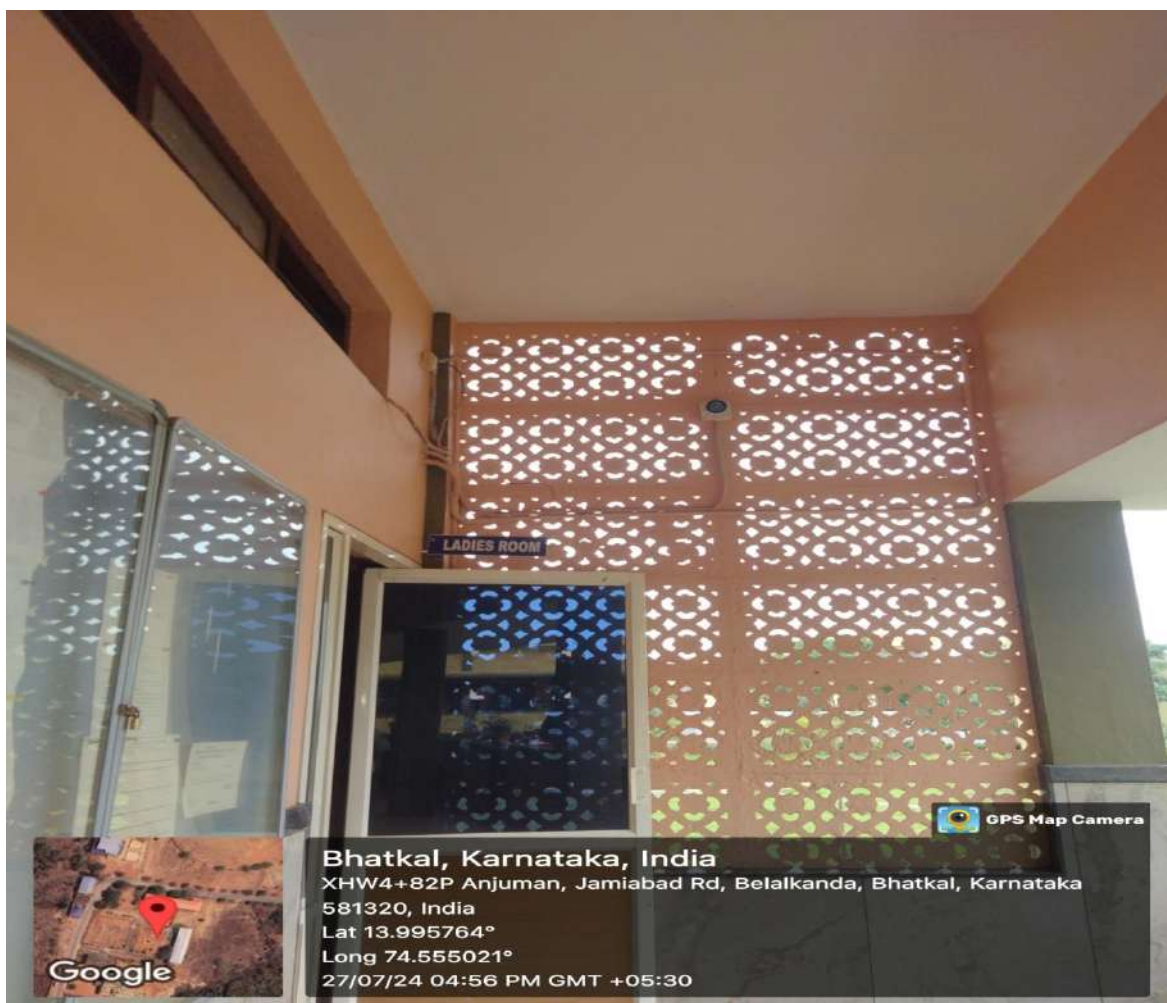


2.5 Common Room: A Common Room with an attached washroom is the primary facility required for the girl students to meet their personal needs. As such, the institution has provided a spacious Common Room for the girl students with adequate seating facilities.



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320**
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

2.6 Study Room: Independent study room/section in the library provides girl students undistracted study time.

2.7 Drinking Water: Water coolers and water purifiers have been provided for boys and girls in the College campus.



IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal



PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320**
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)

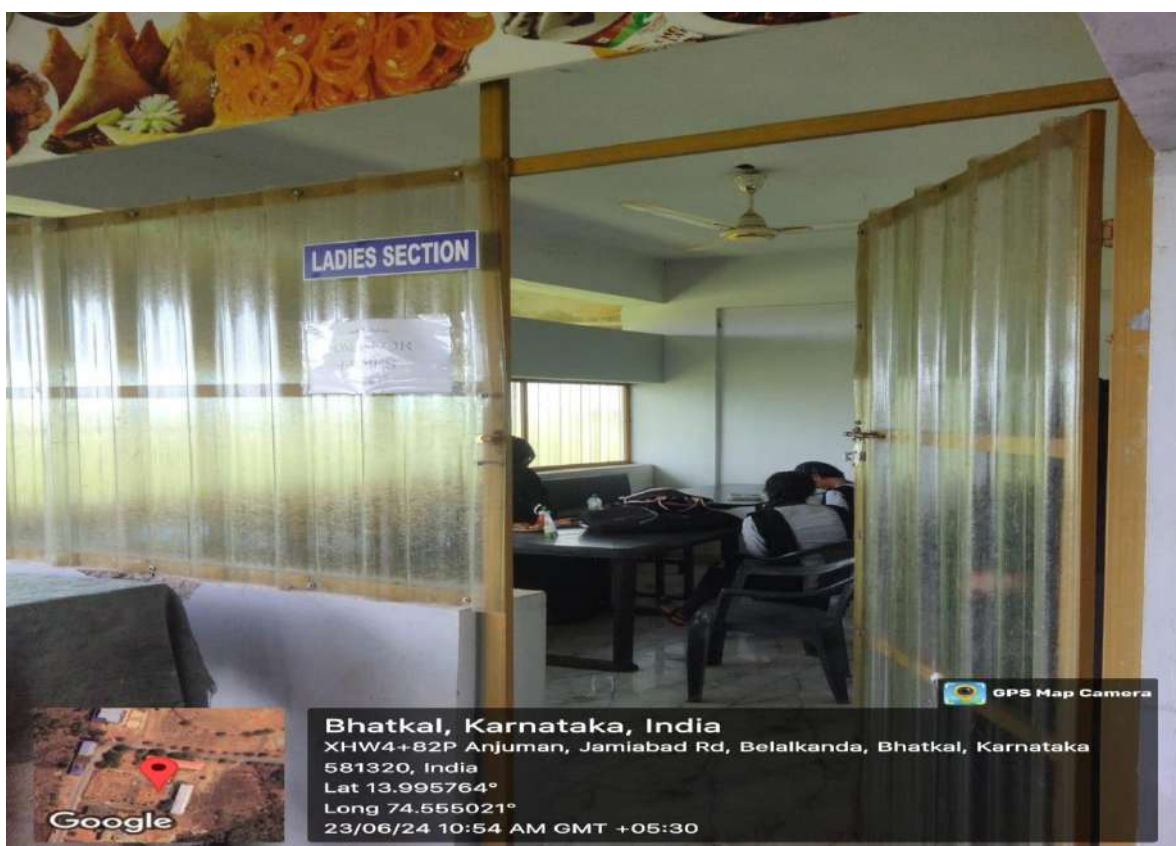


2.8 Canteen: There is a separate section in the canteen for girls so that they can comfortably consume their own food or canteen food.



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**



2.9 Free Bus facility to College Campus: College is almost 1 km away from NH 66 which passing through Bhatkal town. Bus stand is on NH 66 near Anjuman college road, students have to walk about 1 km or come with their



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

own vehicle to reach college campus. Hence Anjuman management owned vehicles are freely carrying our college girl students to college campus from Anjuman College road. Anjuman Management provided this facility only to Girl students.



2.10 Equal opportunities in co-curricular and extracurricular activities:

Female students are always given equal opportunity as well as motivated for different activities like sports, cultural events;etc.The number of girl students and women staff members has increased considerably in last five years.

[Signature]
IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal



[Signature]
PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



3. Gender policy

The Commonwealth Charter (2016) states: “... gender equality and women’s empowerment are essential components of human development and basic human rights. The advancement of women’s rights and the education of girls are critical preconditions for effective and sustainable development.”

3.1 Gender Policy of the Institution

- There shall not be any kind of discrimination on the basis of Gender.
- The institution will be open to both men and women.
- All genders have the right to express themselves freely and fairly.
- A grievance redressal cell maintains impartiality, confidentially by providing accessible and active atmosphere to all the female students and teaching and non-teaching women for their injustice.
- The institute adopts comprehensive safety measures to all the students, teachers and non-teaching staff irrespective to gender.

3.2 Legal Provisions

The college's policy on sexual harassment and gender discrimination is consistent with the following legal provisions:

- The Vishaka Guidelines, issued by the Supreme Court of India in 1997;
- The UGCs Saksham Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses;
- The University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.



Women Empowerment and Sexual Harassment Committees

The college has a Women empowerment Committee and Sexual Harassment Committee responsible for implementing the college's policy on sexual harassment and gender discrimination. The Women empowerment Committee is headed by a senior woman faculty member of the college. The Sexual Harassment Committee will be made up of representatives from the college administration, faculty, and students.

The mandate of the Women empowerment Committee and Sexual Harassment Committee will be to provide a variety of services relating to sexual harassment and gender discrimination.

3.3 WOMEN EMPOWERMENT COMMITTEE

The Constitution of India provides for “Gender Equality” and the “Right to life and liberty” to all persons under Articles 14, 19 and 21. Thereby necessitating the need for protective measures that safeguard women’s rights and safety. The Women Empowerment Committee was established in the year 2021. The establishment of the Women Empowerment Committee is indeed a landmark achievement to strengthen gender sensitization among the students to achieve social justice at the college level. College tries to provide utmost care to stay away the gender discrimination by providing gender action plan with reasonable measures. To establish gender equality is one of the objectives of Women Empowerment Committee. This Committee works with an aim to create a gender sensitized community within the campus as well as in the society.



WOMEN EMPOWERMENT COMMITTEE

1.	The Principal, Prof. Mushtaq K Shaikh	Chairman
2.	Prof. Indikar	IQAC Cordinator
3.	Prof. M. Poornima	Cordinator
4.	Dr. Shanthashree	Member
5.	Prof. Niha	Member
6.	Prof. Pavitra Naik	Member
7.	Prof. Noora	Member
8.	Goutami Naik ,BSc VI	Student Representative
9.	Mallika Naik,B.A VI	Student Representative

3.4 OBJECTIVES OF THE COMMITTEE

1. To help women students understand their strength and potential
2. To create awareness among girl students about their rights.
3. To assist girl students to achieve full potential in education and career through personal empowerment.
4. To work towards changing societal attitudes and community practices by active participation and involvement of both men and women.
5. To inspire girl students to attain higher education and get employment
6. To promote a culture of respect and equality for female gender.
7. To organize awareness programs on gender sensitization.



8. The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
9. To conduct seminars and workshop to impart knowledge of opportunities and tools available and train the women.
10. To equip the female students, faculty and staff members with knowledge of their legal rights.

3.5 FUNCTIONS OF THE COMMITTEE

1. Organise workshops, seminars, interaction programmes on health, safety, literacy, entrepreneurship, and legal rights for women on campus.
2. Create awareness among men and women to sustain gender equity.
3. To offer counseling services.
4. To promote general well-being of female students, teaching and non-teaching women staff of the College and to provide and maintain a dignified, congenial working environment for women and enable them to explore their imminent potential in all aspects.

3.6 Role and Responsibilities of Committee Members

- To review various schemes & programs of the Institute and to ensure the possibility in the aspect of women's development.
- To promote all round development of women faculty, staff and students of the college.
- To conduct a survey within the college and collect suggestions/recommendations from women on issues concerning them.



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

- To periodically organize guest lecturers in the concerned areas such as health, legal, career, social aspects etc.
- To train women to acquire wide range of skills and knowledge and to develop and increase their social, economic and intellectual capacities for peace, security and prosperity of mankind.
- To monitor and counsel girl students.
- To conduct competitions such as presentations, elocution, essay writing and painting to encourage girl students to express their ideas.
- Above all, to ensure a secure and progressive learning environment for the girl students.

IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal




PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320

4. Gender Parity Analysis of the Institution



A.H.Ms., Anjuman Arts, Science, and Commerce College, being a responsible institute imparting educating has many stakeholders. These are as follows:

1. Total students admitted to the regular Programs of the college
2. Students admitted to the B.A. Programme
3. Students admitted to the B.Sc. Programme
4. Students admitted to NSS
5. Students admitted to PG programme
6. Teaching staff

Following are the details of gender parity (Male-Female ratio) among all these stakeholders.

4.1 Students admitted to the regular UG Programs of the college

The college provides B.A., B.Sc., and B.Com. programmes. The below statistics give the details of male female student ratio in the college.

Table1: Gender wise Details of Total Students in the College

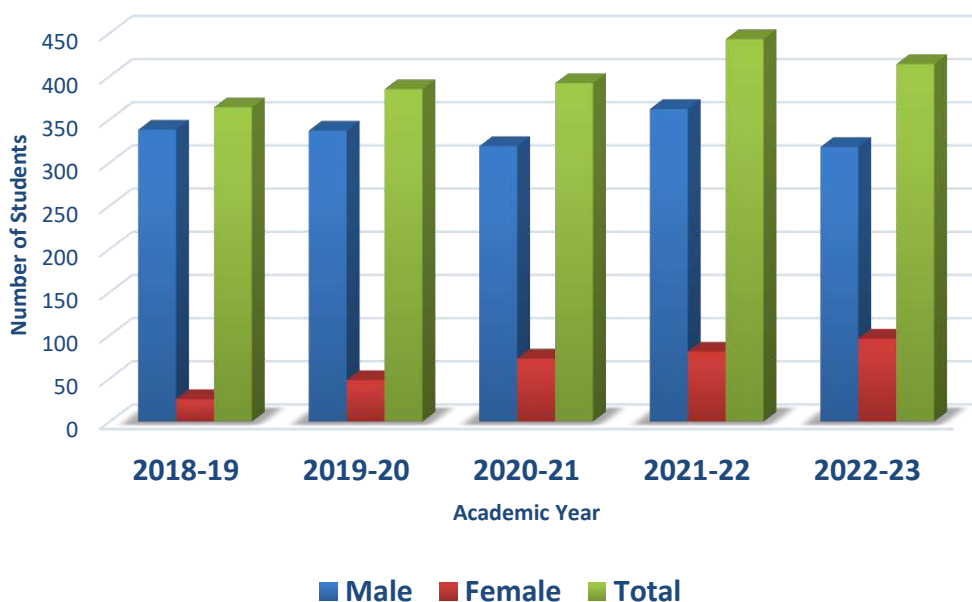


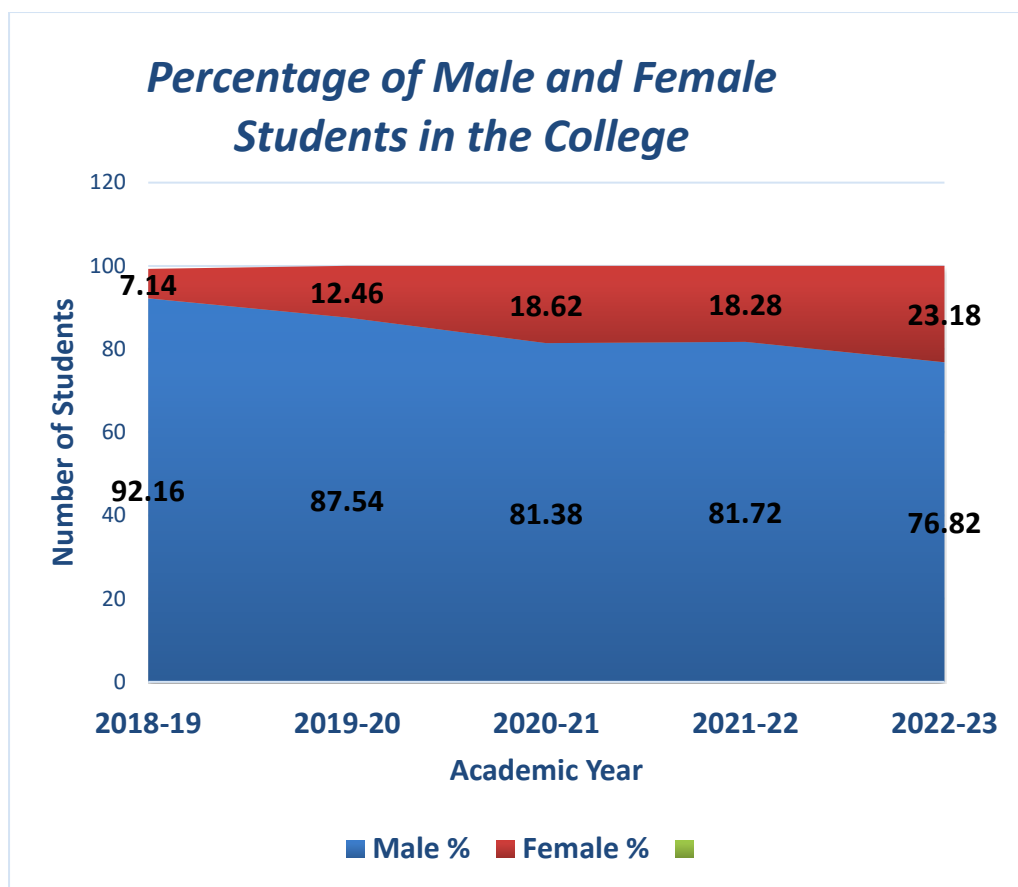
A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

	Number of Students			Ratio	
Year	Male	Female	Total	Male %	Female %
2018-19	338	26	364	92.16	7.14
2019-20	337	48	385	87.54	12.46
2020-21	319	73	392	81.38	18.62
2021-22	362	81	443	81.72	18.28
2022-23	318	96	414	76.82	23.18

***Gender wise Details of Total Students in
the College***





The above data shows that male students are dominating during the assessment period. The table shows; year wise gender classification of male and female strength of students and the total number of admissions to the college. However, female strength has been consistently rising in recent years. Girl student strength was 7.14 in 2018-19 period which jumped to 23.18 percent in 2022-23

4.2 Rising number of Girl Students in UG section



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

Number of girl students in UG section is continuously increasing in last 5 years

Table 2: Total Number of Girl Students in UG section

Year	Total no of Girl Students
2018-19	26
2019-20	48
2020-21	73
2021-22	81
2022-23	96

The above data depict the Total number of girl students in UG section. The female students are increasing during the assessment period. The table shows; year wise strength of female students in UG section. However the strength of girl students has increased from 26 to 96 during 2018-19 to 2022-23 periods.

IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal



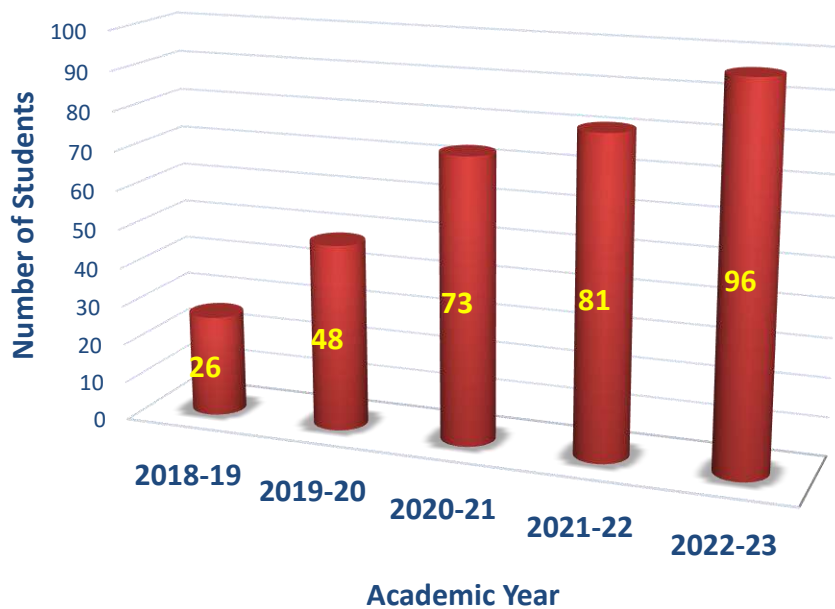
PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



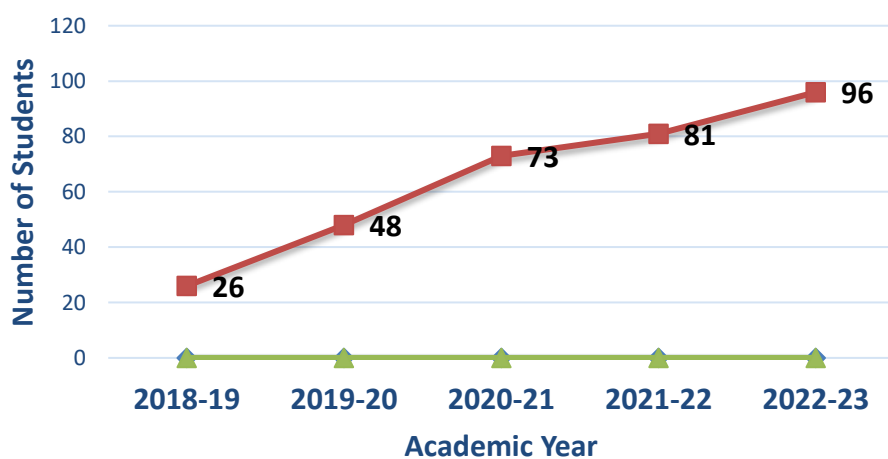
A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

Total Number of Girl Students in UG section



Total Number of Girl Students in UG section



4.3 Gender wise Details of total Students in B.A Programme



Girl students are taking more interest in taking admission to the college in last 5 years

Table 3: Gender wise Details of total Students in B.A Programme

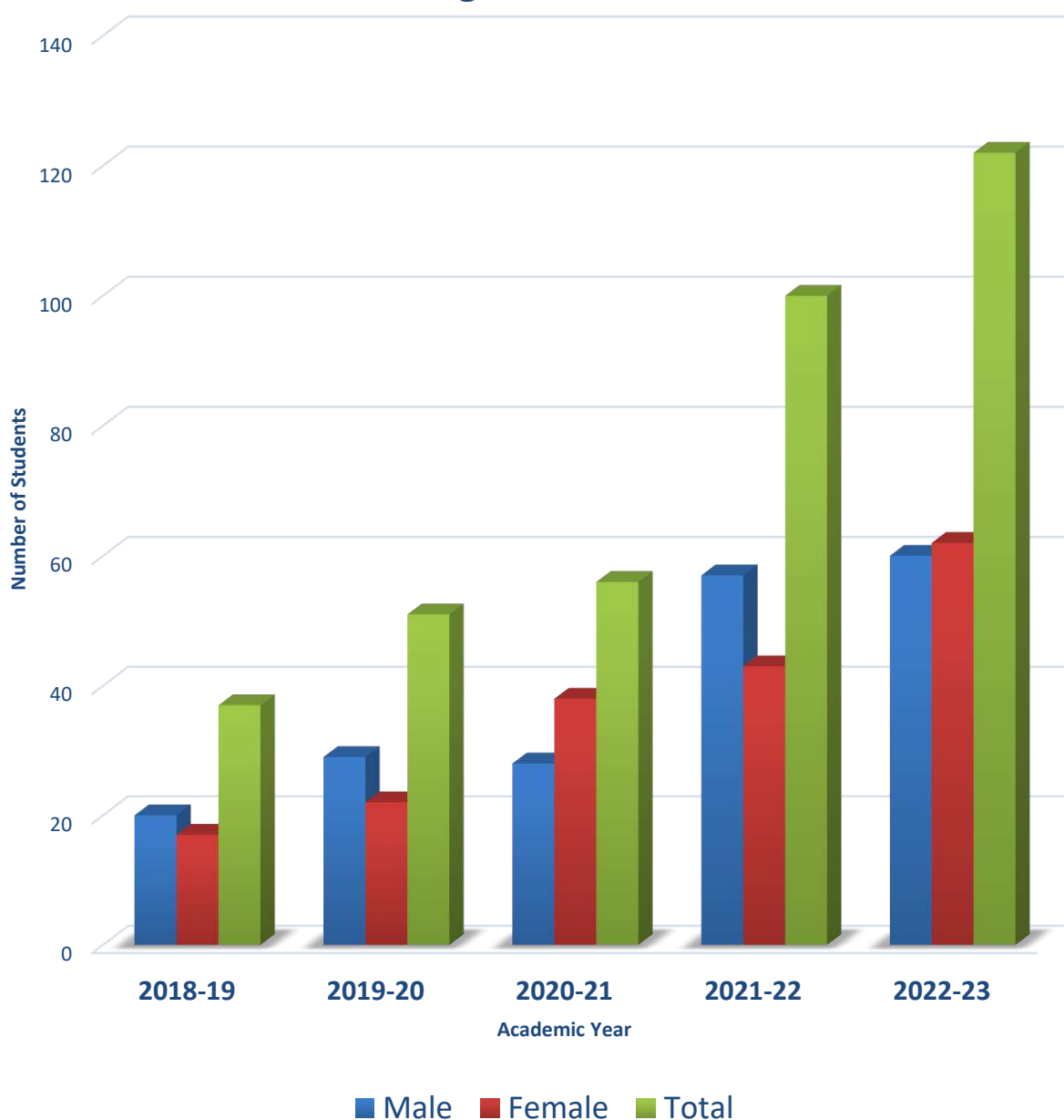
	Number of Students			Ratio	
Year	Male	Female	Total	Male %	Female %
2018-19	20	17	37	44.04	45.94
2019-20	29	22	51	46.87	43.13
2020-21	28	38	56	32.15	67.85
2021-22	57	43	100	57	43
2022-23	60	62	122	49.19	50.81

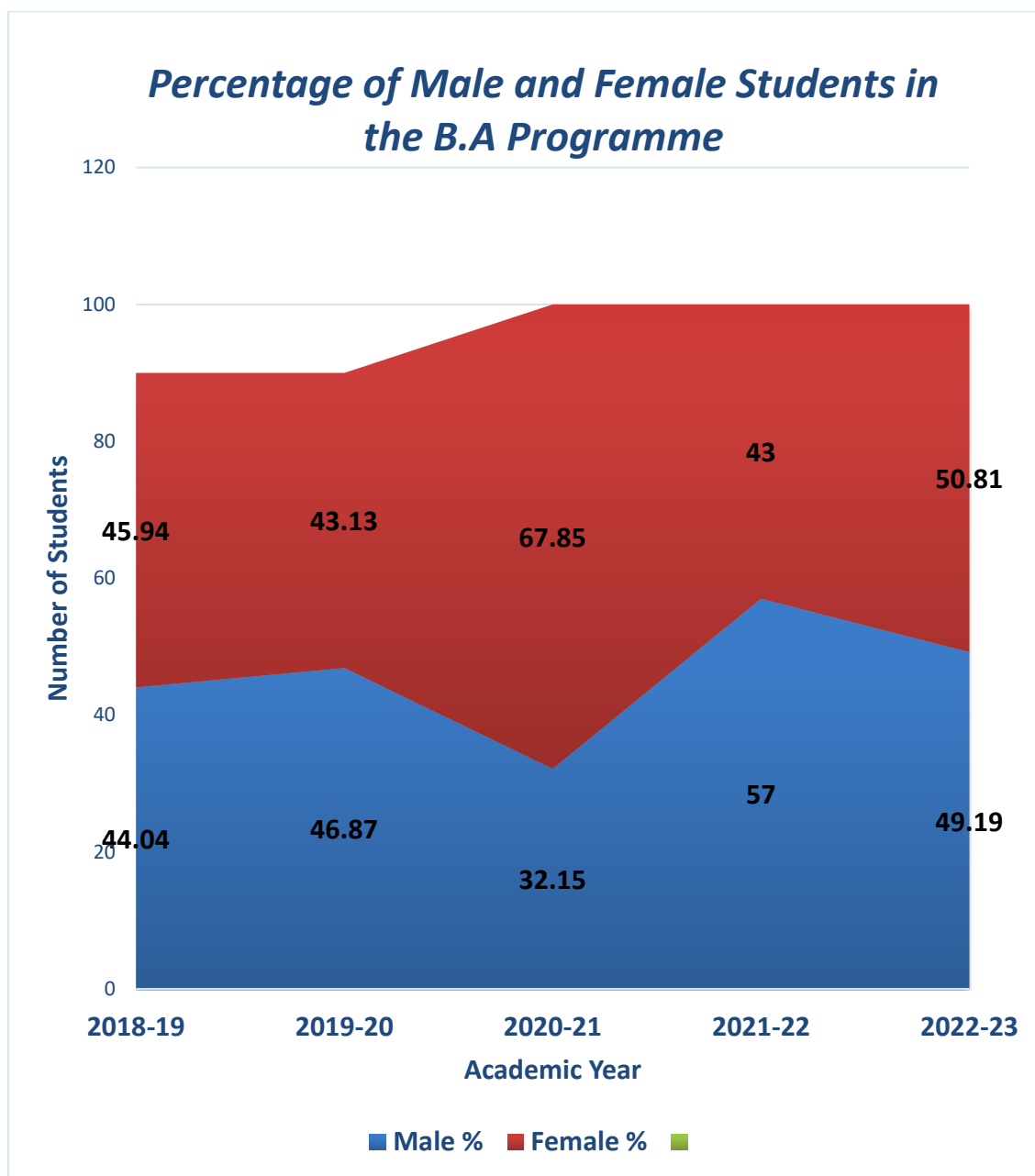


A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)

Gender wise details of total students in B.A Programme.





The table 3 and figures shows the gender wise grouping of total students in B.A programme. For a certain period male students are dominating B.A programme and gradually female strength has been consistently rising. The table shows year wise gender classification of male and female strength of students in B.A stream and the total number of admissions to the college during the mentioned period. However, female strength has been consistently rising.



4.4 Gender wise Details of total students in B.Sc

Girl students are taking more interest in taking admission to BSc programme in last 5 years

Table 4: Gender wise Details of total students in B.Sc

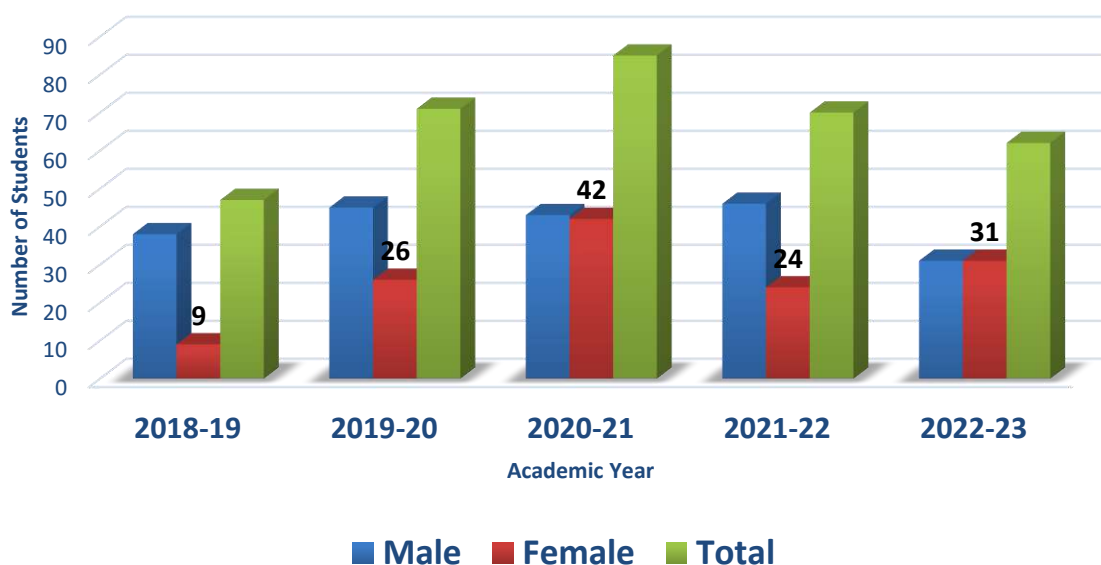
Year	Number of Students			Ratio	
	Male	Female	Total	Male %	Female %
2018-19	38	9	47	80.85	19.15
2019-20	45	26	71	63.38	36.62
2020-21	43	42	85	50.58	49.42
2021-22	46	24	70	65.71	34.29
2022-23	31	31	62	50	50



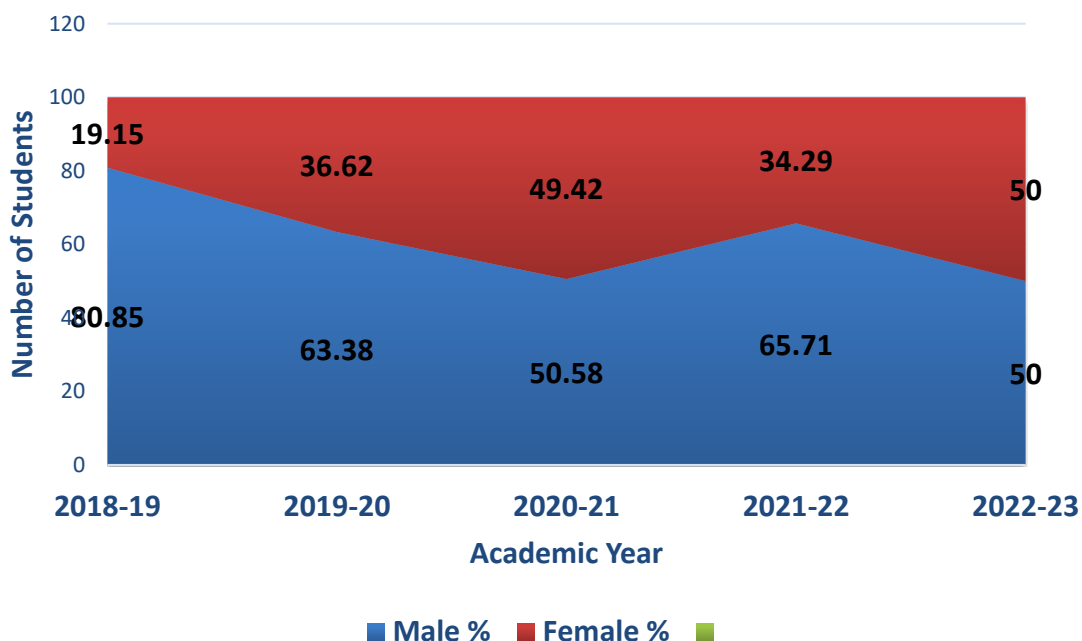
A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
 (AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)

Gender wise details of total students in B.Sc Programme.



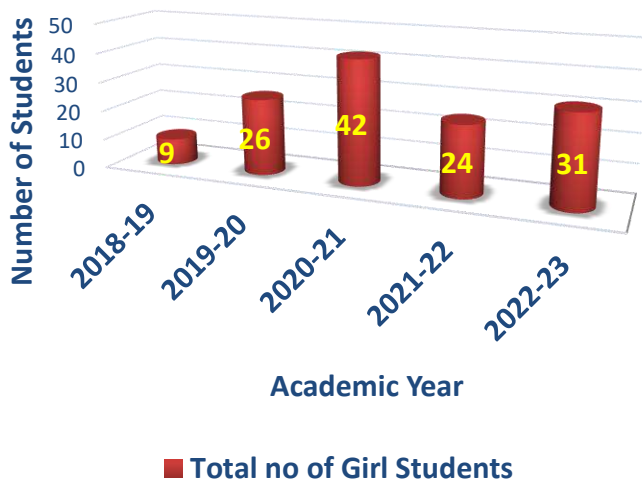
Percentage of Male and Female Students in the B.Sc Programme



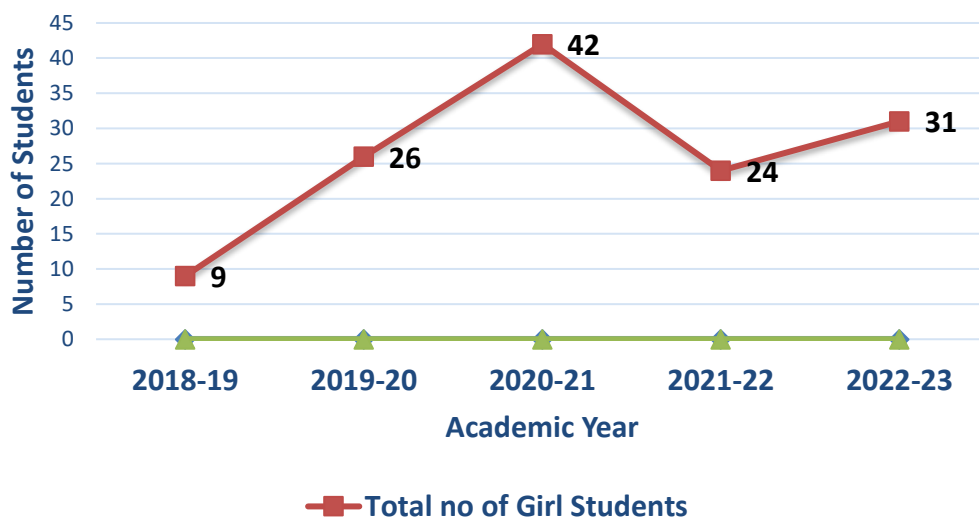


The table 4 and figure shows gender wise classing of total students in B.Sc programme. Male students are dominating B.Sc programme and female strength has been gradually increasing. The table shows year wise gender classification of male and female strength of students in B.Sc stream and the total number of admissions to the college during the mentioned period.

Total Number of Girl Students in BSc



Total Number of Girl Students in BSc section





The above data depict the number of girl students in B.Sc Programme. The female students are increasing during 2018-19 to 2021, suddenly the strength collapsed from 42 to 24 & gradually increasing to 31 female students in the assessment period.

4.5 Gender wise Details of Total Students in P.G Section

Anjuman Arts, Science and Commerce college is the only institute in Bhatkal taluk offering post graduation hence this section is always dominated by girl students.

Table 6: Gender wise Details of Total Students in P.G Section

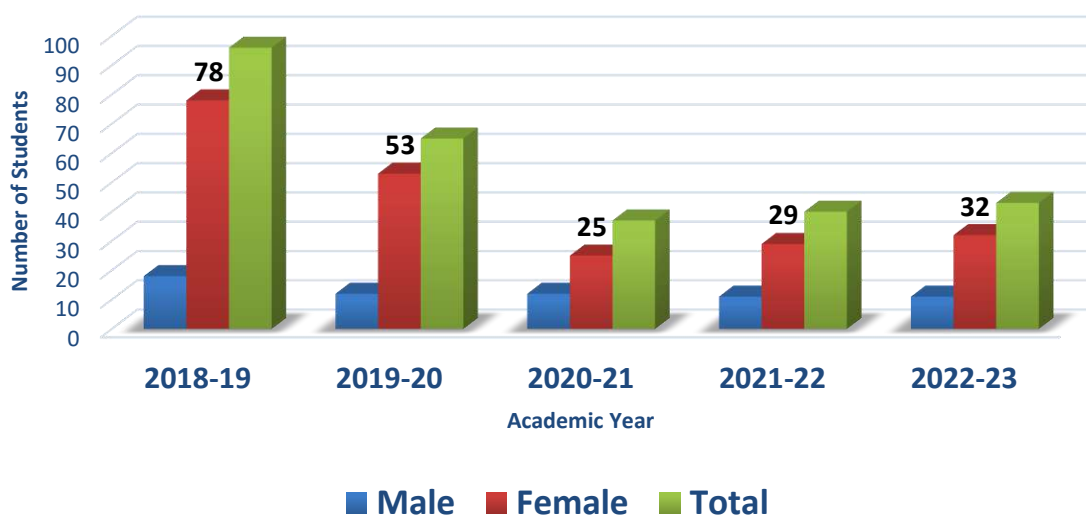
	Number of Students			Ratio	
Year	Male	Female	Total	Male %	Female %
2018-19	18	78	96	18.75	81.25
2019-20	12	53	65	18.03	81.53
2020-21	12	25	37	32.04	67.56
2021-22	11	29	40	27.5	72.5
2022-23	11	32	43	25.59	74.41



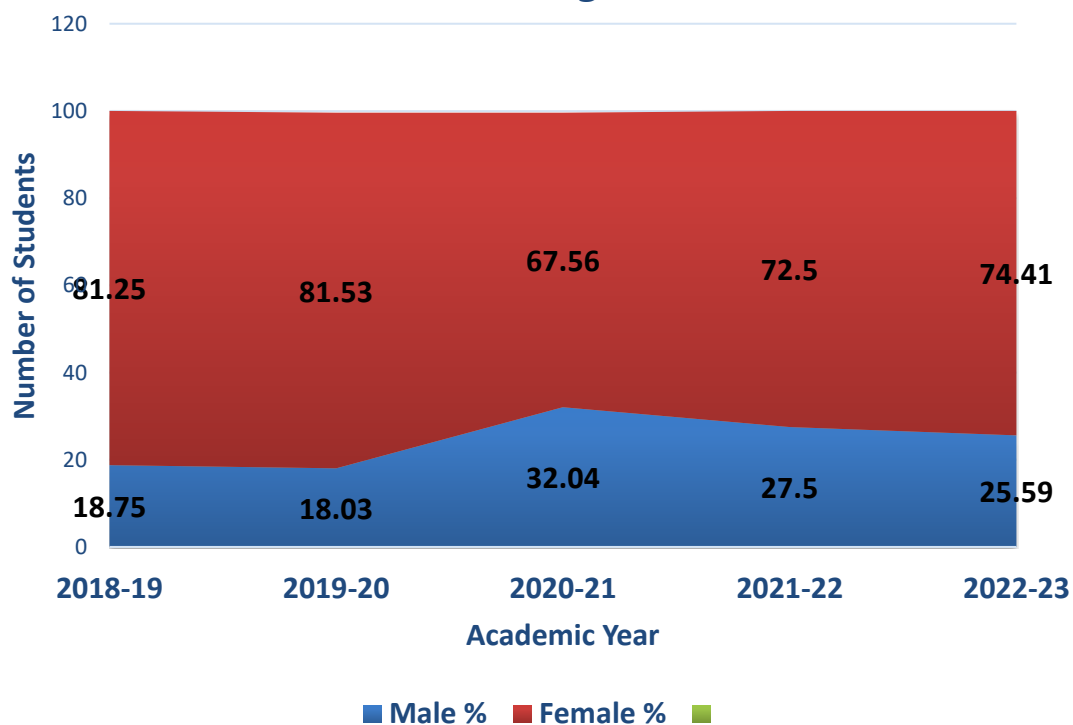
A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
 (AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)

Gender wise details of total students in PG Section.



Percentage of Male and Female Students in the P.G Programme





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

The table 6 and figure shows gender wise categorization of total students in PG programme. PG section is mainly dominated by girl students over the years. Since our institution is the only institution offering PG course in Bhatkal Taluk, more female students are taking admission in PG course compared to male students..

IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal



PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320

4.6 Gender wise Details of Total Volunteers in NSS

Girl students are actively involved in NSS activities

Table 7 :Gender wise Details of Total Volunteers in NSS

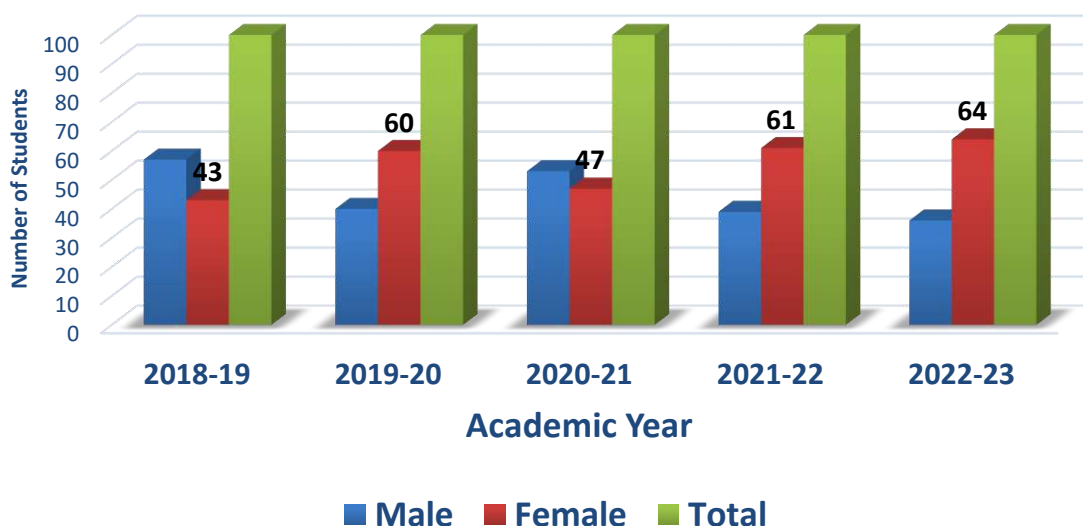
	Number of Volunteers			Ratio	
Year	Male	Female	Total	Male %	Female %
2018-19	57	43	100	57	43
2019-20	40	60	100	40	60
2020-21	53	47	100	53	47
2021-22	39	61	100	39	61
2022-23	36	64	100	36	64



A.H.M.'s

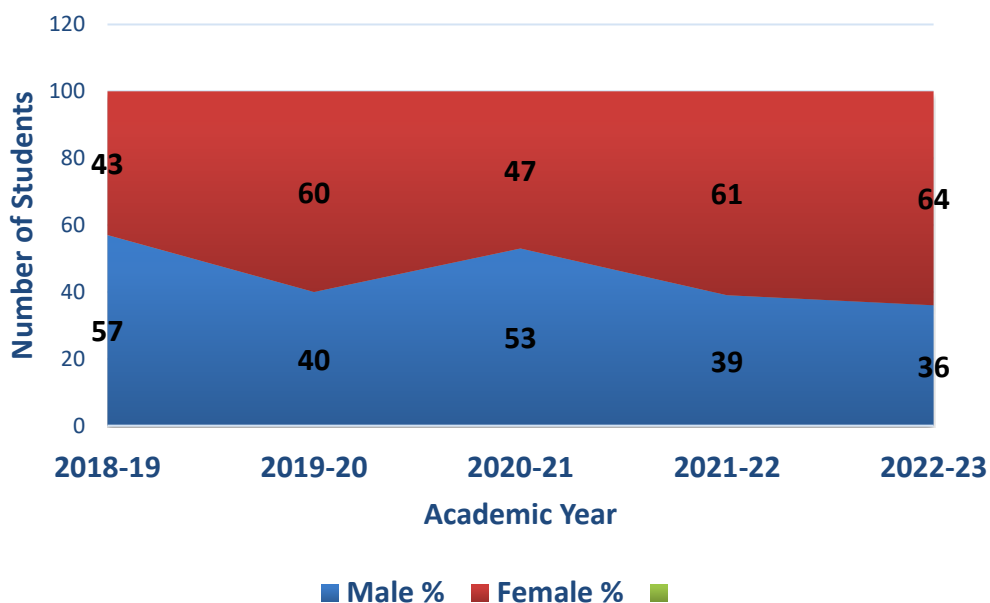
**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

Gender wise details of total NSS Valanteers



Graph: 7.2 Percentage wise Details of Total Volunteers in NSS

***Percentage of Male and Female Students
in the P.G Programme***





The table and figure shows the gender wise details of total Volunteers in NSS. Male students are decreasing in a slow rate where as female strength has been gradually increasing. Considering the overall low strength of girl students in the institution, more percentage of girl student's enrolment is remarkable.

4.7 Gender wise Details of Teaching Staff

More female teaching staff was appointed in the institution in recent years

Table : 8 Gender wise Details of Teaching Staff

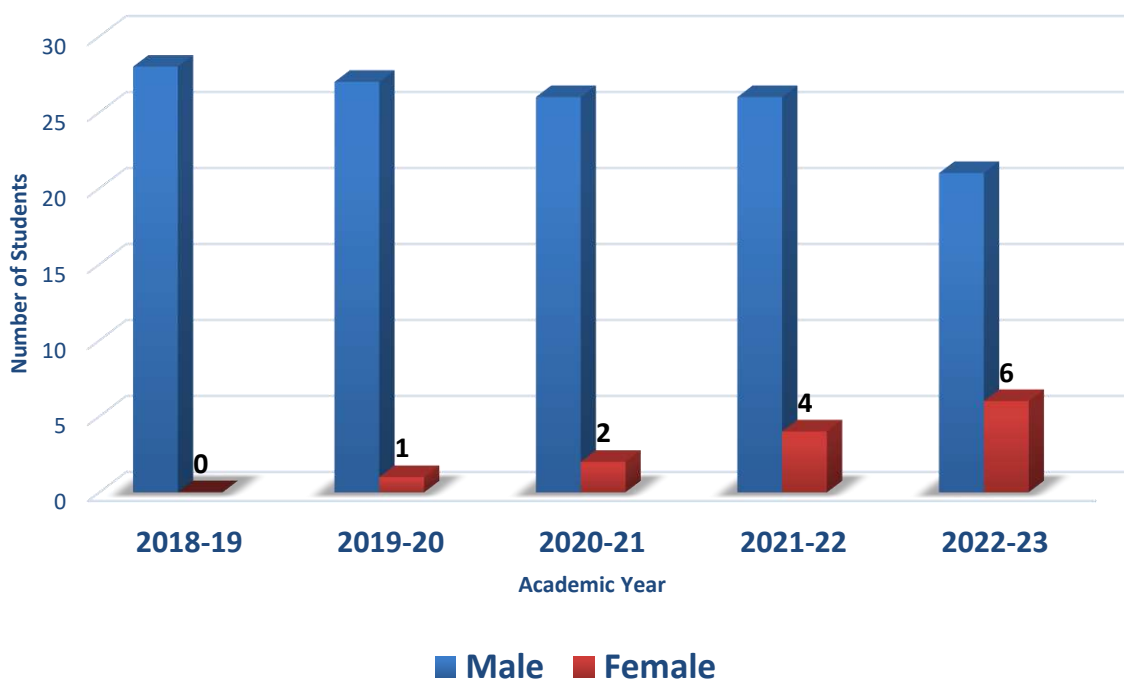
	Number of Teaching Staff			Ratio	
Year	Male	Female	Total	Male %	Female %
2018-19	28	0	28	100	0
2019-20	27	1	28	96.30	3.70
2020-21	26	2	28	92.31	7.69
2021-22	26	4	30	84.42	15.38
2022-23	21	6	26	71.43	28.57



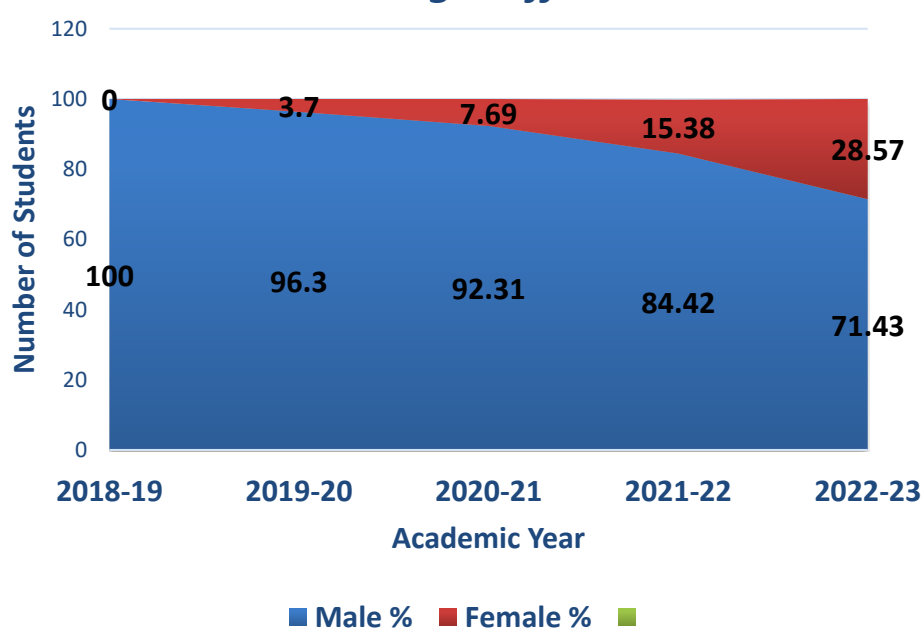
A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

Gender wise details of total Teaching staff



Percentage of Male and Female Teaching Staff





The table 8 and figure shows year wise gender classification of Teaching Staff during the mentioned period. For a certain period male staffs are dominating in the College. However, in recent years, female staff's strength has been consistently raising. 2018-19 period there were no female teaching staff in the college, their number started from 2019-20 with one female staff, their number rose to 6 in 2022-23 period.

4.8 Woman as a head of the Department and Committees

Table 9 Woman as a head of the Department

	Name	HOD
1.	Prof Pavitra Naik	Department of Political Science
2.	Prof. Poornima	Department of Botany
3.	Prof. Bibi Suhaila	Department of Hindi

Table 10 Woman as a head of the Committee

	Name	Committee
1.	Prof Pavitra Naik	Sexual Harassment Committee
2.	Prof. Poornima	Women Empowerment Committee

IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G Centre
Bhatkal



PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

5. Gender Feedback

Gender feedback was collected from the girl's student to understand their opinion about the gender equity policy followed in the college. Opinion was collected from 74 girls from B.A, BSc,B.Com and PG students. They gave yes or no answers for ten simple questions related to gender equity

	5.1 Gender Feedback Questions	Students Reply	
		YES	NO
1.	Does College follows gender equality in every sphere?	67	7
2.	Does College ensure safety for girl students inside the campus?	74	0
3.	Does College offer equal opportunities for boys and girls?	67	7
4.	Women Faculty accompanies the girl students while going for camps, study tours, sports and cultural events.	72	2
5.	The College is free from sexual harassment	74	0
6.	Does College provide Sports facilities for girls?	74	0
7.	All genders can express their views, ideas equally?	65	9
8.	The College provides equal library facilities for all genders?	68	6
9.	There is a separate room for Girls in the College, library and Canteen	73	1
10.	Do you Recommend more girls student enrolment in the College	73	1

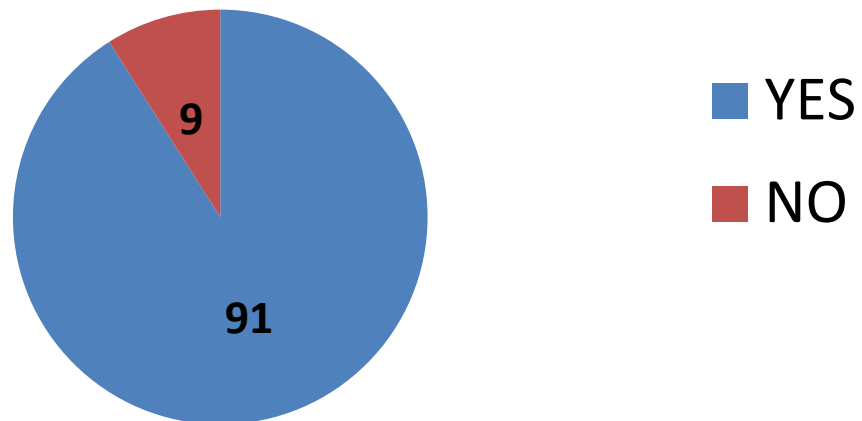
IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G Centre
Bhatkal



PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



1.Does College follows gender equality in every sphere?

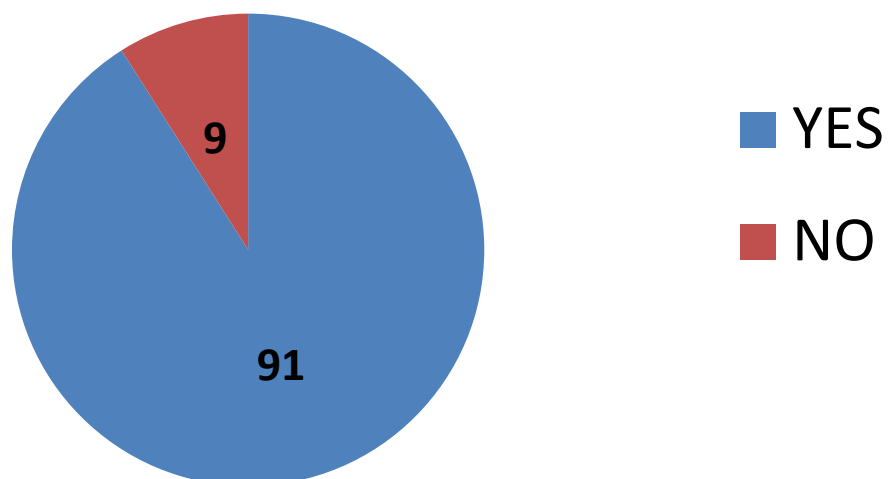


2.Does College ensure safety for girl students inside the campus?

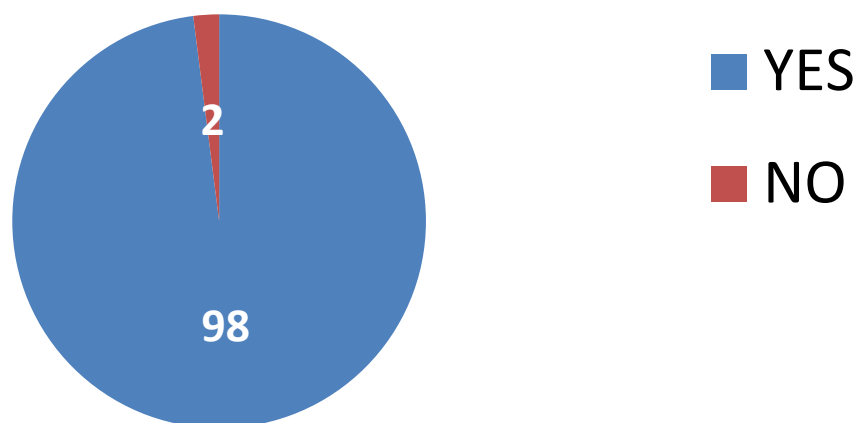




3.Does College offers equal opportunities for boys and girls?

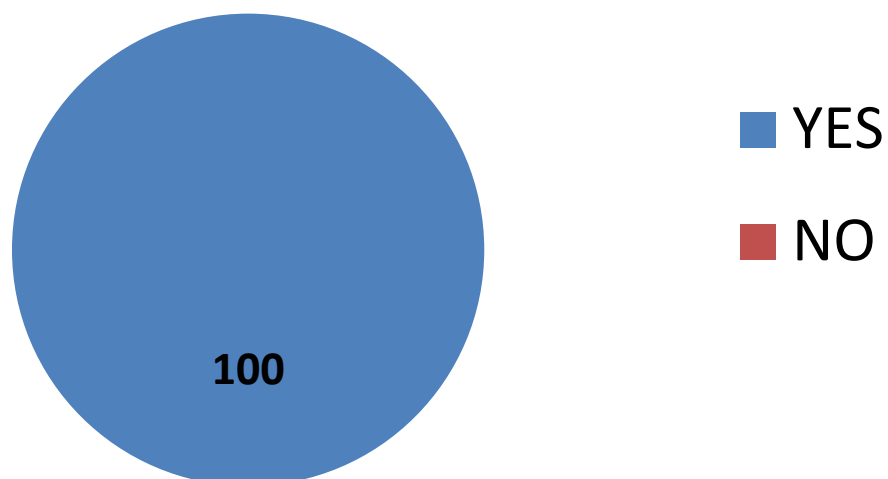


4.Women Faculty accompanies the girl students while going for camps, study tours, sports and cultural events.

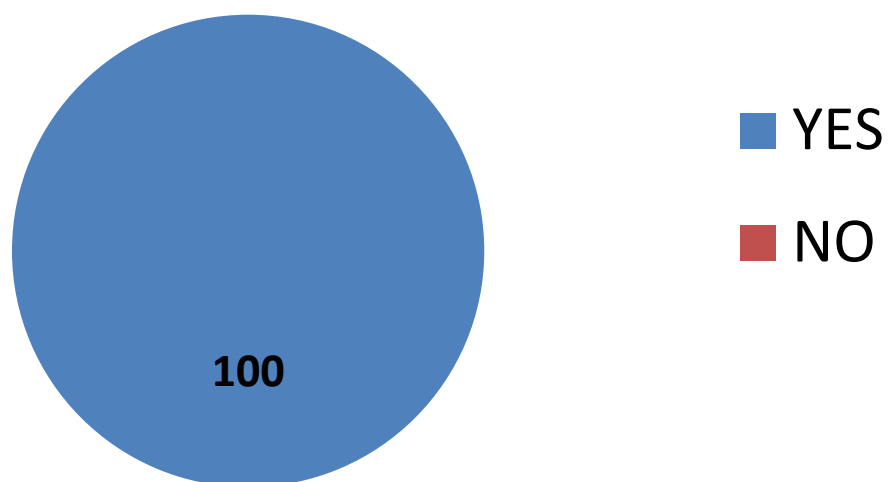




5.The College is free from sexual harassment?

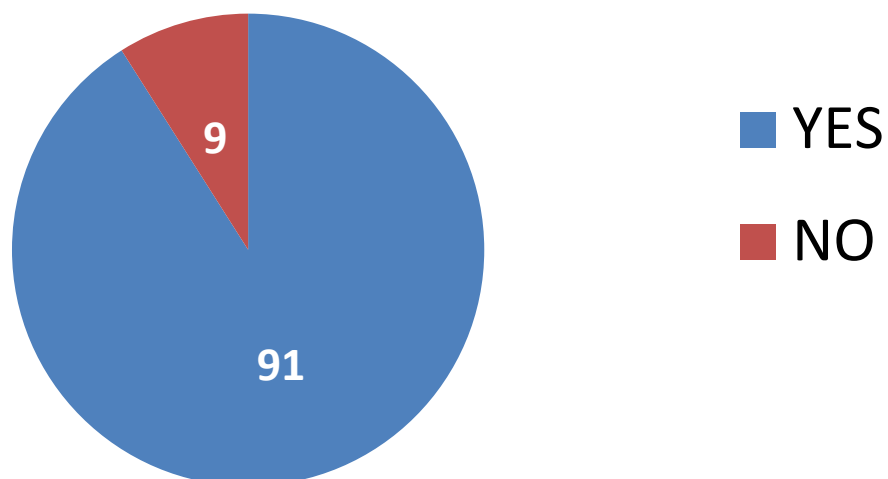


6.Does college provide sports facilities for girls?

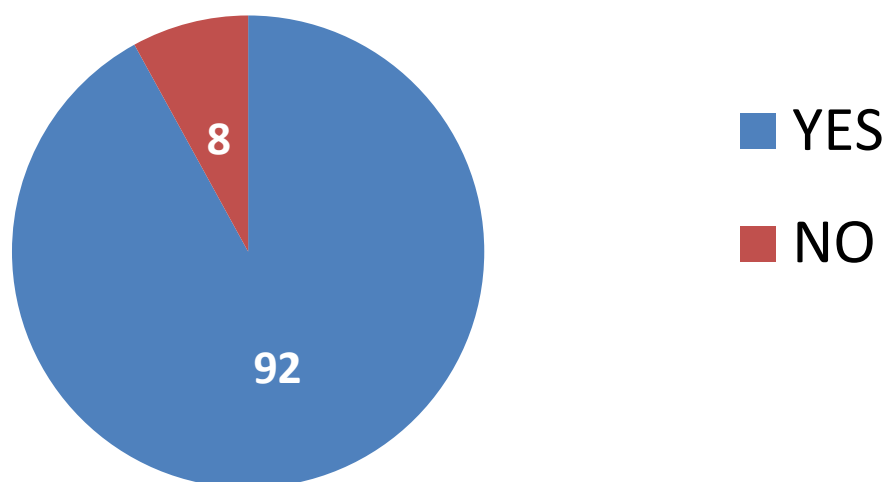




7.All genders can express their views, ideas equally?

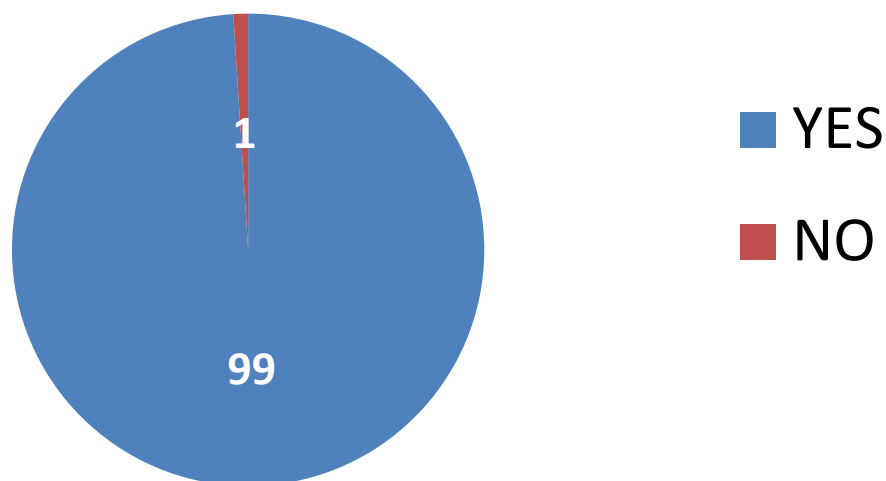


8.The college provides equal library facilities for all genders?

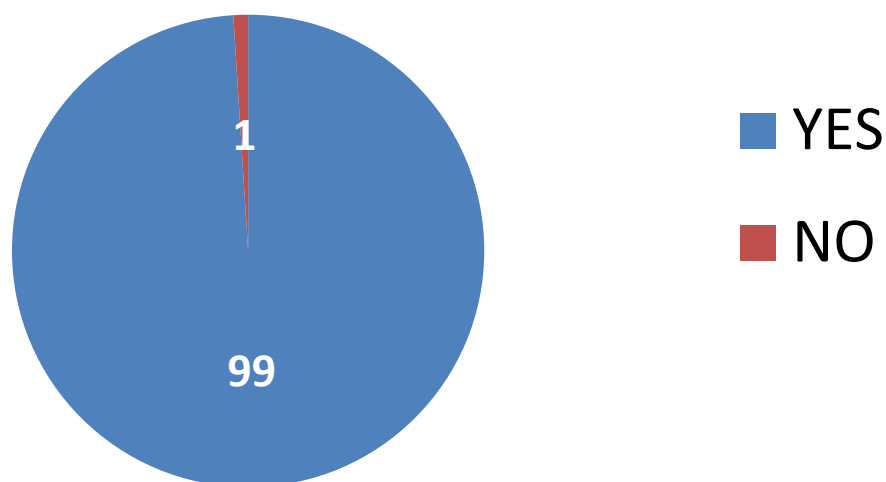




9. There is a separate room for Girls in the College, library and Canteen



10. Do you Recommend more girls student enrolment in the College



5.2 Findings of Gender feedback

1. More than 90 percent girl students are agree that college is following gender equality in every spare
2. 100 percent students are agree that college ensures safety for the girl students



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

3. More than 90 percent girl students are agree that college offers equal opportunity for girls and boys
4. 100 percent girls agree that college is free from sexual harassment which is remarkable achievement for all stake holders
5. Only 88 percent of the girl students agree that all genders can express their views, ideas equally and 12 percent are disagree, college needs to work on this matter to get more approval from the girl students
6. Finally 99 percent of girl students recommended more girl students enrolment in the college which is most encouraging result. More girl students are expected to take admission to our college in coming years.

5.3 Suggestions

1. College should take measures to get 100 percent Yes replay to all the questions
2. Measures should be taken to those issues where some students are not agree with Gender equality in the college campus

IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal



PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320

Girl Students in during Graduation Day



A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**



Girl Students in Sports Activity



A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)





A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**



Placements during Campus Interview



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE, BHATKAL

We feel very proud of the following students for receiving placements in different companies/firms via Mega Job Fair conducted by Indian Nawayath Forum in association of Association of Muslim Professionals at Ameena Palace, Bhatkal on 29/07/2023.

				
Aysha B.Sc 6th Sem Toyota (Wistron)	Monika K Moger B.Sc 6th Sem Toyota (Wistron)	Monika I Naik B.Sc 6th Sem Toyota (Wistron)	Lavanya A Moger B.Sc 6th Sem Toyota (Wistron)	Usha K Moger B.Sc 6th Sem Toyota (Wistron)
				
Shubha B Shetty M.Com 4th Sem Toyota (Wistron)	Mohammed Musavir B.Com 6th Sem Ola Cabs-Labour Net	Syed Ahmed Sabir B.Com 6th Sem Ola Cabs-Labour Net	Ibrahim Gawai B.Com 6th Sem Ola Cabs-Labour Net	Mohammed Hussain B.Com 6th Sem Ola Cabs-Labour Net

Hearty Congratulations and Wish You a Bright Future Ahead!

Girl Students during College Activity





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**



IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal

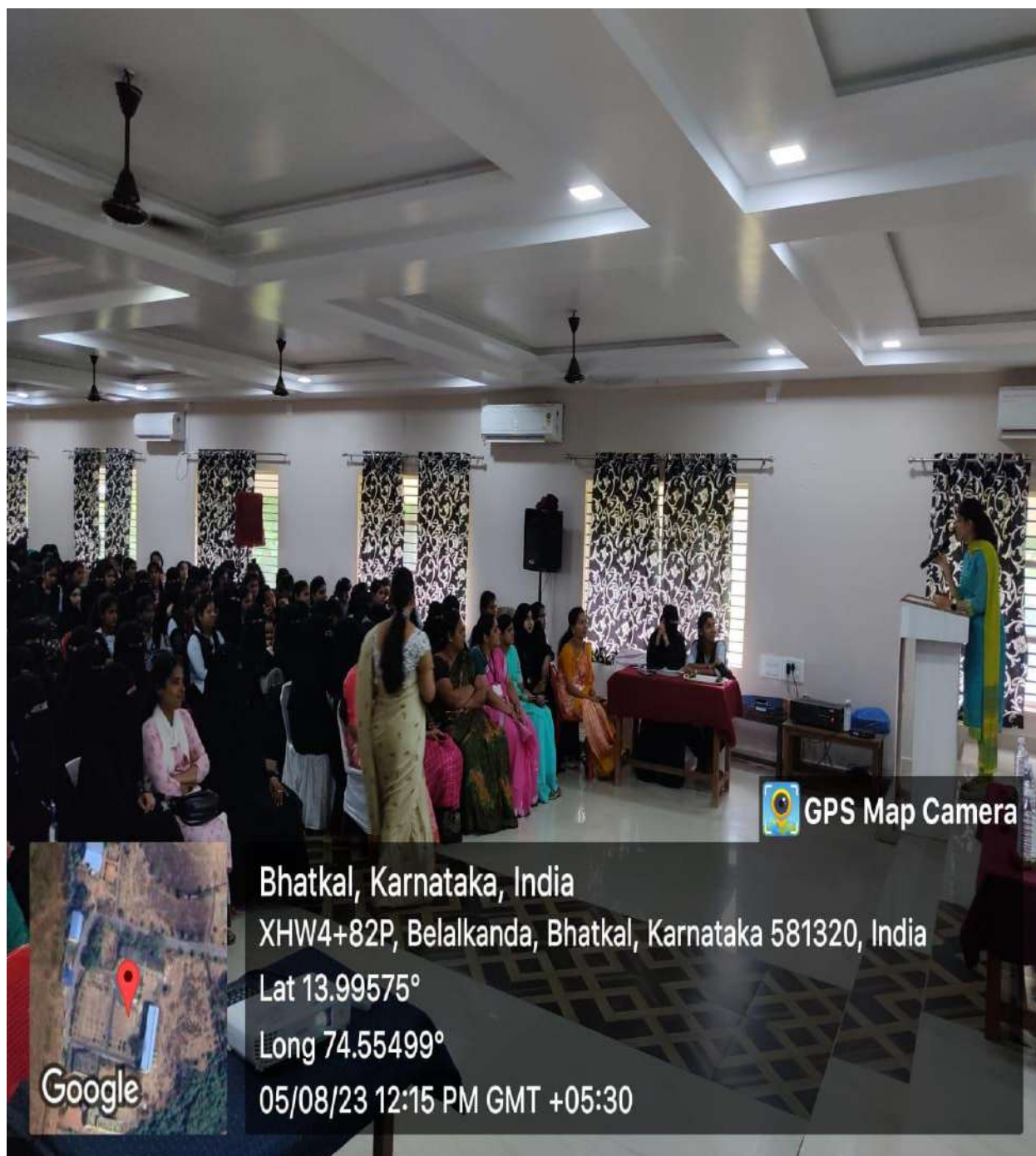


T. Shaikeb
PRINCIPAL
Anjuman Arts, Science & Commerce Centre
& P.G. Centre
BHATKAL-581 320

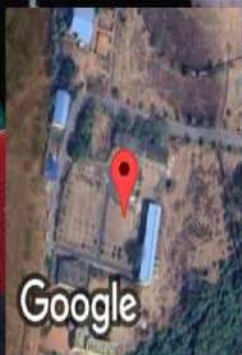


A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320**
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)



 GPS Map Camera



Bhatkal, Karnataka, India

XHW4+82P, Belalkanda, Bhatkal, Karnataka 581320, India

Lat 13.99575°

Long 74.55499°

05/08/23 12:15 PM GMT +05:30

IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal




PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

Girl Students in College Festivals/Functions





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320**
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)



IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal



PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)





A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)





A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)





A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320**
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**



IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal



PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

Girl Students during Study tour





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

Girl Students with Sneha School a Social Integration with mentally challenged children.





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**



IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal



T. Shrikish
PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)

Fuzionna Fest





A.H.M.'s

ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**



IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal



T. Smail
PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

Girl Students in NSS Activities





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320**
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)



[Signature]
IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal



[Signature]
PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**





A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL - 581320**
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)



Glimpses of NSS Camp





A.H.M.'s
ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)





5.1 Findings of Gender Audit

1. Girl student's strength has been increasing in last 5 years
2. Girl student's strength in BA and BSc programme is satisfactory
3. Girl students are not taking admission to B.Com programme which is not a good feature
4. PG section is dominated by girl students which is satisfactory feature of the institution.
5. Girl student's academic performance is better than boys
6. More girl students are selected in Campus interviews.

5.2 Suggestions

1. More emphasis should be given to enroll girl students in B.Com programme
2. Girl students should be encouraged to participate in sports events
3. Management should recruit more Ladies staff in teaching and non teaching section
4. Organise programmes yearly at least two times in college so that all student, faculty will take participation in that and everybody will aware about gender equality
5. There should be equal distribution of work amongst male and female teaching staff
6. A mechanism should be developed for the effective distribution of work and responsibility
7. Students should be made aware about all the schemes implemented by Government and Semi- government authorities



5.3 Conclusion: Gender balance entails achieving an equitable proportion of both male and female individuals within the institution, both among the student body across various programs and within the staff hierarchy. The underlying principle is that historical social structures have limited women's access to resources and opportunities, creating barriers to their participation. This, in turn, leads to reduced capabilities among women, which has a compounding effect on their empowerment and their ability to access development initiatives. The Gender Audit Team conducted an assessment of the operational environment at College. From this evaluation; the team recognized that the college operates within an environment where all individuals have equal access to a wide range of opportunities that contribute to social, psychological, and physical well-being through sports and physical activities. Gender equity necessitates that girls and women are offered a diverse array of activities and program options that cater to their specific needs, interests, and experiences.


IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal




PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320