

A.H.M.'s  
ಅಂಜುಮನ್ ಕಲಾ, ವಿಜ್ಞಾನ ಮತ್ತು ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಭಟ್ಕಳ  
**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE, BHATKAL**  
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)

Post Box No,02  
Anjumanabad BHATKAL- 581 320  
(Uttar Kannada) Karnataka State  
Ph. 08385-226443(Fax) 228443, (M)9886212692  
E-mail: [anjumancollegebkl@gmail.com](mailto:anjumancollegebkl@gmail.com)  
Website: [www.anjumancollege.in](http://www.anjumancollege.in)



ಪೋಸ್ಟ್ ಬಾಕ್ಸ್ ನಂ. ೦೨  
ಅಂಜುಮನಾಬಾದ್, ಭಟ್ಕಳ - ೫೮೧ ೩೨೦  
(ಉತ್ತರಕನ್ನಡ) ಕರ್ನಾಟಕರಾಜ್ಯ  
ದೂರವಾಣಿ : ೦೮೩೮೫(ಒ) ೨೨೬೪೪೩,  
(ಮೊ) ೯೮೮೬೨೧೨೬೯೨

## **IMPLEMENTATION OF SHORT- AND LONG-TERM PLANS**

With the active role of IQAC, it has impacted in developing the academic ambience and promoting staff to render their responsibilities with utmost dedication and commitment. Majority of the resolutions passed by the IQAC have been implemented with the support of our esteemed Management and able leadership of our beloved Principal.

The institutional strategic and prospective plan had been effectively implemented. Following are some highlights of the implementations based on short-term and long-term plans during the last five years:

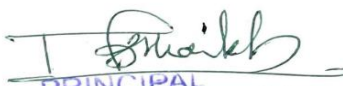
1. Ongoing construction of multipurpose sports arena.
2. 03 purified drinking water cooler units were installed.
3. The staff's restrooms were renovated.
4. Washrooms for girl students added.
5. The flooring of all the classrooms, corridors, laboratories, etc was implemented.
6. Roofing at the top of the building for protection from heat waves.
7. The seminar hall was renovated and upgraded with ICT.
8. Enhanced sapling of plants and beautification of the entire campus with sufficient greenery.
9. Had conducted a quality audit with the competent agency.
10. Extension of tar road within the campus premises.
11. Subscribed to the INFLIBNET N-list and established a digital library for remote access.
12. New batteries and UPS for the main building, central library, and science laboratories were procured.
13. Procured an additional 10 desktops for the computer laboratory.
14. Some of the departments have invited academicians, professionals, and experts to deliver special lectures based on current job market trends and course curricula.
15. Conducted fieldwork and study tours by respective departments.
16. Conducted special lectures on career guidance and placement.
17. In collaboration with neighboring competent organizations, conduct capacity-building activities.

18. Organized intercollegiate fests.
19. Deputed a good number of sports laurels to compete at university and state-level tournaments.
20. Organized a 1-day workshop on interview and communication skills.
21. Conducted professional development program for teaching and non-teaching staff for one week, etc.
22. Blood donation camps were organized.
23. Introduced PG programme in Urdu and Economics.
24. 05 MoUs were signed with industries, educational firms, and institutions.
25. Conducted awareness programs on important issues.
26. Augment furniture and equipment.
27. Enhance the placement through career guidance and placement cell
28. Financial assistance from alumni and other non-government organisations was mobilized effectively.
29. Conducted a Women Empowerment/create awareness about environmental programs.
30. Introduce 27 certificate or value-added courses.
31. Introduce MIS for e-governance and train staff accordingly.
32. 13 CCTV surveillance cameras were enhanced.
33. Procure benches and desks.
34. Feedback on the course curriculum from stakeholders was collected.
35. Organise an intercollegiate university-level single-zone badminton tournament.
36. A special lecture on GST was organised.
37. The central library's learning resources were enhanced.
38. Organized 02 time on-campus interview.
39. Deputed full-time teachers for seminars, conferences, and workshops.
40. Deputed full-time teachers for RC/OC/short-term courses.
41. Established Language and Commerce Lab separately.
42. Provided a separate well configured desktop, earphone and installed necessary software for conducting virtual classes.
43. One Day Workshop on Personality Development organized on 23rd Oct 2022 for B. A and B.Sc students.
44. One Day Seminar on recent trends in marketing organized on 23rd Oct 2022 for B.Com students .
45. FUZIONA-Inter collegiate Fest-2022 was organized to promote the college programmes for the XII standard students.
46. A short training session on Microsoft Power Point Training was conducted on 15th Dec 2022.
47. In association with M/S Gemini Infoways Bhatkal we organized Five days Faculty development Program (FDP) for teaching staff on Power Point Presentation and non-teaching staff on Microsoft Excel from 07th Jan 2023 to 11th Jan 2023
48. One Day Workshop on Interview and Communication Skills organized on 11th May 2023.

49. Corporate training session organized on 06th Feb 2022.
50. Blood Donation Camp organized in the campus in association with District Health Centre UDUPI on 30th Dec 2021.
51. Awareness program on Self-employment opportunities was conducted on 18th July 2022, Mr Karunakar Jain from RUDESETI was the resource person for the program.
52. Awareness program on Career opportunities in CPA on 02nd Nov 2021.
53. The Webinar on “Personality Development and Communication Skill” was organized by the Department of Commerce on 28-11-2021.
54. With the active participation of Department of Economics organized International level seminar.
55. Under the Capacity Building scheme, college has conducted short course on (a) Computer Typewriting Skills and (b) English Communication Skills.
56. Inter collegiate single zone badminton tournament for men and women on 14-03-2019.
57. Software Training on JUPSOFT for teaching and non teaching staff held on 19-01-2019.
58. Conducted AAA and implemented its recommendations, etc.

  
IQAC & NAAC CO-ORDINATOR  
Anjuman Arts, Science,  
Commerce College & P.G. Centre  
Bhatkal



  
PRINCIPAL  
Anjuman Arts, Science & Commerce College  
& P.G. Centre  
BHATKAL-581 320

## INCREMENTAL IMPROVEMENT COMPARED TO PREVIOUS CYCLE

| Previous Cycle-II                                     | Current Cycle-III                                                                                                                                                                                                                         |
|-------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Criterion-1                                           |                                                                                                                                                                                                                                           |
| Runs 02 PG programmes (M.Com. & MA-Kannada)           | <ul style="list-style-type: none"> <li>Runs 04 PG programmes.                             <ul style="list-style-type: none"> <li>(a) MA-Urdu</li> <li>(b) MA-Economics</li> <li>(c) MA-Kannada</li> <li>(d) M.Com.</li> </ul> </li> </ul> |
| BoS, Syndicate & Academic Council – Nil               | <ul style="list-style-type: none"> <li>04 are in the panel of BoS belonging to 02 Mathematics, 01 Chemistry and 01 Kannada.</li> <li>Principal was a member of Syndicate and Academic Council, KUD.</li> </ul>                            |
| Certificate / Value Added courses – Nil               | <ul style="list-style-type: none"> <li>Run 27 Certificate / Value Added courses.</li> </ul>                                                                                                                                               |
| Criterion-2                                           |                                                                                                                                                                                                                                           |
| 14 Management full time teachers                      | <ul style="list-style-type: none"> <li>22 Management full time teachers</li> </ul>                                                                                                                                                        |
| 01 Computer Lab                                       | <ul style="list-style-type: none"> <li>02 Computer Lab</li> </ul>                                                                                                                                                                         |
| Language Lab – Nil                                    | <ul style="list-style-type: none"> <li>Established Language Lab</li> </ul>                                                                                                                                                                |
| Commerce Lab – Nil                                    | <ul style="list-style-type: none"> <li>Established Commerce Lab</li> </ul>                                                                                                                                                                |
| Network Resource Centre – 04                          | <ul style="list-style-type: none"> <li>NRC enhanced with 13 well configured desktops.</li> </ul>                                                                                                                                          |
| Desktop and Internet connectivity at staff room – Nil | <ul style="list-style-type: none"> <li>Provided a separate desktop, earphone and internet connectivity at the staff room.</li> </ul>                                                                                                      |
| NET/SLET/Ph.D. – 02                                   | <ul style="list-style-type: none"> <li>NET/SLET/Ph.D. – 06</li> </ul>                                                                                                                                                                     |
| University result of outgoing students – 83.8%        | <ul style="list-style-type: none"> <li>Enhanced with 87.38% passing of outgoing students.</li> </ul>                                                                                                                                      |
| Criterion-3                                           |                                                                                                                                                                                                                                           |
| IPR Cell – Nil                                        | <ul style="list-style-type: none"> <li>Established IPR Cell and conducted 02 awareness special lectures.</li> </ul>                                                                                                                       |
| Published 09 Research Articles                        | <ul style="list-style-type: none"> <li>Published 2 books, 14 research articles in reputed academic journals.</li> </ul>                                                                                                                   |
| Activities under Research Committee – 04              | <ul style="list-style-type: none"> <li>Organized 19 special lectures under Research Committee.</li> </ul>                                                                                                                                 |

|                                                                           |                                                                                                                                                                                                           |
|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Award and Recognition for Extension Work – Nil                            | <ul style="list-style-type: none"> <li>Received 04 Recognition and Award by competent authorities.</li> </ul>                                                                                             |
| Functional MoU – 02                                                       | <ul style="list-style-type: none"> <li>Functional MoU – 05</li> </ul>                                                                                                                                     |
| Criterion-4                                                               |                                                                                                                                                                                                           |
| 04 ICT enabled class rooms                                                | <ul style="list-style-type: none"> <li>11 class rooms with ICT enabled.</li> </ul>                                                                                                                        |
| Upgradation Seminar Hall – Nil                                            | <ul style="list-style-type: none"> <li>Upgraded with ICT enabled along with Air conditioned room.</li> </ul>                                                                                              |
| Math Lab – Nil                                                            | <ul style="list-style-type: none"> <li>Math lab installed with Scilab and Maxima software.</li> </ul>                                                                                                     |
| 02 units of Purified water drinking facility                              | <ul style="list-style-type: none"> <li>Totally 03 units during the current assessment period.</li> </ul>                                                                                                  |
| Limited CCTV Surveillance Cameras with 08 in number.                      | <ul style="list-style-type: none"> <li>Enhanced with 30 CCTV Surveillance Cameras.</li> </ul>                                                                                                             |
| Limited Wash room facilities                                              | <ul style="list-style-type: none"> <li>Added 01 more for ladies and 02 for staff.</li> </ul>                                                                                                              |
| Canteen facilities limited                                                | <ul style="list-style-type: none"> <li>Expanded the room and completely renovated.</li> </ul>                                                                                                             |
| Book Stall – Nil                                                          | <ul style="list-style-type: none"> <li>Made available book stall along with reprography facility.</li> </ul>                                                                                              |
| Subscribed only 21 academic journals                                      | <ul style="list-style-type: none"> <li>Subscribed 24 academic Journals</li> <li>Facilitated with Digital Library.</li> </ul>                                                                              |
| 60 well configured desktops                                               | <ul style="list-style-type: none"> <li>Totally 73 desktops with conditions.</li> </ul>                                                                                                                    |
| Indoor Stadium – Nil                                                      | <ul style="list-style-type: none"> <li>Ongoing construction of Indoor Stadium.</li> </ul>                                                                                                                 |
| Internet connection with 100 mbps                                         | <ul style="list-style-type: none"> <li>Enhanced 03 different connectivity with 200 mbps each.</li> </ul>                                                                                                  |
| Criterion-5                                                               |                                                                                                                                                                                                           |
| There were 19 Awards and Medals in Sports Tournament and cultural events. | <ul style="list-style-type: none"> <li>53 Awards and Medals in Sports Tournament and cultural events.</li> </ul>                                                                                          |
| Less contribution from the Alumni Association                             | <ul style="list-style-type: none"> <li>Supported the Institution in different capacities. For example; Spent around Rs.26,50,000/- towards the roofing at the top of the entire main building.</li> </ul> |
| Criterion-6                                                               |                                                                                                                                                                                                           |
| Promotional benefit to non teaching permanent staff – Nil                 | <ul style="list-style-type: none"> <li>Promotional benefit to 2 non teaching staff from SDA to FDA and 1 from peon to Attender.</li> </ul>                                                                |
| MIS – Nil                                                                 | <ul style="list-style-type: none"> <li>Implemented partial MIS.</li> </ul>                                                                                                                                |

|                                                        |                                                                                                                                             |
|--------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| Financial provision for professional development – Nil | <ul style="list-style-type: none"> <li>• All the teachers were benefitted with the scheme.</li> </ul>                                       |
| MDP – Nil                                              | <ul style="list-style-type: none"> <li>• Organized 02 MDP for teaching and non teaching staff.</li> </ul>                                   |
| Criterion-7                                            |                                                                                                                                             |
| Gender Audit – Nil                                     | <ul style="list-style-type: none"> <li>• Conducted GA.</li> </ul>                                                                           |
| Non availability of Bus facility                       | <ul style="list-style-type: none"> <li>• Management has provided a bus facilities to pick and drop students to nearby bus stand.</li> </ul> |
| Quality Audit – Nil                                    | <ul style="list-style-type: none"> <li>• Conducted through external expert agency.</li> </ul>                                               |