



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320**
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)

Office: 08385 226443, Principal: +91 91088 48610, Email: anjumancollegebkl@gmail.com, Website: anjumancollege.in

ANTI-SEXUAL HARASSMENT/ INTERNAL COMPLAINT CELL



A.H.M.'s

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**ANJUMAN ARTS, SCIENCE, COMMERCE COLLEGE & P.G.
CENTRE BHATKAL**

NOTICE

Dt: 08-10-2022

Anti Sexual Harassment/Internal Complaint Committee /2022-23/

A Meeting of the Anti Sexual Harassment/Internal Complaint Committee will be held on Tuesday 10-10-2022 at 12:30 pm in Principal's Chamber to discuss the matter relating to the committee for the academic year 2022-23.

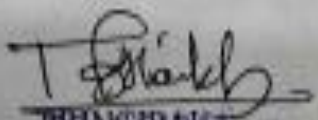
Following members are requested to attend the same.

1. Prof. M.K.Shaikh
2. Prof. Niha
3. Prof. M. Poornima
4. Dr. Shantashree
5. Mrs. Nasreen Banu
6. Miss. Pooja P. Naik

Chairman 
Co-ordinator 
Member 
Member 
Member 
Std Member 


CO-ORDINATOR
(ASH Committee)




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Anjuman Arts, Science & Commerce
College, BHATKAL (U.K.) - 581320



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09

proceedings of the Anti-Sexual Harassment /
Internal complaint committee's meeting held on
Tuesday 10th October 2022 at 12:30 pm in the principal's
chamber under the chairmanship of prof. Mushtaque
Shaikh.

Following Members were present :-

01. Prof. M.K. Shaikh	chairman	
02. Prof. Nilha	co-ordinator	
03. Prof. M. Poojima	Member	
04. Dr. Shantashree	Member	
05. Miss. Nasreen Banu	Member	
06. Miss. Pooja. P. Naik	Student Member	

Agenda No: 1 :- To read and confirm the minutes of the
last meeting held on 06th June 2022.

Resolution No: 1 :- The minutes of the last meeting held
on 06th June 2022, were read and confirmed.

Agenda No: 2 :- To discuss the complaint received by
students or staff.

Resolution No: 2 :- It is observed that till date no
complaint received from students or staff.

Agenda No: 3 :- With the permission of the chairman,
any other matters were asked to discuss.

Resolution No: 3 :- No matters were discussed.
The meeting concluded with vote of thanks.



Read & Confirmed

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NOTICE

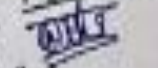
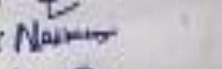
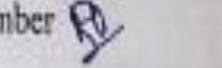
Dt: 13-05-2023

Anti Sexual Harassment/Internal Complaint Committee /2022-23/

A Meeting of the Anti Sexual Harassment/Internal Complaint Committee will be held on Monday 15-05-2023 at 3:30 pm in Principal's Chamber to discuss the matter relating to the committee for the academic year 2022-23.

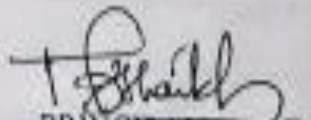
Following members are requested to attend the same.

1. Prof. M.K.Shaikh
2. Prof. Niha
3. Prof. M. Poornima
4. Dr. Shantashree
5. Mrs. Nasreen Banu
6. Miss. Hema M. Moger

Chairman 
Co-ordinator 
Member 
Member 
Member 
Std Member 


CO-ORDINATOR
(ASH Committee)




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proceedings of the Anti Sexual Harassment/
Internal committee's meeting held on Monday
15th May, 2023, at 3:30 pm in the principal's chamber
under the chairmanship of prof. Mustaque Shaikh.

Following Members were present :

01. prof. M. K. Shaikh	chairman	
02. prof. Niha	Co-ordinator	
03. prof. M. pooornima	Member	
04. Dr. Shantashree	Member	
05. Miss. Nasreen Banu	Member	
06. Miss. Hema M. Mogori	Student Member	

Agenda No:1: The read and confirm the minutes of
the last meeting held on 10th October 2022.

Resolution No:1:- The minutes of the last meeting
held on 10th October, 2022. were read and confirmed.

Agenda No:2:- To discuss the complaint received by
Students or Staff.

Resolution No:2:- The chairman expressed satisfaction
that no complaints were reported from the
students or staff till date.

Agenda No:3:- With the permission of the chairman,
any other matters were asked to discuss.

Resolution No:3:- No matters were discussed
The meeting concluded with vote of thanks by
Miss. Hema M. Mogori, student member.



Read & confirmed

Principal
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**ANJUMAN ARTS, SCIENCE, COMMERCE COLLEGE & P.G.
CENTRE BHATKAL**

NOTICE

Dt: 06-11-2021

Anti Sexual Harassment/Internal Complaint Committee/2021-22/

A Meeting of the Anti Sexual Harassment/Internal Complaint Committee will be held on Monday 08-11-2021 at 3:30 pm in Principal's Chamber to discuss the matter relating to the committee for the academic year 2021-22.

Following members are requested to attend the same.

1. Prof. M.K.Shaikh
2. Prof. Niha
3. Prof. M. Poomima
4. Prof. Shahina
5. Mrs. Nasreen Banu
6. Miss. Samiksha G Tadiyar

Chairman
Co-ordinator
Member
Member
Member
Std Member

CO-ORDINATOR
(ASH Committee)



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07

proceedings of the Anti-Sexual Harassment/ Internal complaint committee's meeting held on Monday 08th Nov 2021 at 3:30pm in the principal's chamber under the chairmanship of prof. Mushtaque K. Shaikh.

Following members were present :

01. Prof. M.K. Shaikh	Chairman	<i>M. K. Shaikh</i>
02. Prof. Nisha	Co-ordinator	<i>Nisha</i>
03. Prof. M. Poojima	Member	<i>M. Poojima</i>
04. Prof. Shahina	Member	<i>Shahina</i>
05. Mrs. Nasreen Banu	Member	<i>Nasreen Banu</i>
06. Miss. Samiksha G. Tadiyar	Student Member	<i>Samiksha</i>

Agenda No : 1 :- To read and confirm the minutes of the last meetings held on 12th June, 2021.

Resolution No : 1 :- The minutes of the last meeting held on 12th June, 2021 were read and confirmed.

Agenda No : 2 :- To discuss the complaint received by students / staff.

Resolution No : 2 :- It is observed that till date no complaint received from students or staff.

Agenda No : 3 :- To discuss any other matters with the permission of the chairman.

Resolution No : 3 :- As there was no matter for discussion, the meeting ended with vote of thanks to all the members present.



Read & confirmed
[Signature]
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**ANJUMAN ARTS, SCIENCE, COMMERCE COLLEGE & P.G.
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NOTICE

Anti Sexual Harassment/Internal Complaint Committee /2021-22/

Dt: 04-06-2022

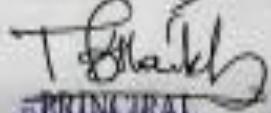
A Meeting of the Anti Sexual Harassment/Internal Complaint Committee will be held on Monday 06-06-2022 at 3:30 pm in Principal's Chamber to discuss the matter relating to the committee for the academic year 2021-22.

Following members are requested to attend the same.

1. Prof. M.K.Shaikh
2. Prof. Niha
3. Prof. M. Poornima
4. Prof. Shahina
5. Mrs. Nasreen Banu
6. Miss. Prema L. Moger


CO-ORDINATOR
(ASH Committee)



Chairman 
Co-ordinator 
Member 
Member 
Member 
Std Member 

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Proceedings of the Anti-Sexual Harassment/Intimidation
complaint committee's meeting held on Monday 06th June 2022
at 3:30pm in the principal's chamber under the
chairmanship of Prof. Mushtaq Shaikh.

Following members were present :-

01. Prof. M.K. Shaikh	Chairman	
02. Prof. Nisha	co-ordinator	
03. Prof. M. Poojima	Member	
04. Prof. Shahina	Member	
05. Mrs. Naseem Banu	Member	
06. Miss. Pooja L. Mogre	Student Member	

Agenda No:1 :- To read and confirm the minutes of the
last meeting held on 08th November, 2021.

Resolution NO:1 :- The minutes of the last meeting held
on 08th November, 2021, were read and confirmed.

Agenda No:2 :- To discuss the complaint received by
students or staff.

Resolution No:2 :- The chairman expressed satisfaction
that no complaints were reported from the students
or staff till date.

Agenda No:3 :- To discuss any other matters with the
permission of the chairman.

Resolution No:3 :- No matters were discussed the
meeting concluded with vote of thanks by
Miss. Pooja L. Mogre, Student member.



Read & confirmed

Principal
Anjuman Arts, Science & Commerce
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BHATKAL**

NOTICE:

ANTI-SEXUAL HARASSMENT COMMITTEE / 2020-21

04th January 2021

A meeting of Anti- Sexual Harassment Committee will be held on 07th January, 2021 Sunday at 3 pm in the Principal's Chamber.

Following members are requested to attend the same.

1. Prof. Mushtaqe Shaikh
2. Prof. Pavitra Naik
3. Prof. Malati Naik
4. Prof. Niha
5. Mrs. Nasreen Banu
6. Miss. Famina Fathima

Chairman

Member

Member

Member

Member

Student Member

CO-ORDINATOR



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(5)

Proceedings of the Anti-Sexual Harassment Committee's meetings held on 07th January 2021 at 3 PM in the Principal's chamber under the Chairmanship of Prof. Mustaque Shaikh.

Following members were present:

01. Prof. M.K. Shaikh.	Chairman.	
02. Prof. Pavitra Naik	Co-ordinator	
03. Prof. Malati Naik	Member	
04. Prof. Niha	Member	
05. Mrs. Nasreen Banu	Member	
06. Miss. Farina Fathima	Student Member	

Agenda No.1: To read and confirm the minutes of the last meeting held on 28th January, 2020.

Resolution No.1: The minutes of the last meeting held on 28th January, 2020 were read and confirmed.

Agenda No.2: To discuss the complaints received from students or staff.

Resolution No.2: It is observed that till date no complaint received from staffs and students.

Agenda No.3: To discuss any other matters with the permission of the chair.

Resolution No.3: As there was no matter for discussion, the meeting ended with the vote of Thanks to all the members present.

Read & Confirmed

Principal
Anjuman Arts, Science & Commerce
Bhatkal (U.R.) 581320





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**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
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NOTICE:

ANTI-SEXUAL HARASSMENT COMMITTEE / 2020-21

10th June, 2021

A meeting of Anti-Sexual Harassment Committee will be held on 12th June, 2021 Saturday at 3.30 pm in the Principal's Chamber.

Following members are requested to attend the same.

1. Prof. Mushtaque Shaikh
2. Prof. Pavitra Naik
3. Prof. Malati Naik
4. Prof. Niha
5. Mrs. Nasreen Banu
6. Miss. Famina Fathima

Chairman

Member

Member

Member

Member

Student Member

CO-ORDINATOR



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Recordings of Anti-Sexual Harassment Committee's meetings held on 12th June 2021 at 3:30 PM in the Principal's Chamber under the Chairmanship of Prof. Mushtaque Sheth.

Following members were present	
1. Prof. Mushtaque Sheth	Chairman
2. Prof. Pooja Nish	Co-ordinator
3. Prof. Nishi Nish	Members
4. Prof. Nishi	Members
5. Mrs. Nazim Bani	Members
6. Miss Farina Fathima	Student Member

Agenda No. 1 :- To read and confirm the minutes of the last meeting held on 7th January 2021.

Resolution No. 1 :- The minutes of the last meeting held on 7th January, 2021 were read and confirmed.

Agenda No. 2 :- To discuss the complaints received from students on staffs.

Resolution No. 2 :- The chairperson expressed the satisfaction that no complaints were reported from the students or staffs till date.

Agenda No. 3 :- With the permission of the chair, any other matters were asked to discuss.

Resolution No. 3 :- No matters were discussed. The meeting concluded with vote of Thanks.

Resd & Confirmed

Prof. Mushtaque Sheth

Principal



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NOTICE:

ANTI SEXUAL HARASSMENT COMMITTEE / 2019-20

JULY 20, 2019

A meeting of Anti- Sexual Harassment Committee
will be held on Monday 22.07.2019 at 12.00 pm in the Principal's chamber.

Following members are requested to attend the same.

1. Prof M K Shaikh
2. Prof Pavitra Naik
3. Prof. Malati Naik
4. Prof. Niha
5. Mrs. Nasreen Bana
6. Miss. Akshata. S. Devadiga

Chairman 
Co-Ordinator 
Member 
Member 
Student member 


CO-ORDINATOR

(ANTI-SEXUAL HARASSMENT COMMITTEE)


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③

Proceedings of the Anti-Sexual Harassment Committee's meeting held on Monday 22 July 2019 at 12.00pm in the Principal's Chamber under the Chairmanship of Prof. Mushtaque K. Shaikh

Following members were present :

- | | | |
|------------------------------|----------------|--|
| 01. Prof. M.K. Shaikh | Chairman | |
| 02. Prof. Pavitra Naik | Co-ordinator | |
| 03. Prof. Malati Naik | Member | |
| 04. Prof. Nisha | Member | |
| 05. Prof. Nasreen Banu | Member | |
| 06. Miss Akshata S. Devadiga | Student member | |

AGENDA NO. 1 : To read and confirm the minutes of the last meetings held on 22nd July 2019

RESOLUTION NO. 1 : The minutes of the last meeting held on 22 July 2019 were read and confirmed.

AGENDA NO. 2 : To discuss the complaint received by students or staff.

RESOLUTION NO. 2 : The Chairman expressed satisfaction that no complaints were reported from the students or staff till date.

AGENDA NO. 3 : To discuss confirmation of UGC guidelines on Women Grievances and sexual harassment in the Educational Institution.

RESOLUTION NO. 3 : Confirmation or adoption of UGC Guidelines on women grievances and sexual harassment in the educational institutions.



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It was decided :

- (i) To develop a proper guidelines and norms for a policy against sexual harassment to the girl student / staff of the college and
- (ii) To develop principle and procedures for combating sexual harassment.

AGENDA NO. 4 : To discuss any other matters with the permission of the chair

RESOLUTION NO. 4 : As there was no matter for discussion, the meeting ended with vote of thanks to all the members present

Read & Confirmed
Principal





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**ANJUMAN ARTS, SCIENCE, COMMERCE COLLEGE
BHATKAL**

NOTICE:

ANTI SEXUAL HARASSMENT COMMITTEE / 2019-20 JANUARY 25, 2020

A meeting of Anti- Sexual Harassment Committee
will be held on Monday 28.01.2020 at 12:30 pm in the Principal's chamber.

Following members are requested to attend the same.

1. Prof M K Shaikh
2. Prof Pavitra Naik
3. Prof. Malati Naik
4. Prof. Niha
5. Mrs. Nasreen Banu
6. Miss. Akshata. & Devadiga

Chairman 
Co-Ordinator 
Member 
Member 
Member 
Student member 


CO-ORDINATOR

(ANTI-SEXUAL HARASSMENT COMMITTEE)


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④

Proceedings of the Anti-Sexual Harassment Committee's meeting held on Monday 28 January 2020 at 12:30pm in the Principal's chamber under the Chairmanship of Prof. Mushtaque K. Shaikh

Following members were present:

01. Prof. M.K. Shaikh	Chairman	
02. Prof. Parvina Malik	Co-ordinator	
03. Prof. Mustafa Malik	Member	
04. Prof. Nitha	Member	
05. Mrs. Noorzen Bano	Member	
06. Miss Alshata A. Devalga	Student member	

AGENDA NO. 1: To read and confirm the minutes of the last meetings held on 22nd July 2019.

RESOLUTION NO. 1: The minutes of the last meeting held on 22nd July 2019 were read and confirmed.

AGENDA NO. 2: To discuss the complaint received by students / staff.

RESOLUTION NO. 2: It is observed that till date no complaint received from students or staff.

AGENDA NO. 3: To discuss any other matters with the permission of the chair.

RESOLUTION NO. 3: As there was no matter for discussion, the meeting ended with vote of thanks to all the members present.

Read & Confirmed



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BHATKAL**

NOTICE:

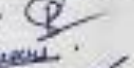
ANTI SEXUAL HARASSMENT COMMITTEE / 2018-19

JULY 01, 2018

A meeting of Anti- Sexual Harassment Committee
will be held on Tuesday 03.07.2018 at 3. 30 pm in the Principal's chamber.

Following members are requested to attend the same.

1. Prof M K Shaikh
2. Prof Pavitra
3. Mrs. Nasreen Banu
4. Miss. Famina Fathima
5. Miss. Nagaratna

Chairman 
Co-Ordinator 
Member 
Student member 
Student member 


CO-ORDINATOR

(ANTI-SEXUAL HARASSMENT COMMITTEE)


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①

Proceedings of the Anti Sexual Harassment Committee's meeting held on Tuesday 3rd July 2018 at 3:30pm in the Principal's chamber under the chairmanship of Prof. Mushtaque K. Shaikh.

Following members were present:

01. Prof. M.K. Shaikh	Chairman	
02. Prof. Pavitra Naik	Co-Ordinator	
03. Mrs. Nasreen Banu	Member	
04. Miss Famina Fathima	S Member	
05. Miss. Nagendina	Student member	

Agenda No. 1 : To read and confirm the minutes of the last meetings held on 13th December 2017

Resolution No. 1 : The minutes of the last meeting held on 13th December 2017 were read and confirmed.

Agenda No. 2 : To discuss the complaint received by students / staff

Resolution No. 2 : The Chairman expressed satisfaction that no complaints were reported from the students or staff till the date.

Agenda No. 3 : To discuss the objectives of the Anti-Sexual Harassment Committee.

Resolution No. 3 : The Chairman discussed about the objectives, under this following points were detailed:

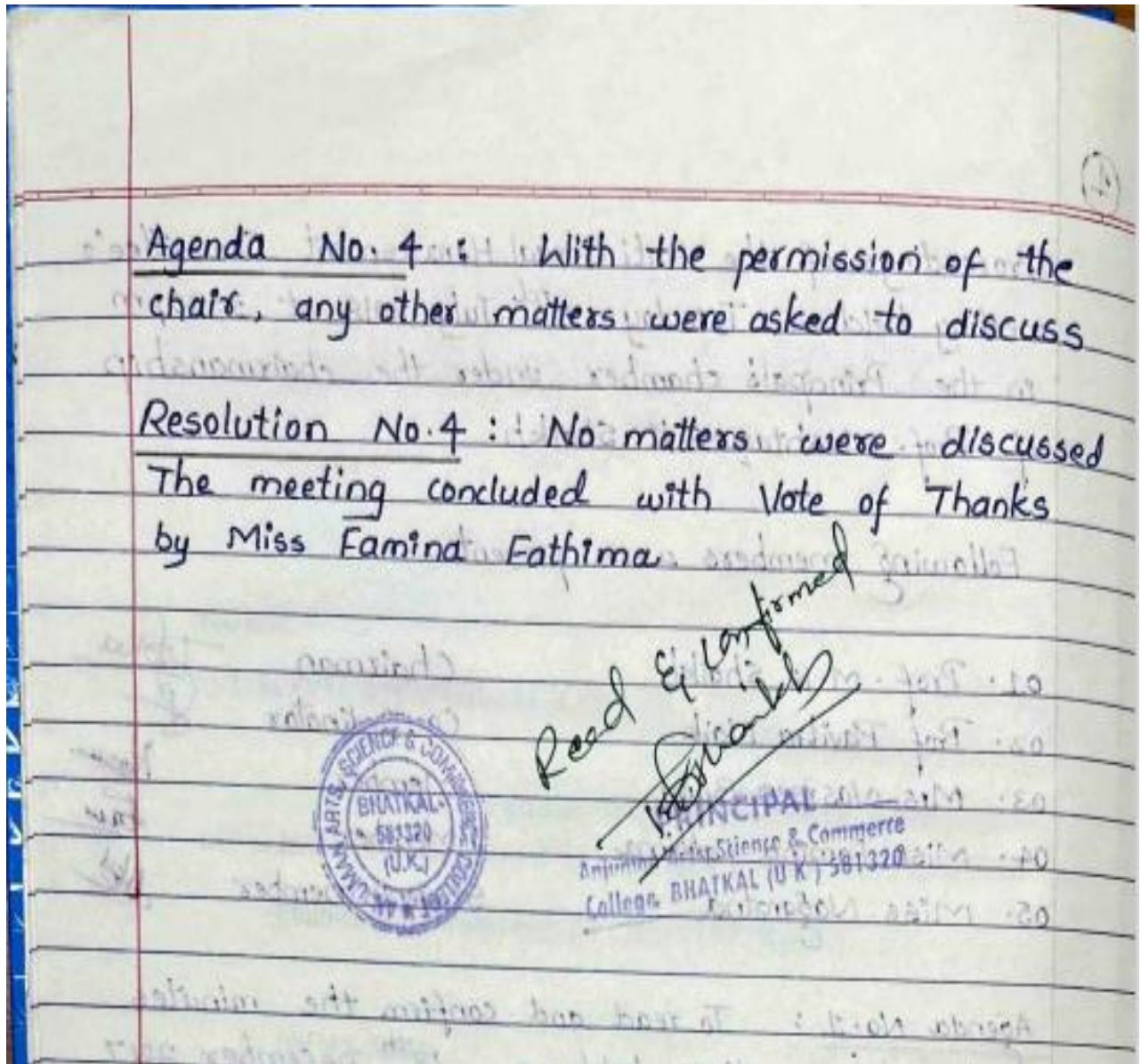
1. Responsibilities of the College.
2. Set out the types of behaviours that may be considered as offensive and are prohibited



A.H.M.'s

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NOTICE:

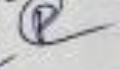
ANTI SEXUAL HARASSMENT COMMITTEE / 2018-19

JANUARY 05, 2019

A meeting of Anti- Sexual Harassment Committee
will be held on Monday 07.01.2019 at 4. 00 pm in the Principal's chamber.

Following members are requested to attend the same.

1. Prof M K Shaikh
2. Prof Pavitra Naik
3. Prof. Malati Naik
4. Mrs. Nasreen Banu
5. Miss. Shammaparveen

Chairman 
Co-Ordinator 
Member 
Member 
Student member 


CO-ORDINATOR

(ANTI-SEXUAL HARASSMENT COMMITTEE)


PRINCIPAL

Anjuman Arts, Science & Commerce
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Proceedings of the Anti-Sexual Harassment Committee's meeting held on Monday 07 January 2019 at 4:00pm in the Principal's Chamber under the Chairmanship of Prof. Mushtaque K. Shaikh.

Following members were present :

01. Prof M.K. Shaikh	Chairman	
02. Prof. Pavitra Naik	Co-ordinator	
03. Prof. Malati Naik	Member	
04. Mrs. Nasreen Banu	Member	
05. Miss. Shammajarveen	Student member	

AGENDA NO. 1 : To read and confirm the minutes of the last Meetings held on 3rd July 2018

RESOLUTION NO. 1 : The minutes of the last meeting held on 3rd July 2018 were read and confirmed.

AGENDA NO. 2 : To discuss the complaint received by students/ staff.

RESOLUTION NO. 2 : It is observed that till date no complaint received from students or staff

AGENDA NO. 3 : To discuss any other matters with the permission of the chair

RESOLUTION NO. 3 : No matters were discussed
The meeting concluded with Vote of Thanks by Miss. Shammajarveen, student member



Read & Confirmed

PRINCIPAL
Anjuman Arts, Science & Commerce
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