



A.H.M.'s

**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

SELF APPRAISAL FORM



Mr. R.S. NAYAK

Assistant Professor

DEPARTMENT OF KANNADA



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Performance Appraisal Report

I) General Information

- a) Name : Rama Santu Nayak
b) Address(Residential) : Zenkara Melodies, Pushpanjali Road, Bhatkal
c) Designation : Assistant Professor
d) Department : Kannada
e) Date of Birth : 08-12-1965

A) Academic Qualifications

Sl. No	Exam Passed	University	Subject	Year	%
1)	Master's Degree	Karnatak University Dharwad	Kannada	1991	56
2)	NET	UGC	Kannada	1999	--
3)	Ph.D.	Nil			

II) Research Experience

Sl. No.		Title of Work/Theses	University where the work was carried out
01	M.Phil or Equivalent	Nil	
02	Ph.D.	Nil	
03	Publications	Articles: With ISBN/ISSN 1. ದೇಶಭಾಷಾ ಮಾಧ್ಯಮ ಶಿಕ್ಷಣವೇ ದೇಶದ ಪ್ರಗತಿಗೆ ಪೂರಕ. ISSN: 2277-9302 2. ಬರೆದು ಬೆಳಕಾದ ಜಾನ್ ರಸ್ಕಿನ್. ISSN: 2319-7307 3. ಮಹಿಳೆಯರಿಗೆ ಮನ್ನಣೆಯ ದಾರಿ ತೋರಿದ ಮಹನೀಯರು. ISBN: 978-81-9292263-6-0 4. ಕೃತ್ತಿಕಾಪುರ ಭೋಗಾಂಕಾರೋಹಣವಾದ ಕಥೆ. ISSN: 2319-7307	



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	Books: With ISBN 1. ಕುವೆಂಪು ವಿರಚಿತ ಶೃಶಾನ ಕುರುಕ್ಷೇತ್ರಂ: ಒಂದು ಅಧ್ಯಯನ. ISBN: 978-93-5137-674-3 2. ನೀಲಾಂಜನ. ISBN: 978-93-5156-061-6 3. ಉದಾತ್ತ ನಾರಾಯಣ ಮತ್ತು ಇತರ ಲೇಖನಗಳು. ISBN: 978-93-5493-932-7 4. ಶಬ್ದಮಣಿದರ್ಪಣ ಸಂಗ್ರಹ ಮತ್ತು ವಿವರಣ. ISBN: 978-93-5473-874-6. Books: Without ISBN 5. ಸಾಹಿತ್ಯ ಸದೀವಿಗೆ 6. ಜಾಹೀರಾತಿನ ಹುಡುಗಿ 7. ಡಾ. ಎನ್. ಆರ್. ನಾಯಕರ ಕಾವ್ಯದ ಛಂದಸ್ಸು: ಒಂದು ನೋಟ Textbooks Editing: 1. ತೂರಿದ ಚಿಂತನೆಗಳು –KUD-BCA II Sem. Kananda Basic textbook 2. ಆಧುನಿಕ ಪೂರ್ವ ಕನ್ನಡ ಸಾಹಿತ್ಯ ಚರಿತ್ರೆ. - KUD- B.A. II Sem. Kannada Optional (DSCC) textbook	
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B) Seminars, Conferences, Symposia Workshops etc. attended

Sl. No.	List of Conference, Workshops, Seminars	Presented/Attended
1	Anjuman Degree College Bhatkal. (UGC Sponsored National Level Seminar). 20/02/2020	Presented
2	Milagres College, Kalyanapur, Udupi. (National Level Seminar) 18/09/2018	Presented
3	Gokhale Centenary College, Ankola. (UGC Sponsored National Level Seminar). 21/03/2018	Presented
4	S D M College Honnavara. (UGC Sponsored National	Presented



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	Level Seminar). 3/10/2015 & 4/10/2015	
5	Milagres College, Kalyanapur, Udupi. (National Level Seminar) 26/08/2014 & 27/08/2014	Presented
6	Anjuman Degree College Bhatkal. (UGC Sponsored National Level Seminar) 13/04/2014	Presented
7	Bangurnagar Degree College Dandeli. (UGC Sponsored National Level Seminar). 30/09/2013 & 01/10/2013	Presented

III) Teaching Experience

Sl. No.	Course Taught	Name of the College/Institution	Duration
1.	Kannada	Anjuman College, Bhatkal	1992 to 1998
2.	Kannada	G. C. College, Ankola	2000 to 2003
3.	Kannada	Govt. High School, Jodigubbi, H.N.Pura, Hasan.	2003 to 2007
4.	Kannada	Anjuman College, Bhatkal	2007 to till today

Total Teaching Experience:

a) Under-graduate : 26 years

b) Post-graduate :

IV) Innovations/Contributions in Teaching :

a) Design of Curriculum :

b) Any other : Editing of Text books



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2- Teaching

Class	Periods	
	Assigned per week** L T/P	Steps taken for the teaching of periods missed during absence or leave
i) U.G. B.A./B.Sc./B.Com B.A./B.Sc./B.Com	16+24=40	EXTRA CLASS HAS BEEN CONDUCTED
ii) PG M.A./M.Com	---	---
iii) Any other	02 Hours (NSS Programme Officer)	-----

* (To be filled at the end of every academic year)

** L=Lecture T= Tutorial P=Practical

Details of participation in the following University Education

- (1) Participated as BOS Member till today. Examination work like, evaluation, exam duty as invigilator
1. Evaluation
 2. Exam duty as invigilator
 3. External duty

(2) Paper Setting


Signature of the Lecturer




Signature of the Principal
PRINCIPAL
Anjuman Arts, Science & Commerce
College, BHATKAL (U K) 581320



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Paper Presentation



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MILAGRES COLLEGE

KALLIANPUR - 576 114

FACULTY OF LANGUAGES

One Day Multi-Lingual National Seminar

On

'Gender Sensibilities in Modern Literature'

Certificate

This is to certify that ಶ್ರೀ. ಆರ್. ಎಸ್. ನಾಯಕ

ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು ಕನ್ನಡ ವಿಭಾಗ ಉಂಟಮನೆ ಹದವಿ ಕಾಲೇಜು ಬೆಳ್ಳಿ.

has participated in the Multi-Lingual National Seminar on 'Gender Sensibilities in Modern Literature' held on

11th September 2018 and presented a paper on the topic "ಮಹಿಳೆಯರಿಗೆ ಮನ್ನಣೆ ಹೊರಿಸಿ"

ಕುಟ್ಟು ಮಹನೀಯರು.

Mrs. Sophia Dias
Dean of Languages

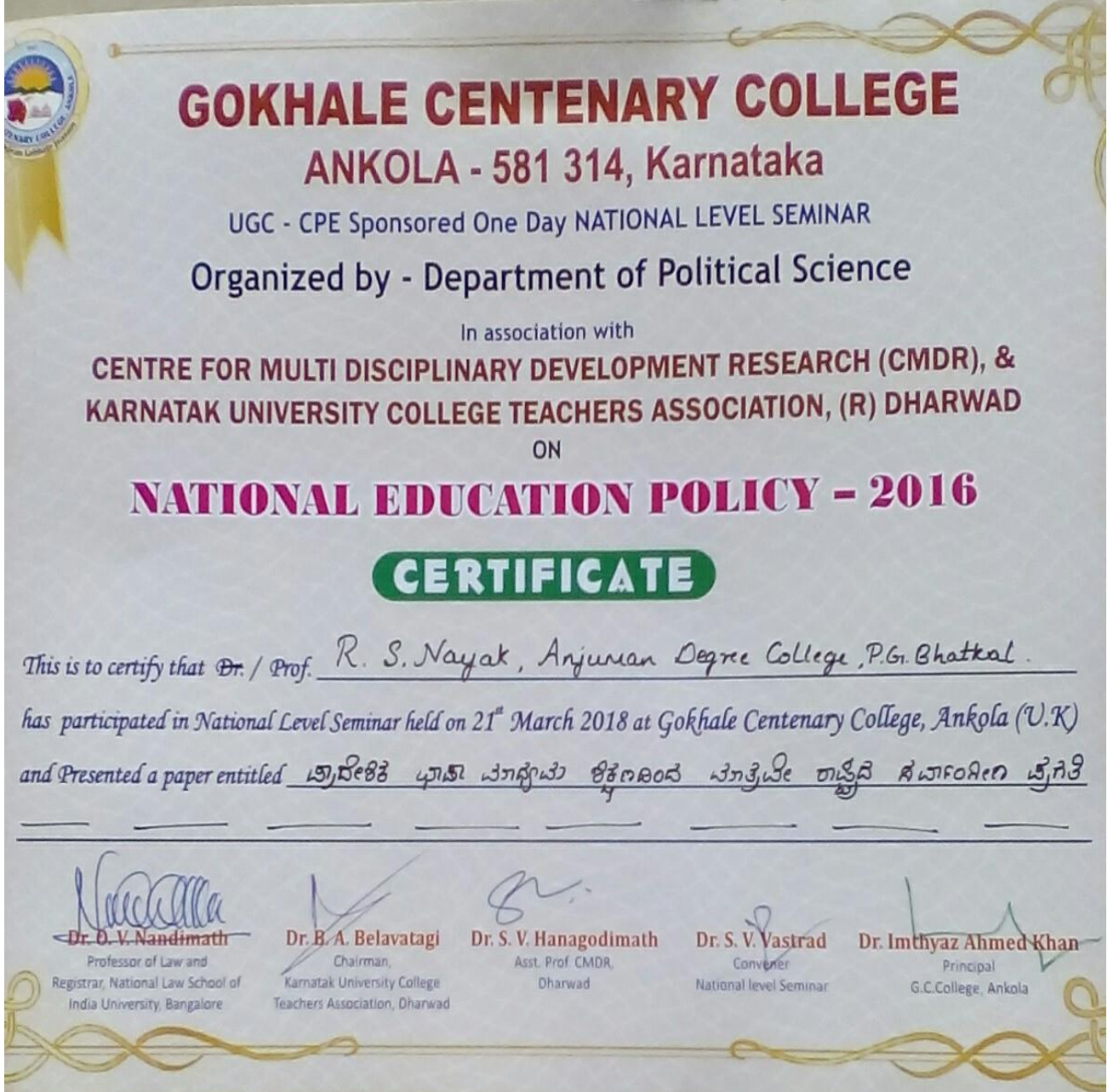


Dr Vincent Alva
Principal



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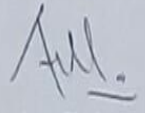
**ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE,
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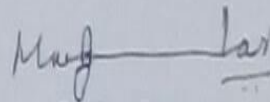
 **International Research Seminar** 
on
Anjuman Arts, Science, Commerce College & P.G. Centre, Anjumanabad, Bhatkal Indo Global Chamber of Commerce, Industries and Agriculture (IGCCIA)

Recent Trends and Issues in Commerce, Management, Engineering, Information Technology, Mathematics, Statistics, Humanities & Social Sciences

This is to certify that Prof. R.S. Nayak
of Anjuman Arts, Science, Commerce College and P.G. Centre, Bhatkal
has participated and presented the paper entitled "ಅವಕಾಶ ಮತ್ತು ವಾಣಿಜ್ಯ ಸಮಸ್ಯೆ ಮತ್ತು
ಪರಿಹಾರ".

at the Recent Trends and Issues in Commerce, Management, Engineering, Information Technology, Mathematics, Statistics, Humanities & Social Sciences held on 13 April, 2014 at Anjuman Arts, Science, Commerce College & P.G. Centre Anjumanabad, Bhatkal - 581320, Karnataka, India


Seminar Chairperson
Prof. A. M. Mulla
Principal, Anjuman Arts, Science & Commerce College & P.G. Centre, Bhatkal


Seminar Secretary
Prof. M.M. Jamdar
Vice-Principal, Anjuman Arts, Science & Commerce College & P.G. Centre, Bhatkal



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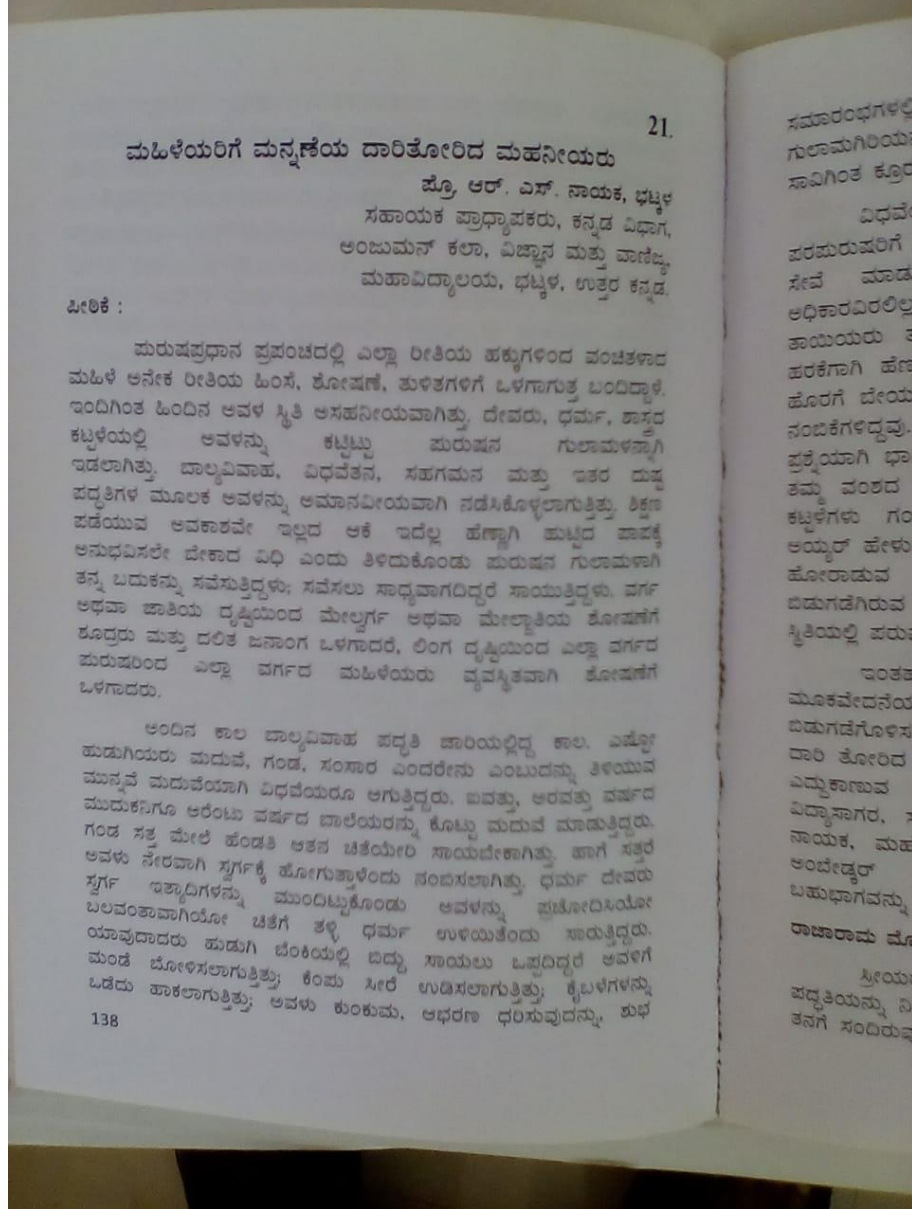


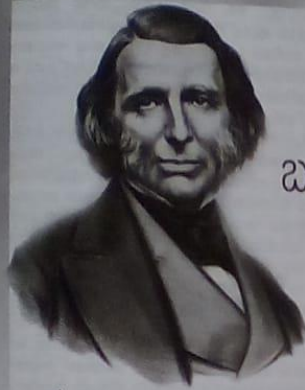


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Publication





ಪ್ರೊ|| ಆರ್. ಎಸ್. ನಾಯಕ, ಭಟ್ಕಳ

ಬರೆದು ಬೆಳಕಾದ ಅರ್ಥಶಾಸ್ತ್ರಜ್ಞ ಜಾನ್ ರಸ್ಕಿನ್

ಕ್ರೈಸ್ತರ ಚರೆಯ ಮೊದಲಿನಿಂದಲೂ ಇರುವ ಪುರಾತನ ಸಂಪತ್ತನ್ನು ಸಮಗ್ರವಾಗಿ ವಿವರಿಸಿ ದೃಷ್ಟಿ ನೆಟ್ಟವರ ಈ ಯೋಗ್ಯ ಕೈಲಿಗೇ ಪ್ರಾಮಾಣಿಕ ಪುರಾತನವರದಾಗಿ ಎಂದು ಹೇಳುತ್ತಿದ್ದ, ದಾಖಲಾತಿಗಾಗಿ ಕೃತಿಗೆ ಬರೆದ ಬರಹ ಎಂದು ನಂಬಿದ ಈತ 'ಚಿತ್ರವನ್ನು ರಚಿಸುವ ಮುನ್ನ, ತಾಳುವ ಮುನ್ನ ನೀವು ಒಳ್ಳೆಯ ಮನುಷ್ಯರಾಗಬೇಕು' ಎನ್ನುತ್ತಿದ್ದ ಹಳ್ಳಿಯವರ ವರಸೆಯಲ್ಲಿ ವ್ಯಕ್ತಿತ್ವವನ್ನು ರೂಪಿಸಿಕೊಂಡ ಈ ವ್ಯಕ್ತಿ ಮನೆಯಲ್ಲಿ ಕುಳಿತೇ ಮಾನವತಾವಾದದ ಮಹತ್ವವನ್ನು ಮನಗಂಡ. ಸಮಾಜ ಸುಧಾರಣೆಗಾಗಿ ಹಾಗೂ ಕಲಾವಿದರೊಳಗಾಗಿ ಒಗ್ಗುವಾದ ಆಹ್ವಾನ ಪಡೆದುಕೊಂಡ. ಶಾಲೆಗೆ ಹೋಗದೆಯೇ ಸೌಂದರ್ಯಶಾಸ್ತ್ರದಲ್ಲಿ ಪರಿಣತಿಯನ್ನು ಸಾಧಿಸಿದ ತಾಯಿಯ ಸಹಾಯದಿಂದ ಬೈಬಲ್‌ಅನ್ನು ಓದಿದಾರಂಭಿಸಿದ ಈತನಿಗೆ ಕಂದೆಯಿಂದ ಕಾವ್ಯ ಮತ್ತು ಚಿತ್ರಕಲೆಯ ಪರಿಚಯವಾಯಿತು. ಇವುಗಳ ಪರೀಕ್ಷೆ ಪ್ರದಾನದಿಂದಲೇ ಈತ ಮುಂದೆ ಆಕ್ಸ್‌ಫರ್ಡ್‌ನ ಪದವೀಧರನಾಗಲು, ನಂತರ ಆದೇ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಪ್ರಾಧ್ಯಾಪಕನಾಗಲು ಸಾಧ್ಯವಾಯಿತು. ಪ್ರಧಾನ ಉಪನ್ಯಾಸಕನಾದ ಈತನ ವಿಚಾರಗಳನ್ನು ಕೇಳಲು ಬಹು ಮುಗಿಬಿಡುತ್ತಿದ್ದರು. ವಿಶ್ವದ ಕ್ರೈಸ್ತ ಚಿಂತಕರ ಶಾಲೆಗೆ ಸೇರುವ ಈತನ ಕೈಗೆಗಾಗಿ ಗ್ರೇಟ್‌ಬ್ರಿಡ್ಜ್ ಮತ್ತು ಅಮೆರಿಕಾ ಗಳಲ್ಲಿ ಆದಾರವಾದ ದೊಡ್ಡ ಮತ್ತು ಈತ ೧೮೭೧ರಲ್ಲಿ ಸ್ವಲ್ಪವೇ ರಂದು ಮುಖ್ಯ ೧೯೦೦ರ ಜನವರಿ ೨೦ರಂದು ಹೀರಿಕೊಂಡ.

ಈತ ಬರೆದ 'ಅನ್‌ಬು ದಿಸ್ ಲಾಕ್ಸ್' ಕೃತಿಯನ್ನು ಓದಿ

ನಮ್ಮ ರಾಷ್ಟ್ರೀಕ ಪ್ರಭಾವಿತರಾದರೆಂದರೆ ನಿಜಕ್ಕೂ ಈ ವ್ಯಕ್ತಿ ಜಾನ್ ರಸ್ಕಿನ್ ಎಂದು ಸಂಯೋಜಿಸಿ ಊಹಿಸುತ್ತೀರಿ. ಹೌದು, ಇಂದಿಗೂ ಸುಮಾರು ೨೦೦ ವರ್ಷಗಳ ಹಿಂದೆ ಬರೆದ ಈ ಪುಸ್ತಕವು ಹಳೆಯದೊಂದರಲ್ಲಿ ಹುಟ್ಟಿ, ೨೦ ವರ್ಷಗಳ ಕಾಲ ಬದುಕಿದ ಈ ವ್ಯಕ್ತಿಯನ್ನು ಬಗ್ಗಿಸಿ ಪರಿಚಯಿಸಿ ಸಾಧ್ಯವಿಲ್ಲ. ಯಾರೊಬ್ಬರ ಕೆಲವು ಇತಿಹಾಸ ಬರೆಯುವ ಯಾವುದೇ ವ್ಯಕ್ತಿ ಜಾನ್ ರಸ್ಕಿನ್‌ನನ್ನು ಮುಟ್ಟದ ಮುಂದೆ ಸಾಗಬಾರ.

ಗ್ರೇಟ್ ಬ್ರಿಟನ್ ಇತಿಹಾಸದಲ್ಲಿ ಅತ್ಯಂತ ಸಂಕೀರ್ಣ ಯುಗ ಎನ್ನಬಹುದಾದ ವಿಕ್ಟೋರಿಯನ್ ಯುಗದಲ್ಲಿ (೧೮೩೦-೧೯೦೦) ರಸ್ಕಿನ್ ಬದುಕಿದ್ದ. ಮಾನವನ ಜೈವಿಕ ಯಂತ್ರಗಳ ಎದುರು ದುರ್ಬಲಗೊಂಡ ಕಾಲ ಅದು. ರಸ್ಕಿನ್ ಈ ಕಾಲಧರ್ಮಕ್ಕೆ ತಿರುಗಿದ್ದ. ಈ ಯುಗದ ಉದ್ಭವಿಸಿದ ಸಂಸ್ಕೃತಿ ಮನುಷ್ಯನನ್ನು ಯಂತ್ರದ ಮುಟ್ಟಿನಲ್ಲಿ ಆವರಿಸಿ ಕೃತಕವಾಗಿ ಬೆಳೆಸಬೇಕು ಅದೇಕೆ? ಹೊಡೆದಾಡುತ್ತಿದ್ದವರು ಕಡಿ ಕಾಯುತ್ತಿದ್ದ. ಸತ್ಯ ಮತ್ತು ಸೌಂದರ್ಯವನ್ನು ಅರಿಯುತ್ತಿದ್ದ ಈತ ಜನ್ಮ ಕೃತಿಗಳಲ್ಲಿ ಬರೆದರ ಮತ್ತು ದುರ್ಬಲರ ಬಗ್ಗೆ ಸಹಾನುಭೂತಿಯನ್ನು ಪ್ರಕಟವಾಗುತ್ತಿದ್ದ.

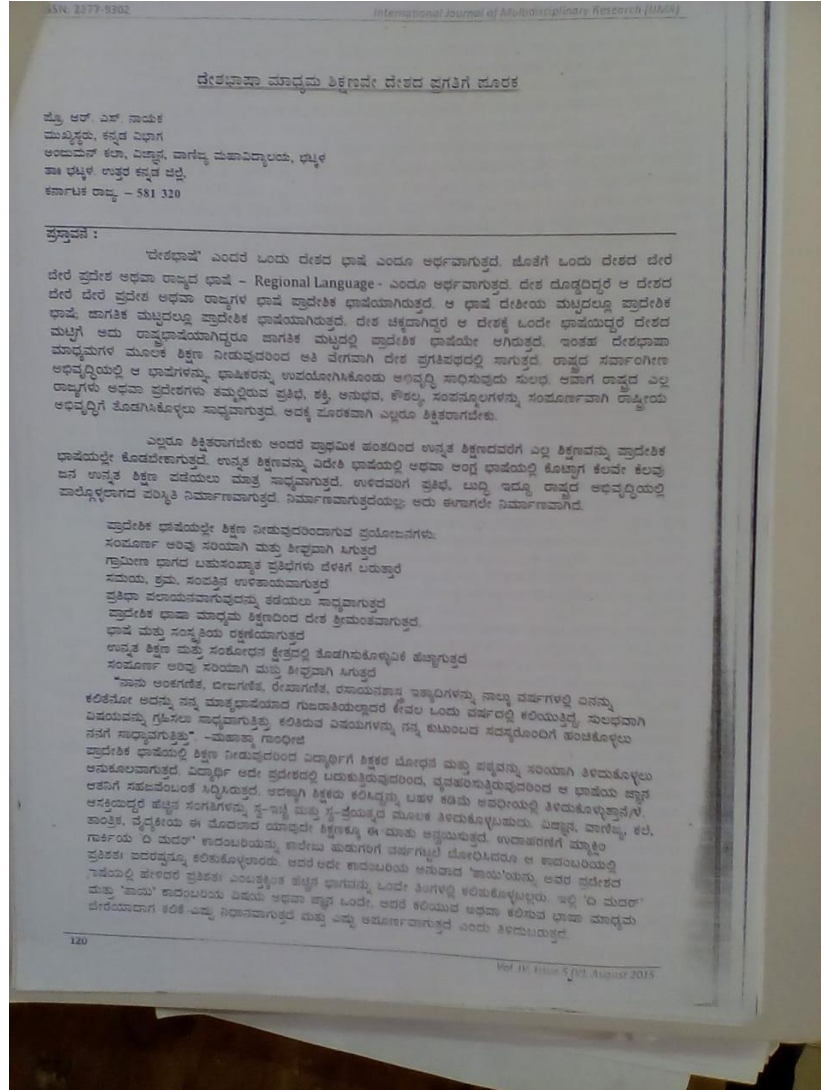
'ಅನ್‌ಬು ದಿಸ್ ಲಾಕ್ಸ್', 'ಮಾನೇಜ್ ಮೆಂಟಲ್', 'ಹಾಲ್ಸ್ ಫ್ರೀವಿಡ್', 'ಸೆಪಿಮ ರೀರಿಂಗ್', 'ಎವಿಲ್ ಆಫ್ ದಿ ರಿಲ್ಸ್', 'ಕ್ರೈಸ್ತ ಆಫ್ ದೈಲ್ಡ್ ಆರಿಸ್' ಇವು ರಸ್ಕಿನ್ ಪ್ರಮುಖ ಕೃತಿಗಳು. 'ಅನ್‌ಬು ದಿಸ್ ಲಾಕ್ಸ್' ಪುಟ್ಟ ಕೃತಿಯಾಗಿದ್ದರೂ ಅದು ರಸ್ಕಿನ್ ಅವರವಾಗಿಯೇ ಅತ್ಯಂತವಾಗಿ ನಿರೂಪಿಸುತ್ತದೆ. ೧೮೩೦ರ ಸುಮಾರಿಗೆ ಆ ಕಾಲದಲ್ಲಿಯೇ ರಾಜಕೀಯ ಅರ್ಥಶಾಸ್ತ್ರದ ಸಿದ್ಧಾಂತಗಳನ್ನು ನಿರಾಕರಿಸಿ ಹೊಸ ವ್ಯವಸ್ಥೆಯೊಂದನ್ನು ಸ್ಥಾಪಿಸಲು ಈತ ವಿರೋಧಿಸಿದ್ದ. ಆ ವಿಷಯವಾಗಿ ಬೇಸಿಗೆಗಳನ್ನು ಬರೆದು ಕಾರ್ಪೊರೇಟ್ ಮ್ಯಾಜಿಸ್ಟ್ರೇಟ್ ಕಲೆಯದ ಸಂಪಾದಕರು ಜನರ ಪ್ರತಿಭಟನೆಗೆ ಹೆದರಿ ದೂಕುಗಳನ್ನು ವಿಧಿಸಿದಾಗ ರಸ್ಕಿನ್ ಆ ಬೇಸಿಗೆಗಳನ್ನು 'ಅನ್‌ಬು ದಿಸ್ ಲಾಕ್ಸ್' ಎಂಬ ಹೆಸರಿನಲ್ಲಿ ಪುಸ್ತಕ ರೂಪದಲ್ಲಿ ಪ್ರಕಟಿಸಿದ.

ಸಮಾಜ ಸುಧಾರಣೆಯ ಕೆಲಸ ಕಾರ್ಯವನ್ನು ಈ ಸಾಹಿತಿ ಪ್ರಜ್ಞಾಪೂರ್ವಕವಾಗಿ ಅರ್ಥಶಾಸ್ತ್ರವನ್ನು ಸಾಗಿದ್ದ. ಮೊದಮೊದಲಿಗೆ ಆತನ ಬರಹಗಳಲ್ಲಿ ಆ ಕಾಲಧರ್ಮಕ್ಕೆ ತಕ್ಕಂತೆ ಜಾಗೃತರಾದ ಮನವಿ ಕೊಂಡಿದ್ದರೂ, ಕರೋಣ ಆದರೆಂದ ದೂಕುಕೊಂಡು ಓಡುಗರಾದ ಮಾನವನು, ಸರಿಯಾದವರಾದ ನಡೆವಳಿಕೆಗಳನ್ನು ಕೈರಿಯನ್ನು ರೂಢಿಸಿಕೊಂಡ. ತಾನು ಜೀಗಿ ಹೇಳುತ್ತಿದ್ದ ವಿಷಯವನ್ನೇಕೆಂದು ಹೇಳುತ್ತಿದ್ದೆ ಎಂಬುದು ಮುಖ್ಯವಾಗಬೇಕು ಎಂದುಕೊಂಡ. 'ಅನ್‌ಬು ದಿಸ್ ಲಾಕ್ಸ್'ದಲ್ಲಿ ಜಾನ್ ಹೇಳಿಕೆಯಾದುದನ್ನು ಸಂಯೋಗ ಮತ್ತು ಸಂಯೋಗ ಹೇಳಿದ. 'ನಮ್ಮ ರೂಪದ ಕೃತಿಗಳಲ್ಲಿ ಪುಸ್ತಕ ಎಂದು ಕರೆಯಬಹುದಾದ ಕೃತಿಯೊಂದರ 'ಇದೊಂದೇ' ಎಂದು ಆತನು ಹೇಳಿಕೊಂಡ.

ಮಾಲೀಕ ಮತ್ತು ಸೇವಕನಲ್ಲಿ ಜೈವಿಕ ಮತ್ತು ವಿವೇಚನೆ ಯಾವ ಮುಟ್ಟದಲ್ಲಿದ್ದರೂ ಒಬ್ಬರನ್ನೊಬ್ಬರು ದ್ವೇಷಿಸದೆ, ಪ್ರೀತಿ, ವಿಶ್ವಾಸ ಇಟ್ಟುಕೊಂಡಿದ್ದರೆ ಅವರಿಂದ ಒಳ್ಳೆಯ ಫಲಿತಾಂಶ ಬೊರೆಯುತ್ತದೆಂದು ರಸ್ಕಿನ್ ಹೇಳಿದ. ಮಾಲೀಕನು ಸೇವಕನಿಂದ ಹೆಚ್ಚು ಕೆಲಸ ಮಾಡಿಸಲು ಮುಂದಾಗದೆ ಉಪಯುಕ್ತವಾಗುವ ಕೆಲಸ ಮಾಡಿಸಬೇಕು ಎನ್ನುತ್ತಿದ್ದ. ಸ್ವಾಯತ್ತ ಮಾರ್ಗದಲ್ಲಿ ಮತ್ತು ಒತ್ತಡದಿಂದ ರೀತಿಯಲ್ಲಿ ಒಲವು ಪಡೆದ ಸೇವಕ ಸಾಧ್ಯವಾದಷ್ಟು ಉತ್ತಮವಾಗಿ ಸೇವೆ ಸಲ್ಲಿಸುವನೆಂದೂ ಹೇಳಿದ. ಉದಾಹರಣೆಗಾಗಿರುವ ಮಾಲೀಕನೊಂದಿಗೆ ಅವ್ಯವಹಾರವಾಗಿದ್ದು ವ್ಯವಹರಿಸುವ ಸೇವಕ ಸ್ವಾಯತ್ತವರಾಗಿದ್ದು ಎಂದು ಹೇಳಲು ಆತ ಮರೆಯಲಿಲ್ಲ.



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ಹೊ|| ಆರ್. ಎಸ್. ನಾಯಕ, ಭಟ್ಕಳ

[illegible]

ಅದೇ ವರ್ಗ ತಾನು ಮಾಡುತ್ತಿರುವ ಆಧಾರ
ಮಾಡಲಿರುವ ಕುಳ್ಳಿಗಳಿಗೆ, ಭವಿಷ್ಯಾರಗಳಿಗೆ
ಎಂತಹ ಹುನ್ನಾರವನ್ನು ಮಾಡಿ ಪ್ರಜೆಗಳ

[illegible]

ಅಲವ ವರ್ಗದ ಹಂಚಲ್ಪಡುವಂಗೆ ಅಲವವಂಗೆ ಅನುಕೂಲವಾಗುವಂತೆ ನಡೆಯುವುದು ನಡೆಯುವುದು ಅನಿರೀಕ್ಷಾರ್ಥವಾಗಬಹುದು. ಯಾಕೆಂದರೆ ಅವರಿಗೆ ಅವರೇ ಆದ ಉದ್ಯೋಗ ಸಂಭವ ವ್ಯವಹಾರ ವ್ಯವಹಾರ ಉದ್ಯಮ ವಸೆ ಮೊದಲಿಗೂ ಎಲ್ಲ ಪಡೆಯುವರು. ಅಲವವವರನ್ನು ಎದುರಿಸುವಂತಿರುವಂತೆ ಇರುವುದು ಕಷ್ಟ ಎಂಬುದು ಅವರ ನಿಲುವು.

ಕರರ ಯಾರ ಹಂಗಿಗೂ ಒಳಪಡದ ಮಹತ್ವಗಳಿಗೂ
 ಸ ಸ್ಥೂಲವೆರಗಿರಲಿ. ಅವರಿಗಿರುವ ಮನಃ, ಮುಕ್ತಿ
 ಸ್ವರೂಪಗಳು ಪರಲೋಕವಾದು. ಇಂತಹ ಸ್ವಾತಂತ್ರ್ಯ
 ಗಳಂತೆಲ್ಲ ಒಗ್ಗಿ ಮನೆಯಿಂದ ಧ್ಯಾನದ ಕರಕರ
 ಪಟ್ಟಿಗಳನ್ನಾಗಲಿ ಪೆಂಚೆನು ವದರು. ಅವರು ರಾಜಾಜಿ
 ಪಟ್ಟಿಗಳನ್ನವಂತೆ ಯೋಗವಾದ ಸ್ವರೂಪವೊಲ್ಲ
 ರಾಜಾಜಿ ಅವರಿಗೆ ಮಹತ್ವಗಳು ತಮ್ಮದೊಂದು
 ಪ್ರತ್ಯ ಇದ್ದವು. ಸಾಧನಗಳಾಗಿ ಒಂದು ಮಹತ್ವವು
 ಸಾಧನವಾದ ಶಿಷ್ಯ ವಸ್ತುಗಳು ಯಾರಿಗೆ ಸೇರ
 ಬೇಕೆಂದು ಕೇಳಿದ ಸ್ವರೂಪವಾಗದು. ಬದಲಾಗಿ
 ಸಾಧನವು ಕೇಳಿದ ಇಂತಹವು ಮುನ್ಯ ಯಾರಿಗೆ
 ಸಲ್ಲಬೇಕು ಎಂದು ಕೇಳಿದ ಸ್ವರೂಪವಾದು.
 ಅದಕ್ಕಾಗಿ ಯಾವ ಮುನ್ಯ ಬಾಂಧವ್ಯವು ಮೊದಲ
 ಬೇಕು. ಆಗ ಆ ಮುನ್ಯ ರಾಜಾಜಿಗೆ ಸಲ್ಲದು
 ಯೋಗವೇ ಸ್ವರೂಪವು ಬಾಂಧವ್ಯವು. ಬೇರೇತನ
 ಯೋಗವು ಅದಕ್ಕಿರುವ ಮಹತ್ವ. ಕರರ.

ಶಾಸ್ತ್ರ ಎಲ್ಲರನ್ನೂ ಪ್ರಶ್ನಿಸಬಹುದು; ಆದರೆ
ತನ್ನನ್ನು ಯಾರೂ ಪ್ರಶ್ನಿಸದವರು ಎಂಬುದು ಅವನು
ಪರ್ಗದ ಧೋರಣೆ. ಇಂದಿಗೂ ಆ ಧೋರಣೆ
ಬದಲಾಗಿದ್ದು ಅಗ್ನಿರಾಜನಿಗೆ ತನ್ನನ್ನು ಪ್ರಶ್ನಿಸಿದ
ಮಹರ್ಷಿಗಳ ಮೇರೆ ನಡೆದಿದ್ದವರ ಕೋನ
ಬಹುಶಃ ಅವರನ್ನು ದೈವ ಓರವಾಳು
ರಾಜ್ಯದಿಂದ ಹೊರಗೆಹಾಕಿತೆ. ಸಾವರವರೂ

ಕೃತ್ತಿಕಾಪುರ

ಭೋಗಾಂಕಾರೋಹಣವಾದ ರಥ



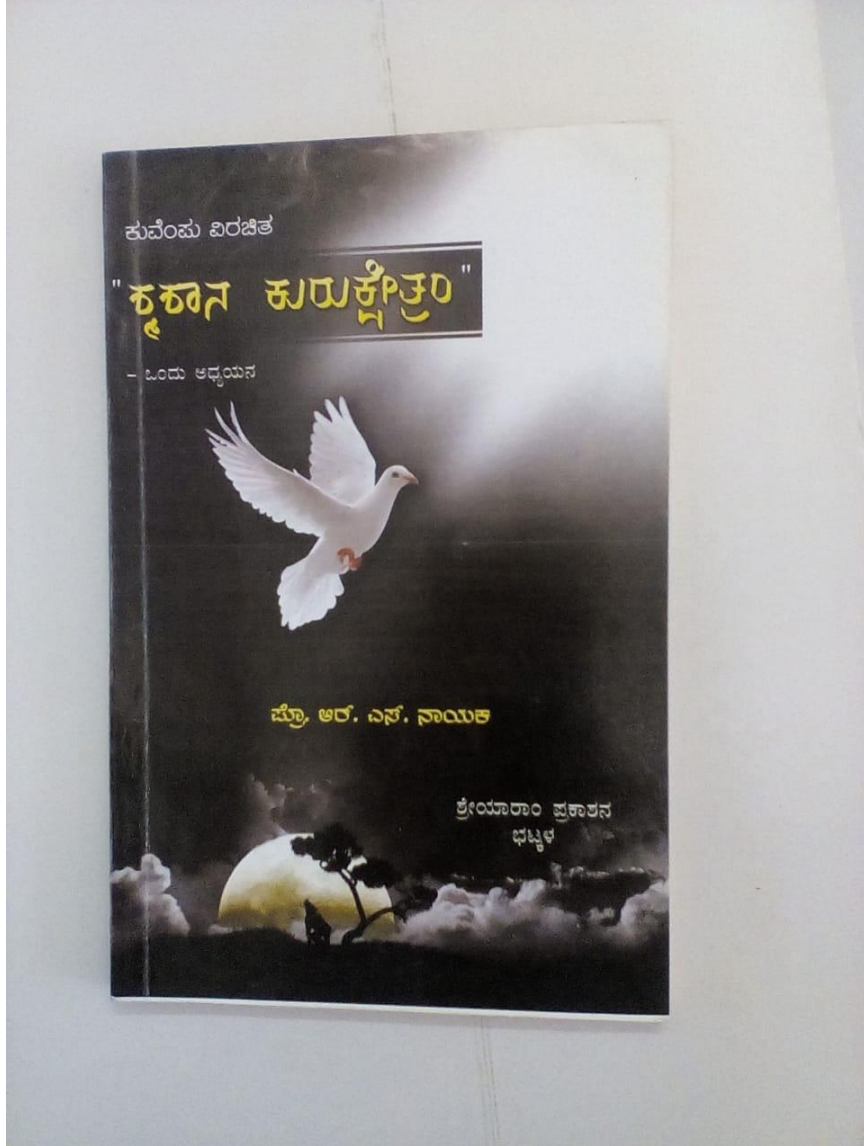
இதன்படி 2021



A.H.M.'s

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Book Publication



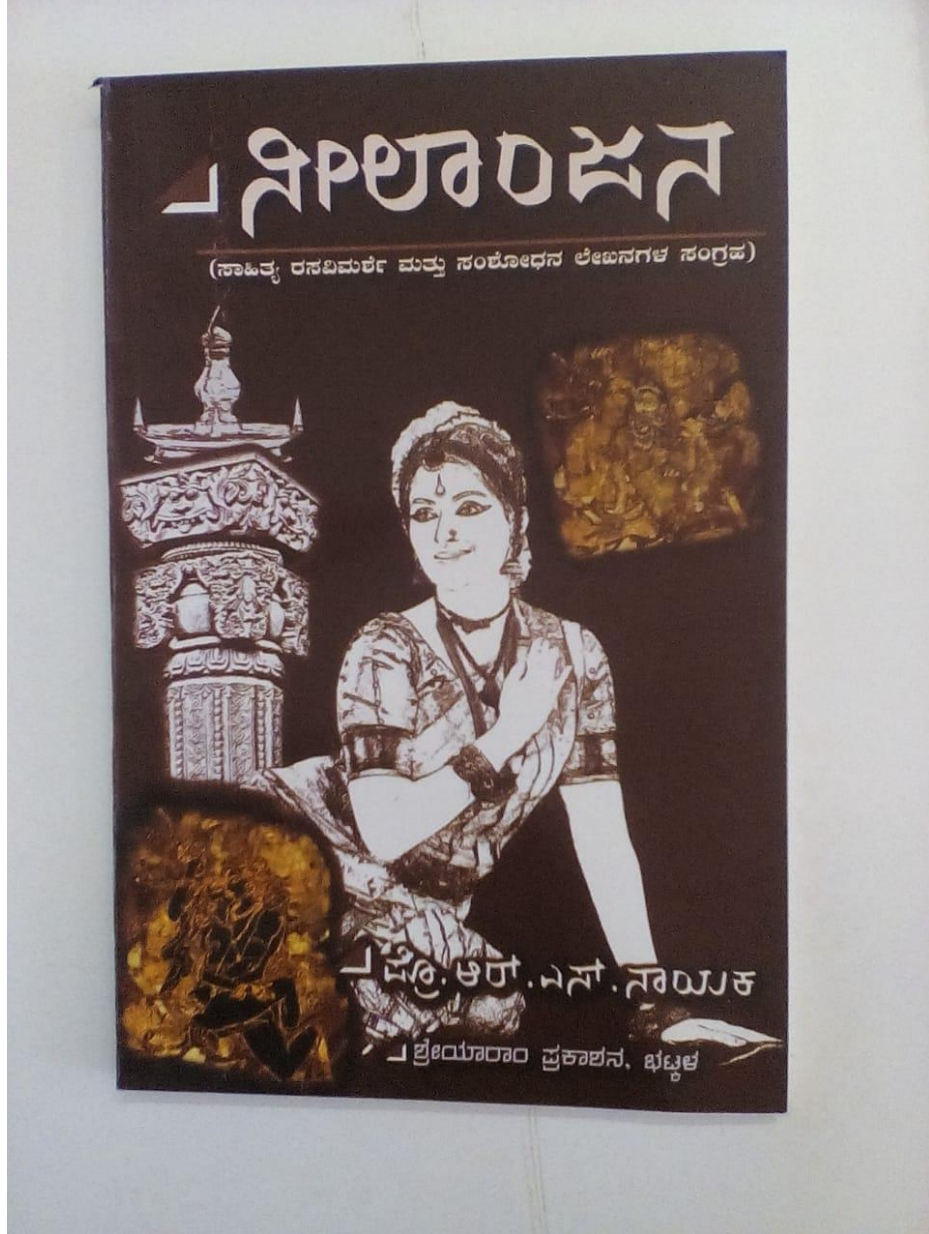
“SHMASHANA KURUKSHETRA : ONDU ADHYAYANA”

Research work



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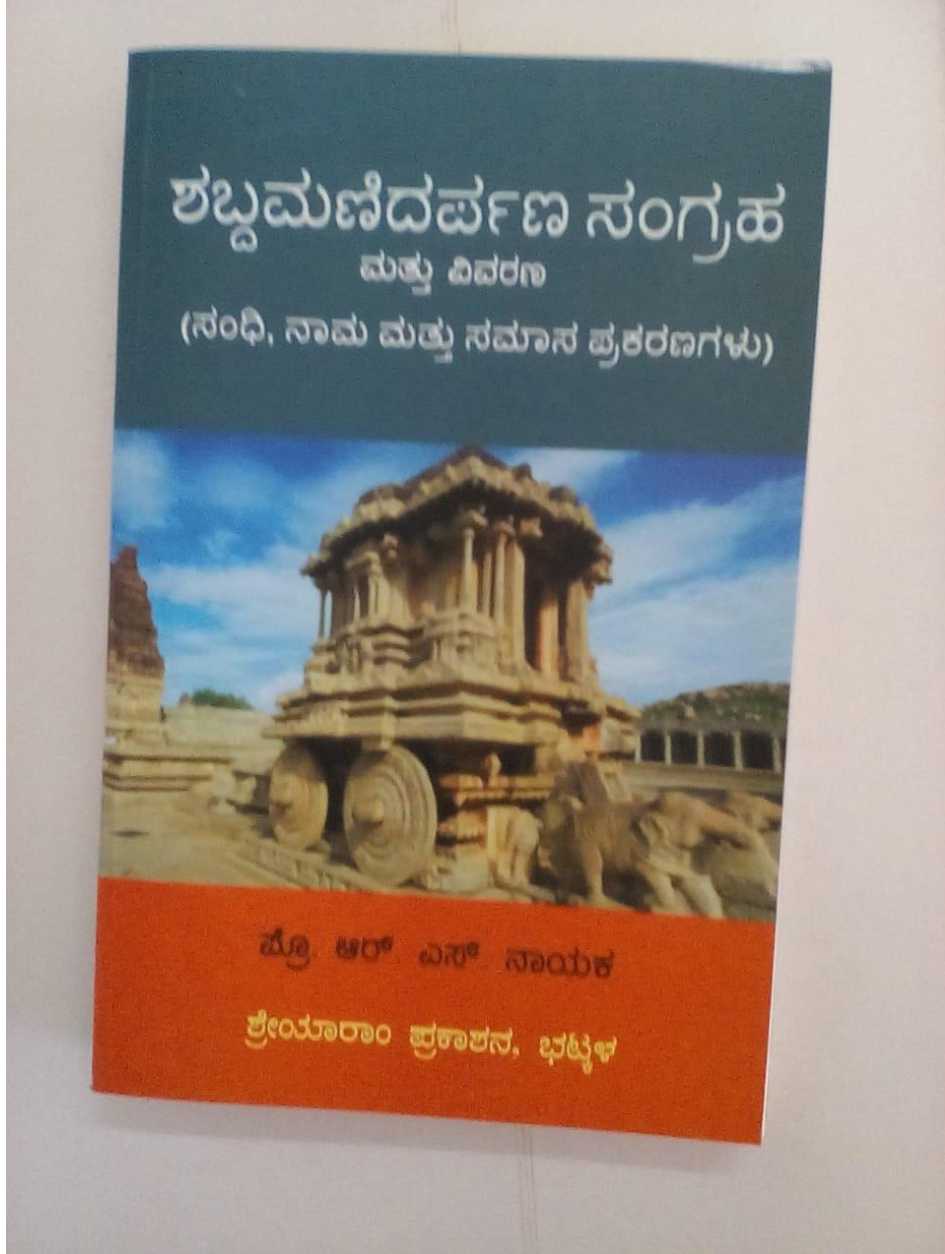
“NEELANJANA”

Collection of Research & Critic Articles



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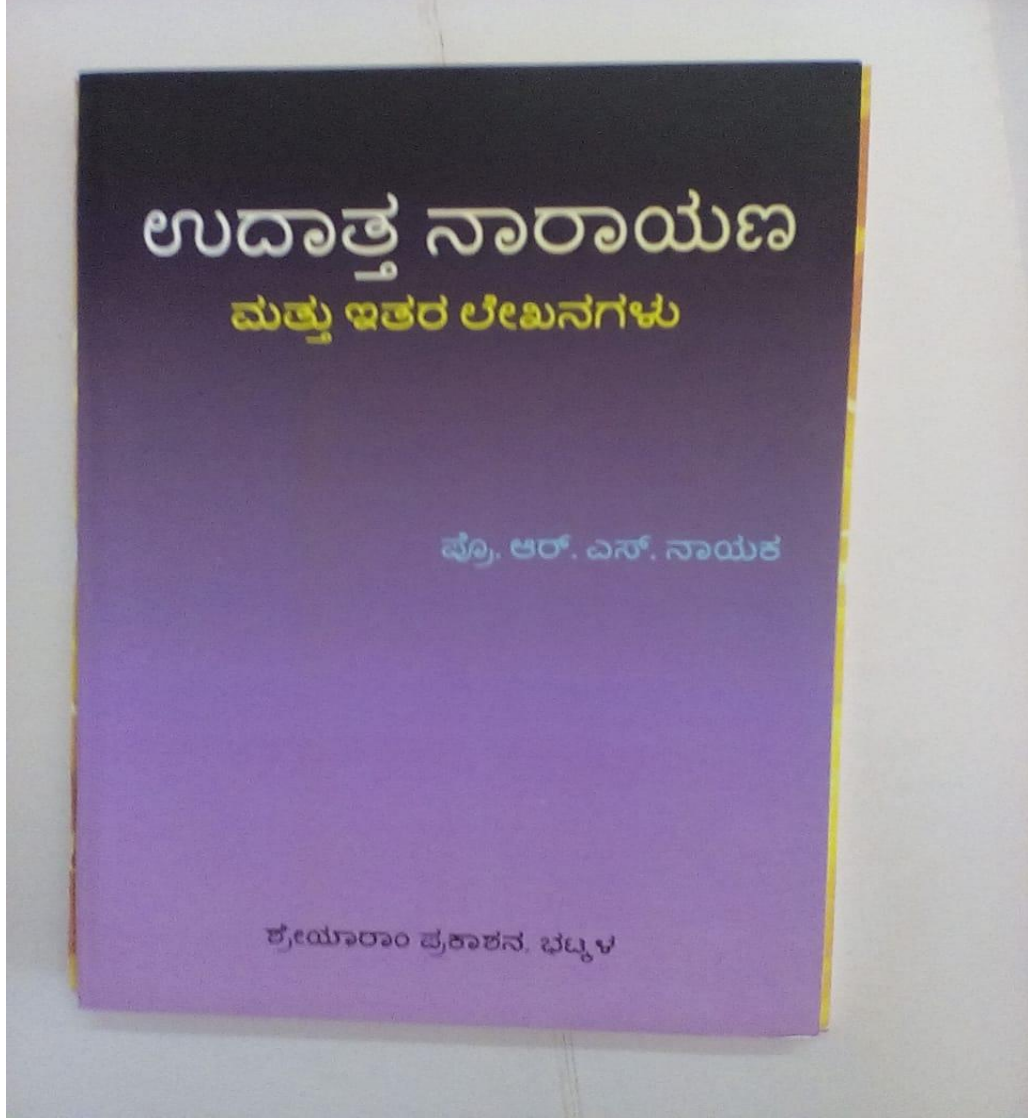
“SHABDAMANI DARPANA SANGRAHA MATTU VIVARANA”

Old Kannada Grammar Work



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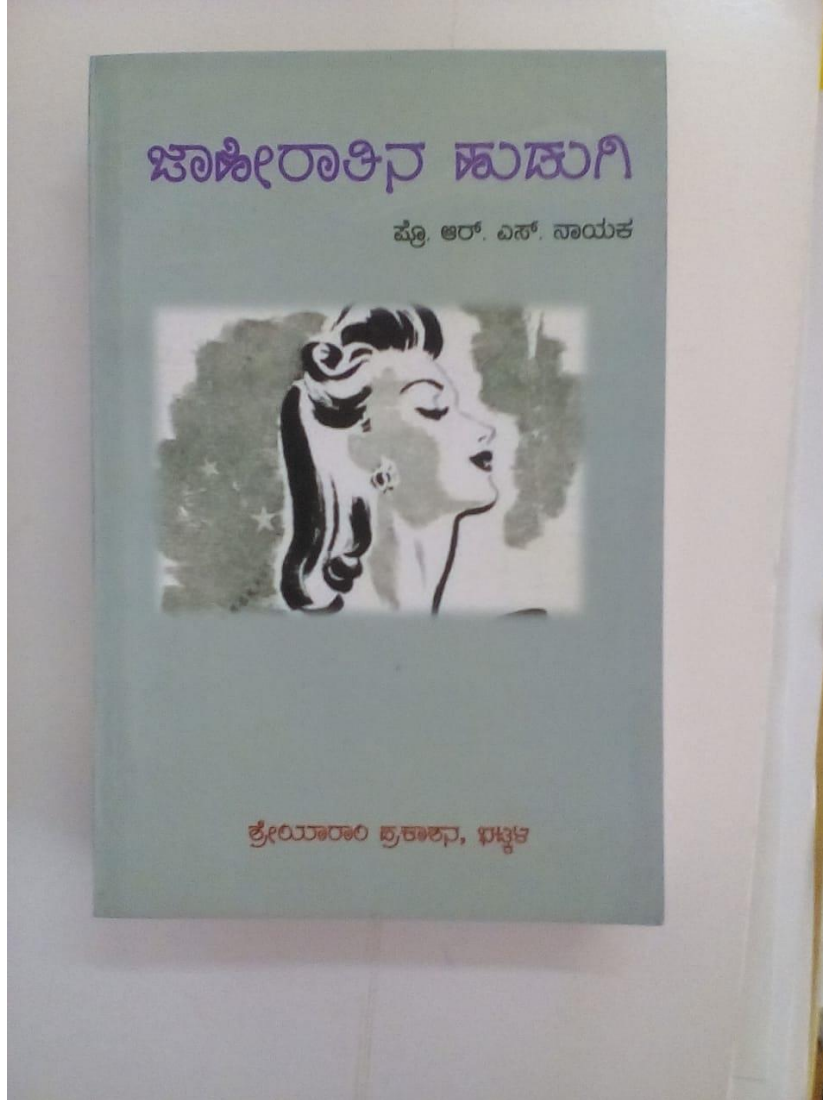
“UDATTA NARAYANA MATTU ITARA LEKHANAGALU”

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“JAHIRATINA HUDUGI”

Collection Poems



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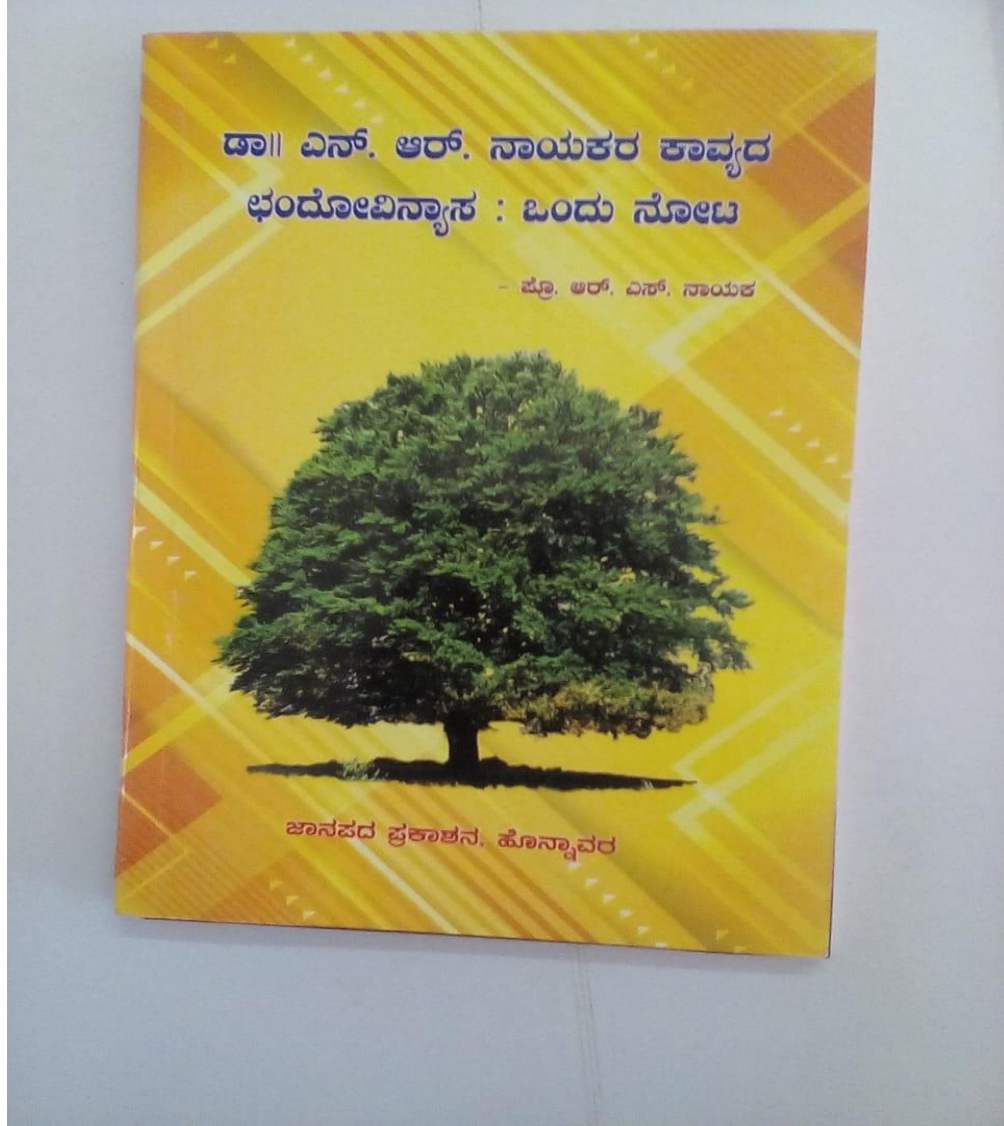
“SAHITYA RASADIVIGE”

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“Dr. R.N.Nayakara Kavyada Chandovinyasa : Ondu Adhyayana”

Research Work



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SELF APPRAISAL FORM



Dr.D.S.PRABHU

Designation: Assistant Professor

DEPARTMENT OF ECONOMICS



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Performance Appraisal Report

V) General Information

- f) Name :DEVIDAS SURESH PRABHU
g) Address(Residential) :Prabhat street,Hondadakeri,Bhatkal
h) Designation :Assistant Professor
i) Department :Economics
j) Date of Birth :06-06-1969

A) Academic Qualifications

Sl. No	Exam Passed	University	Subject	Year	%
1)	Master's Degree	KARNATAK UNIVERSITY,DHARWAD	ECONOMICS	1992	57.5
2)	M.Phil	ALAGAPPA UNIVERSITY,T.N	ECONOMICS	2008	60
3)	Ph.D.	DRAVIDIAN UNIVERSITY,KUPPAM,A.P	ECONOMICS	2017	--

VI) Research Experience

Sl. No.		Title of Work/Theses	University where the work was carried out
01	M.Phil or Equivalent	HUMAN RESOURCE AS A DRIVING FORCE OF ECONOMIC DEVELOPMENT IN INDIA	ALAGAPPA UNIVERSITY,T.N
02	Ph.D.	THE EFFICACY OF PRODUCTIVE HUMAN RESOURCE TRANSFORMATION IN ECONOMIC DEVELOPMENT	DRAVIDIAN UNIVERSITY,KUPPAM,A.P



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03	Publications	1. Southen Economist, ISSN 0038-4046, Title, The Active population and economic development; a new perspective 2. PRABANDHAN: Indian Journal of Management .September 2013, ISSN-0975-2854, Title “Violation of Gandhian Philosophy of Education and its Socio economic Consequences” 3. International Journal of Social Sciences & Interdisciplinary Research Vol.2 No 2 April-June 2013 ISSN:2277677X Title”Productive Human Resource Transformation; A New Perspective 4. Corporate Social Responsibility; June 2013 ISBN 978-93-313-2138-1 Title; “CSR in Protecting & Promoting Indian Languages” 5. International Journal of Multidisciplinary Research, March 2014, ISSN: 2277-9302, Title “The Real Cost of Nuclear Energy” 6. Splint International Journal of Professionals, February 2015, ISSN: 2349-6045, Title “The Quality and Not the Quantity which can Make India an Economic Super Power”	SELF
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B) Seminars, Conferences, Symposia Workshops etc. attended

Sl. No.	List of Conference, Workshops, Seminars	Presented Paper title
1	3 days 52 nd Annual International Conference of the Indian Society of Labour Economics	Productive Labour Transformation as a Process of Attaining Full Employment



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2	2 days UGC sponsored National Seminar on SEZ at Govt First Grade College,Udupi	SEZ Policy as a Measure to Transform Surplus Labourforce from Agriculture to other Sectors
3	International Conference at Christ University,Bangalore	The Efficacy of Productive Human Resource Transformation in India's Economic Development
4	National Seminar at Arts and Commerce College,Raibag,karnataka	Transparency in Implementation of NREGP a Challenge
5	National Seminar on Human Rights at SDM College of Arts,Commerce,Business Administration and P.G Centre,Honnagar	Right to Education and Economic Development
6	National Seminar at SDM College of Arts,Commerce,Business Administration and P.G Centre,Honnagar	Violation of Cooperative Principles in Indian Urban Co-operative Banks
7	National Seminar at Murgaoon Education Society's College of Arts and Commerce,Zuarinagar-Goa	CSR in Protecting and Promoting Indian Languages

VII) Teaching Experience

Sl. No.	Course Taught	Name of the College/Institution	Duration
1	Economics	G.C.College,Ankola	1992 to 2004
2	Economics	P.M.Jounior College,Ankola	1993 to 2004
3	Economics	Anjuman Arts,Science and Commerce College,Bhatkal	2005 to Present

Total Teaching Experience:

c) Under-graduate :32 Years

d) Post-graduate :8 Years

VIII) Innovations/Contributions in Teaching

c) Design of Curriculum

d) Any other



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2- Teaching

Class	Periods	
	Assigned per week** L T/P	Steps taken for the teaching of periods missed during absence or leave
i) U.G. B.A./B.Sc./B.Com B.A./B.Sc./B.Com	16 Periods	Taking Extra classes
ii) PG M.A./M.Com	12 Period	
iii) Any other		

* (To be filled at the end of every academic year)

** L=Lecture T= Tutorial P=Practical

Details of participation in the following University Education

- (3) Participated as BOS,BOE Member, Examination work like external examiner, evaluation, exam duty as invigilator
Worked as external examiner, evaluation duty, Examiner, Moderator, invigilator etc.

- (4) Paper Setting: Participated in Paper setting of University UG Examination

Signature of the Lecturer



Signature of the Principal
PRINCIPAL

Anjuman Arts, Science & Commerce
College, BHATKAL (U K) 581320



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SELF APPRAISAL FORM



Dr. VINAYAK ANAND KAMAT

LECTURER

DEPARTMENT OF PHYSICS



A.H.M.'s

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ANJUMANABAD, BHATKAL – 581320
(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

Performance Appraisal Report

IX) General Information

k) Name : DR. VINAYAK ANAND KAMAT
l) Address(Residential) : NEAR POLICE GROUND, HONNAVAR
m) Designation : LECTURER
n) Department : PHYSICS
o) Date of Birth : 08-04-1991

C) Academic Qualifications

Sl. No	Exam Passed	University	Subject	Year	%
1)	Master's Degree	MANGALORE UNIVERSITY	PHYSICS (ELECTRONICS SPECIALIZATION)	2014	69.08
2)	NET/KSET	NIL	NIL	NIL	NIL
3)	Ph.D.	MANGALORE UNIVERSITY	PHYSICS	2021	72.40

X) Research Experience

Sl. No.		Title of Work/Theses	University where the work was carried out
01	M.Phil or Equivalent	NIL	NIL
02	Ph.D.	STUDIES ON COMPOSITES MATERIALS FOR IONIZING RADIATION SHEILDING	MANGALORE UNIVERSITY
03	Publications	1. Effects of Hematite-Lead Oxide Combination in Ethylene-Propylene-Diene Monomer on Shielding 59.54 keV Gamma Rays. 2. Studies on the Effect of PbO-Magnetite (Fe ₃ O ₄) on Shielding Properties of EPDM Composites for 662	MANGALORE UNIVERISTY MANGALORE UNIVERISTY



	keV Gamma Rays.	
	3. Studies on the effects of Fe ₃ O ₄ -PbO combinations in peroxide vulcanisation of EPDM and shielding 59.54 keV gamma rays.	MANGALORE UNIVERISTY
	4. Preparation and Characterization of Hematite and Lead Oxide based Flexible EPDM Composites for Shielding Gamma Rays.	MANGALORE UNIVERISTY
	5. Optimization of PbO/Fe ₃ O ₄ /EPDM Flexible Composites for Gamma Shielding Applications.	MANGALORE UNIVERISTY
	6. Preparation and Characterization of Bismuth-Filled High Density Polyethylene Composites for Gamma-Ray Shielding.	MANGALORE UNIVERISTY
	7. Mechanical and Electrical Properties of Bismuth Filled High Density Polyethylene Composites.	MANGALORE UNIVERISTY
	8. Thermoluminescence Properties of TiO ₂ Nanoparticles Synthesized using Co-Precipitation Method.	MANGALORE UNIVERISTY
	9. Nuclear Radiation Shielding Properties of Bismuth filled high-density polyethylene Composites.	MANGALORE UNIVERISTY
	10. Thermoluminescence Properties of Li doped TiO ₂ Nanoparticles Synthesized using Co-Precipitation Method.	MANGALORE UNIVERISTY
	11. Studies on Swelling Behavior of Radiolytically Synthesised PVA/Gelatin Hydrogels.	MANGALORE UNIVERISTY
	12. Studies on Effect of Magnetite (Fe ₃ O ₄) on Shielding Properties of Natural Rubber Composites for 662 keV Gamma Ray.	MANGALORE UNIVERISTY
	13. Coherent scattering cross sections of some rare earth compounds at small angles below 10° for 662 keV gamma	MANGALORE UNIVERISTY



A.H.M.'s

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	rays. 14. Coherent scattering cross sections of some rare earth compounds at small angles below 10° for 59.54 keV gamma rays. 15. Thermoluminescence Properties of Copper Doped TiO_2 Nanoparticles Synthesized using Co precipitation Method for High Dose Gamma Dosimetry. 16. pH Responsive Properties of Methyl Red/PVA Polymers for Smart Food Packaging Applications. 17. Study of Ethylene Propylene Diene Monomer-Lead Monoxide-Magnetite Composites in Radioactive Waste Disposal.	MANGALORE UNIVERISTY MANGALORE UNIVERISTY & AJUMAN DEGREE COLLEGE BHATKAL MANGALORE UNIVERISTY & AJUMAN DEGREE COLLEGE BHATKAL MANGALORE UNIVERISTY & AJUMAN DEGREE COLLEGE BHATKAL
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D) Seminars, Conferences, Symposia Workshops etc. attended

Sl. No.	List of Conference, Workshops, Seminars	Presented/Attended
1.	2 nd National Conference on Radiation Physics (NCRP-2022)	Presented
2.	International Conference on Physics of Materials & Nanotechnology	Presented
3.	63 th DAE Solid State Physics Symposium,	Presented
4.	National Seminar on Applications of Radioisotopes and Radiation in Industry, Healthcare and Agriculture,	Presented
5.	International Conference on Recent Advances in Materials Science and Biophysics,	Presented
6.	National Conference on Radiation Physics (NCRP-2017)	Presented
7.	National Conference on Recent Trends in	Presented



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	Applied Science and Technology	
8.	National Conference on Reaching the Unreached through Science and Technology: Recent Advance in Physical, Chemical, Mathematical and Biological Science for Energy, Health and Environment,	Presented

XI) Teaching Experience

Sl. No.	Course Taught	Name of the College/Institution	Duration
1.	B.SC.	GOVERNMENT FIRST GRADE COLLEGE (GFGC), HONNAVAR	11-08-2014 to 14-01-2015
2.	M.SC. MEDICAL PHYSICS	MEDICAL PHYSICS DIVISION, MANGALORE UNIVERSITY	07-08-2018 to 31-10-2020
3.	B.SC.	ANJUMAN ARTS, SCIENCE AND COMMERCE COLLEGE, BHATKAL	02-11-2021 to Till Today

Total Teaching Experience:

e) Under-graduate : 02 YEARS 6 MONTHS

f) Post-graduate : 02 YEARS

XII) Innovations/Contributions in Teaching

e) Design of Curriculum NIL

f) Any other NIL



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2- Teaching

Class	Periods	
	Assigned per week** L T/P	Steps taken for the teaching of periods missed during absence or leave
i) U.G. B.A./B.Sc./B.Com B.A./B.Sc./B.Com	21 HOURS	EXTRA CLASS HAS BEEN CONDUCTED
ii) PG M.A./M.Com	NIL	NIL
iii) Any other	NIL	NIL

* (To be filled at the end of every academic year)

** L=Lecture T= Tutorial P=Practical

Details of participation in the following University Education

(5) Participated as BOS Member till today. Examination work like, evaluation, exam duty as invigilator

NIL

(6) Paper Setting

NIL

Signature of the Lecturer



Signature of the Principal

PRINCIPAL
Anjuman Arts, Science & Commerce
College, BHATKAL (U K) 581320



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SELF APPRAISAL FORM



DR.SHANTASHRI RAMESHWAR HARIDAS

Designation: Lecturer in Commerce

DEPARTMENT OF COMMERCE



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(AFFILIATED TO KARNATAK UNIVERSITY, DHARWAD)**

Performance Appraisal Report

XIII) General Information

- p) Name : Dr. Shantashri Rameshwar Haridas
- q) Address(Residential) : Near shri Gopalkrishna Temple, Chitrapur, Shirali,
Bhatkal
- r) Designation : Lecturer in Commerce
- s) Department : Commerce
- t) Date of Birth : 08-10-1990

E) Academic Qualifications

Sl. No	Exam Passed	University	Subject	Year	%
1)	Master's Degree	Karnatak University, Dharwad	M.Com	2012-13	75.2
2)	NET/KSET				
3)	Ph.D.	Karnataka State Akkamahadevi Women's University Vijayapura	Ph.D in Commerce	2019	

XIV) Research Experience

Sl. No.		Title of Work/Theses	University where the work was carried out
01	M.Phil or Equivalent		
02	Ph.D.	Training and Performance Appraisal Practices- A Comparative study of selected Private and Public Sector Banks in Karnataka	Karnataka State Akkamahadevi Women's University Vijayapura
03	Publications	NIL	NIL



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XV) Teaching Experience

Sl. No.	Course Taught	Name of the College/Institution	Duration
1.	M.Com and M.Com (FA)	Seshadripuram First Grade College, Yelahanka	2019 -2021
2	M.COM/ MBA	Karnataka State Akkamahadevi Women's University Vijayapura	2013-19
3.	BBA	Shri Guru Sudhindra BBA/BCA College, Bhatkal	2013-2014

Total Teaching Experience:

g) Under-graduate : 2years 7 months

h) Post-graduate : 7years

XVI) Innovations/Contributions in Teaching

g) Design of Curriculum

h) Any other:

Guided 105 students Mini Projects for B.Com First year students for Financial Accounting and also guided 30 students for Project Reports for M.Com IV Sem students

2- Teaching

Class	Periods	
	Assigned per week** L T/P	Steps taken for the teaching of periods missed during absence or leave
i) U.G. B.A./B.Sc./B.Com B.A./B.Sc./B.Com	18 hours (L)/22 Hrs(P)	Extra Classes were engaged to complete the Syllabus.
ii) PG M.A./M.Com	12 hours(L)	Extra Classes were engaged to complete the Syllabus.
iii) Any other		

* (To be filled at the end of every academic year)

** L=Lecture T= Tutorial P=Practical



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Details of participation in the following University Education

- (7) Participated as BOS, BOE Member, Examination work like external examiner, evaluation, exam duty as invigilator
Paper valuation of MBA Course in Siddaganaga Institute of Technology, Tumukur

(8) Paper Setting

Paper setter in MBA Course in Siddaganaga Institute of Technology, Tumukuru

Signature of the Lecturer



Signature of the Principal
PRINCIPAL

Anjuman Arts, Science & Commerce
College, BHATKAL (U.K.) 581320

IQAC & NAAC CO-ORDINATOR
Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal



PRINCIPAL
Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320



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TEACHING AND NON-TEACHING STAFF PERFORMANCE ASSESMENT REPORT

**ANJUMAN ARTS, SCIENCE, COMMERCE COLLEGE AND P.G.CENTRE,
BHATKAL**

PERFORMANCE ASSESMENT REPORT

NAME OF EMPLOYEE :

DESIGNATION :

QUALIFICATION :

DATE OF APPOINTMENT :

TEACHING EXPERIENCE :

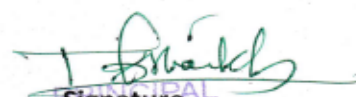
PRESENT PAY SCALE :

PERFORMANCE EVALUATION

Sl. No.	CRITERIA	EXCELLENT	GOOD	AVERAGE	POOR
1	Subject Knowledge				
2	Communication Skill				
3	Class Control				
4	Punctuality				
5	Work Quality				
6	Co-operation				
7	Participation in Other Activities				
8	Syllabus Coverage				
9	Result Performance				
10	Principal's Remarks				

Date:




Signature

Anjuman Arts, Science & Commerce College
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**ANJUMAN DEGREE COLLEGE & P.G. CENTRE BHATKAL
PERFORMANCE ASSESSMENT REPORT**

TEACHING STAFF INFORMATION

Name _____ Qualification _____

Designation _____ Assessment period _____

Specialization _____

Teaching Experience _____

PERFORMANCE EVALUATION

Part A - To be filled by the HOD

Part B - To Be filled by the Principal

CRITERIA	EXCELLENT	GOOD	AVERAGE	POOR
Part A				
Subject Knowledge				
Communication				
Skills				
Syllabus Coverage				
HOD Remarks				
Part B				
Previous sem result				
Class Control				
Punctuality				
Work Quality				
Cooperation				
Maintenance of dairy & attendance				
Participation in college activities				
Overall Rating				



[Signature]

PRINCIPAL

Anjuman Arts, Science & Commerce College
P.G. Centre
BHATKAL-581 320

Date: _____



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ANJUMAN DEGREE COLLEGE & P.G. CENTRE BHATKAL

PERFORMANCE ASSESSMENT REPORT

NON-TEACHING STAFF INFORMATION

Name _____

Assessment period _____

Post Held _____

Experience _____

PERFORMANCE EVALUATION

CRITERIA	EXCELLENT	GOOD	AVERAGE	POOR
Punctuality				
Work Quality				
Co-operation				
Overall Rating				

Date: _____



T. Shrikh
PRINCIPAL

Anjuman Arts, Science & Commerce College
& P.G. Centre
BHATKAL-581320

IQAC & NAAC CO-ORDINATOR

Anjuman Arts, Science,
Commerce College & P.G. Centre
Bhatkal



T. Shrikh
PRINCIPAL

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