



A.H.M.'s

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**ANJUMAN ARTS, SCIENCE, COMMERCE COLLEGE & P.G. CENTRE**



(AFFILIATED TO THE KARNATAK UNIVERSITY, DHARWAD)

Accredited "B" Grade by NAAC

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ಪೋಸ್ಟ್ ಬಾಕ್ಸ್ ನಂ. ೦೨

ಅಂಜುಮನಾಬಾದ್, ಭಟ್ಕಳ - ೫೮೧ ೩೨೦

(ಉತ್ತರ ಕನ್ನಡ) ಕರ್ನಾಟಕ ರಾಜ್ಯ

ದೂರವಾಣಿ : ೦೮೩೮೫ (೦) ೨೨೬೪೪೩ (ಫ್ಯಾಕ್ಸ್) ೨೨೮೪೪೩

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## Annual Gender Sensitization Action Plan for the year 2021-22

Women's empowerment and gender equality are one of the primary concerns at Anjuman Arts, Science & Commerce College. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

Annual gender sensitization action plan is as follows:

- Have regular meetings of anti ragging and women harassment cell and students grievances redressal Cell for monitoring and evaluation of gender equality in the institution
- Celebrating International Women's Day on 8<sup>th</sup> march 2022
- Organise a public awareness campaign through N.C.C and N.S.S units about anti-discrimination statute and mechanisms of protection against gender based discrimination
- Promote inclusiveness, tolerance, harmony and women empowerment among the students and staff.
- Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counselling to the students.
- Provide equal representation to girl students in annual co curricular and sports competitions
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Enforcing Student's code of conduct that promotes gender parity at the governance level.

Co-ordinator

*Pavitra*

Anti-ragging and women harassment cell

*T. Shrikish*  
The Principal

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